

DEPARTMENT
OF
PURCHASING & CONTRACTING



OFFICE
OF
DIRECTOR

DeKalb County Government
2nd Floor, The Maloof Center, 1300 Commerce Drive, Decatur, GA 30030

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REQUEST FOR PROPOSALS (RFP) No. 11-500171

FOR

**PROVISION OF INFORMATION TECHNOLOGY AND PROFESSIONAL SERVICE
CONSULTANTS**

DEKALB COUNTY, GEORGIA

DeKalb County Government (the County) requests qualified firms with experience in information technology services to submit proposals for *Provision of Information Technology and Professional Service Consultants* at various locations in DeKalb County, Georgia.

I. INTRODUCTION

- A. DeKalb County is soliciting proposals to provide professional services information technology consultants for its Information Systems Department. These services will be required on a temporary, part-time, or full-time (40 hours per week), as needed basis. The consultants may be assigned to work on the development of new application systems; the maintenance of existing systems; the installation and maintenance of network and operating systems software; or any other Information System technology projects. Responders are not required to propose consultants for all categories listed in the Statement of Work; however, preference will be given to firms who propose multiple categories.
- B. The contract resulting from this RFP shall be for a term of one (1) year with two (2) possible one (1) year renewal terms.

II. STATEMENT OF WORK

It is the County's intent to enter into agreements with one or more firms to provide information technology services on an as needed basis. When the County requires a consultant, a request will be initiated indicating the project or task specification, job categories, the number of consultants needed, and the **anticipated** length of the engagement. Consultants will be allowed five (5) working days to present resumes of proposed individuals from the time the

County sends the request. The individuals selected must be available to begin work within fifteen (15) working days from the date selected by the County. The selection of consultant(s) will be determined by the availability of the proposed person and the cost (rate per hour) as established by the agreement resulting from this RFP.

The County will provide a minimum of ten (10) business days notice if a specific engagement is to be terminated and the consultant(s) are no longer needed.

All proposals must provide appropriate documentation showing that the Responder meets or exceeds the requirements contained herein.

The following lists the categories of services to be proposed, description of services to be provided, the minimum experience required for consultants in each category, and general requirements.

A. Application Support & Development Consultants

1. Oracle PL/SQL Developer

The Oracle Procedural Language/Structured Query Language (PL/SQL) Developer will develop Oracle application extensions, integrations, conversions, customizations, and reports. Additionally, Developer shall participate in all phases of the product development lifecycle, starting with requirements analysis and progressing through functional design, system development, testing, and system implementation.

Oracle Applications Competencies:

- a. Hands on experience in Oracle development tools/languages such as Procedural Language/Structured Query Language (PL/SQL), SQL, Toad, SQL Navigator or similar development tools
- b. Understanding of Unix shell scripting
- c. Experience in unit testing and systems testing
- d. Strong conceptual and analytical skills
- e. Experience in tuning SQL queries
- f. Hands on experience writing database objects such as stored procedures, triggers, views, etc.
- g. Extensive report writing skills utilizing Oracle Report Builders
- h. Extensive Oracle Forms development knowledge

2. Oracle E-Business Applications Developer/Designer

The Oracle E-Business Applications Developer/Designer will develop Oracle application extensions, integrations, conversions, customizations, reports, and workflows and participate in all phases of the product development lifecycle, starting with requirements analysis and progressing through functional design, system development, testing, and system implementation.

Oracle E-Business Applications Developer/Designer Competencies:

- a. Knowledge and experience with Oracle open interfaces and Application Programming Interfaces (APIs)
- b. In depth knowledge of Oracle Applications Implementation Methodology (AIM)
- c. In depth understanding of integration alternatives including Electronic Data Interchange (EDI) and Extensible Markup Language (XML)
- d. In depth knowledge of the Oracle Application schema
- e. Hands on experience in Oracle Forms, Reports, Oracle Applications Framework (OAF), Discoverer, and Workflow, SQL, PL/SQL, XML, Java, Java Server Pages (JSP), Java Beans, Web Services, XML, Toad or SQL Navigator
- f. Familiarity with UNIX shell scripting
- g. Experience in unit testing and systems testing
- h. Strong conceptual and analytical skills
- i. Experience in tuning SQL queries
- j. Hands on experience writing of database objects such as stored procedures, triggers, views, etc.
- k. Functional knowledge of Oracle E-Business Suite financial and procurement modules

