



Heritage of Pride, Inc.

Heritage of Pride, Inc., 112 Christopher St., New York, NY 10014 •
Telephone: 212.807.6310 • Fax: 212.807.7436 • Web: <http://www.nycpride.org>

Request for Proposal for Security Services for PrideFest 2020

Heritage of Pride, Inc. (HOP, NYC Pride, or the organization) is seeking a qualified firm to provide security services for PrideFest, the organization's street festival. The following document provides descriptive information on the proposed project.

Founded in 1984, Heritage of Pride is a wholly volunteer-managed non-partisan, tax-exempt, not-for-profit corporation that organizes Lesbian, Gay, Bisexual and Transgender Pride events in New York City to commemorate and celebrate the Stonewall riots. Heritage of Pride works toward a future without discrimination where all people have equal rights under the law. HOP does this by producing LGBTQIA+ Pride events that inspire, educate, commemorate and celebrate the diversity of the LGBTQIA+ community.

OVERVIEW OF HOP

Heritage of Pride's distinguishing characteristics include:

- **Deep Experience:** Heritage of Pride has been producing NYC Pride for over 31 years with a dedicated executive board of 15 volunteer individuals and 11 paid full-time staff. NYC Pride was the original and first Pride demonstration of its kind in the United States.
- **Unparalleled Reach:** HOP produces the largest Pride celebration in the country with over 2.1 million people in attendance attracting national and international visitors.
- **International Reach:** Only 32% of HOP's attendees identify as living in New York City metro resulting in a huge visitor draw for the city.
- **Multiple and Diverse Events:** Outside of PrideFest, HOP produces several signature events including The Rally, The March, Pride Luminaries Brunch, OutCinema, Family Movie Night, Youth Pride, and Pride Island – a reimagined take of Dance on the Pier.

The organization has 11 full-year employees and utilizes an extensive volunteer base. The organization has one Executive Director that oversees the management of the organization and an Associate Director of Events that oversees all event specific aspects of the organization while each event is run by a specific Event Director from the volunteer-based Board of Directors and an Event Manager on staff.

Much of the organization's branding is built on the historical nature of the LGBTQIA+ community and the effects of LGBTQIA+ culture over the years. Additionally, NYC Pride is an organization tasked at preserving and maintaining the uniqueness of LGBTQIA+ culture.

OVERVIEW OF PRIDEFEST

PrideFest is our annual LGBTQIA+ street fair that combines exhibitors, entertainers and activities for a day of fun and celebration in the name of equality. It's the perfect place to listen to a few tunes, grab a bite to eat, or score some great Pride gear. And the best part is, attendance is totally free! PrideFest generally sees a crowd size of approximately 400,000 festival attendees annually since Heritage of Pride took over the festival in 1993. It is the largest LGBTQIA+ street fair in New York City with over 150 exhibitor booths spanning eight city blocks in Greenwich Village on 4th Avenue. The festival also activates an entertainment stage known as StageFest, a FoodFest block, a KidFest area and the VIP experience for ticket holders.



THINGS TO CONSIDER

PrideFest is a one-day festival with a very concise setup and breakdown time. At midnight on Sunday, June 28, NYPD will begin closing the street so that tent set up can begin. By 4am, the blocks should be towed out of any remaining vehicle so that tents and portable restrooms can begin to be dropped. At 6am is when begin to see the festival take form with StageFest & Backstage area in progress along with furniture being dropped. From 9am - 10am, we will have exhibitors onsite and possible talent arriving for soundchecks. The festival opens to the public at 11am and closes at 6pm. Exhibitors must be off the festival site at 7:30pm. NYPD aims to open the streets back up by 8pm.

The event permit is granted by the City of New York with input from NYPD, Community Boards and other neighborhood stakeholders. Staging tent, tables and chairs overnight is prohibited by the City of New York.

Additional items may be added that are not in the original scope listed in this request for proposal. If that does happen, HOP will provide additional monetary support for said items.

PrideFest is making every attempt to **GO GREEN** in 2020. Please share any current sustainability practices at your business.

All vendors in contract with Heritage of Pride, Inc. must provide liability insurance and workers comp. Please see the additional document attached at the end of this request for proposal for more information.

SCOPE OF WORK

The organization is seeking a vendor who can provide security services which are essential to our street fair. A successful respondent to this RFP will be able to communicate to NYC Pride a proposal of our needs which include the following:

1. Security Surveillance Personnel for Early AM
 - ⇒ (9) roving security personnel, each covering one festival block and Astor Plaza South from 3am - 8am
 - One rover will cover both the StageFest and Backstage Blocks. Please see the attached map for more details.
2. Security Crowd Control Personnel for Load In & Festival Hours
 - ⇒ (20) roving security personnel to be positioned on each block and at point of entry intersections from 8am - 7pm
3. Event Day Responsibilities for Security Personnel
 - ⇒ Monitor oversight build to ensure cars do not attempt to park on festival blocks and make sure tents, tables and chairs are not disturbed by pedestrians.
 - ⇒ Work with Festival and Stage Safety Volunteers to stop exhibitors from entering the festival blocks earlier than load-in time
 - ⇒ Act as crowd control enforcement in tandem with Stage Safety volunteers on the StageFest block
 - ⇒ Limit access to the Backstage areas for StageFest and walk with talent to their cars or hotels
 - ⇒ Work with Festival Safety volunteers to deter non-permitted exhibitors from entering and selling at the festival site

The organization's objective in issuing the Request for Proposal (RFP) is to provide a means in which to select a single qualified provider to provide tents, tables and chairs. The organization will base the qualified provider selection on several criteria: 1) **provider's ability to meet organization's requirements**, 2) **financial impact to the organization**, 3) **experience and qualifications**, and 4) **the organization's commitment to diversity**.



TERMS AND CONDITIONS

Heritage of Pride, Inc must receive a w9 and an invoice to process payment. Please bill to:

Attn: Nikkita Thompson
Heritage of Pride, Inc
112 Christopher St
New York, NY 10014

50% of payments will be made via check or wire 30 days before the Event Day. Please include methods of payment in your proposal.

The remaining balance will be made via check or wire by July 15, 2020. Please include methods of payment in your proposal.

Should these payment terms not suffice your business practices please list your preferred payment timeline.

All event documents are the property of Heritage of Pride Inc. and may not be distributed to a 3rd party without consent.

STAFF RESOURCES

Nikkita Thompson (Event Manager) will be the primary contact for this RFP. The organization will rely on the selected vendor for project management resources. All emails concerning this RFP should be directed to nikkita@nycpride.org

FORMAT FOR PROPOSALS

1. Executive Summary

- a) Please provide a narrative insight into the proposed project. To the extent possible, responders should provide case studies or a recap of former projects similar to the one proposed.
- b) Address any challenges you might face given all the facts presented along with recommendations to remedy these challenges.

2. Management Volume

- a) Organizational structure: communications process; including lines of reporting and any special tools used.

3. Budget Volume

- a) Line itemized breakdown of cost is necessary. Responses that do not include a line itemized quote will be rejected.
- b) Maintenance and support: Identify any additional costs that would be included that would be outside of the original project scope.
- c) Other charge areas: Please identify whether there will be other expenses, consulting fees or outsourcing / sub renting to complete this project.
- d) Please clearly identify the amount of labor and associated cost.
- e) Attachments – Please provide the following information:
 - a. Qualifications and Experience. Please provide relevant examples of work completed by you or your organization.
 - b. Please list two professional references. These references should be clients or events similar to PrideFest.



PROPOSED TIMELINE

RFP release date	December 20, 2019
Proposals due	January 31, 2020
Proposals reviewed and additional questions asked	February 2020
Final proposal chosen & deposit sent	March - April 2020
Event Day	June 28, 2020
Final payment sent	July 15, 2020



VENDOR / SPONSOR INSURANCE REQUIREMENTS

Your company is being hired as either a direct contractor or subcontractor to Heritage of Pride, Inc. for the 2020 NYC Pride events. This requires your company to provide us with Certificate(s) of Insurance prior to the commencement of your work, activation (performed by you or a subcontractor you hire), or participation in connection with any Heritage of Pride events. The requirements are as follows:

- Commercial General Liability with minimum limits of \$1,000,000 occurrence / \$2,000,000 aggregate on an occurrence basis. Claims made policies will not be accepted.
 - If alcohol is being served or sold by you or any of your subcontractors, including Liquor Liability coverage with a minimum of \$1,000,000 per occurrence.
 - If medical services are being provided by you or any of your subcontractors, including Medical Malpractice coverage with a minimum of \$1,000,000 per occurrence.
 - If venues or permits related to your work, activation or participation require limits of liability in excess of \$1,000,000, include an Umbrella or Excess Liability policy to satisfy those limits.
 - Contractors shall include all subcontractors as insureds under its policies or shall obtain separate Certificates of Insurance and Endorsements for each subcontractor.
- Commercial Automobile Liability, including owned, non-owned, hired, borrowed or rented vehicles with minimum limits of \$1,000,000 occurrence.
- Workers Compensation insurance and New York State Disability as required by applicable state law, including Employers Liability of \$1,000,000 limit. You, your employees, your sub-contractors and their employees, or any interns or volunteers of yours or theirs are not employees of Heritage of Pride, Inc. and cannot claim under Heritage of Pride, Inc. Workers Compensation coverage or New York State Disability plans.
- Heritage of Pride Inc., its directors, officers, employees and volunteers shall be named as Additional Insured on the Certificate of Insurance (ACORD 25). We must receive the executed Certificate of Insurances at least 14 days prior to the start of your work or activation at any event. Additionally, your policy must:
 - Be written by an insurance company with AM Best rating of at least A
 - Waive Subrogation
 - Provide that your insurance is primary and not contributory to any insurance carried by Heritage of Pride, Inc.

Certificate Holder should read:

Heritage of Pride, Inc.
112 Christopher Street
New York, NY 10014