3. Oracle E-Business Functional Analyst

The Oracle E-Business Functional Analyst will provide support and serve as subject matter expert in the configuration and implementation of Oracle modules and plans and provides problem-solving for all Oracle applications, including patches, bundles and upgrades. The Analyst shall participate in all phases of the product development lifecycle, starting with requirements analysis and progressing through functional design, system development, testing, and system implementation.

Oracle E-Business Competencies:

- a. In depth knowledge of Oracle AIM
- b. Knowledge of SQL
- c. Experience in unit testing and system testing
- d. Strong conceptual and analytical skills
- e. Expertise in the following Oracle Functional Modules
- f. Expertise in the implementation of the following modules in public sector:
 - i. Financials Consultants: Accounts Payable, Accounts Receivable, General Ledger, Projects and Grants, Grants Accounting, Cash Management, Fixed Assets etc.
 - ii. Procurement Consultants: Purchasing , Sourcing, Sourcing Optimization, iProcurement, iSupplier Portal, Procurement Contracts, Services Procurement, etc.

- iii. Logistics: Inventory Management, Warehouse Management, Transportation Management
- iv. Manufacturing/Supply Chain Planning: Bills of Material, Master Production Scheduling/Material Requirements Planning, Capacity Planning, Work In Process, Enterprise Asset Management (EAM)
- v. Customer Relationship Management (CRM) Consultants: CRM, iSupport, etc.

4. PeopleSoft Analyst/Integration Specialist

The PeopleSoft Analyst/Integration Specialist will analyze and document business requirements and processes related to County business; will implement and/or integrate PeopleSoft Enterprise Resource Planning (ERP) products for a single or multiple related entities; provide business analysis support throughout the project lifecycle for the installation, configuration, testing, implementation; and provide ongoing maintenance of PeopleSoft Enterprise ERP systems.

PeopleSoft Analyst/Integration Specialist Competencies:

- a. Experience and knowledge of the steps required for integrating, converting, installing or upgrading to a new release of PeopleSoft
- b. Experience and knowledge of third party products such as Tuxedo and Micro Focus Cobol
- c. Good analytical, group facilitation and relationship management skills
- d. Must have an extensive understanding of current PeopleSoft Enterprise software products with an ability to conceptualize solutions to business problems in the most effective and cost efficient manner
- e. Ability to integrate PeopleSoft Enterprise solutions across multiple functional and technical environments
- f. Experience with PeopleSoft Enterprise software products including Financials, Human Resources, Enterprise Performance Management (EPM), Portal, and CRM
- g. Experience in Government sector assignments

5. PeopleSoft Programmer/Analyst

The PeopleSoft Programmer/Analyst will develop PeopleSoft application extensions, integrations, conversions, customizations, and reports. The Programmer/Analyst will also participate in all phases of the product development lifecycle, starting with requirements analysis and progressing through functional design, system development, testing, and system implementation.

PeopleSoft Programmer/Analyst Competencies:

- a. In-depth hands-on experience with Application Engine, Application Package, Component interface, Integration Broker, and Workflow
- b. Excellent programming experience in Structured Query Report Writer (SQR) Language

- c. Functional knowledge of PeopleSoft Human Capital Management (HCM) modules: Payroll, Human Resources (HR), Employee Self Service/Manager Self Service (ESS/MSS), eRecruit, time and labor
- d. Strong analytical, problem-solving, troubleshooting and conceptual skills
- e. Ability to work in a cross-functional team environment
- f. Experience automating business processes utilizing PeopleSoft technologies

6. PeopleSoft Functional Analyst

The PeopleSoft Functional Analyst will plan and provide problem-solving for all PeopleSoft HCM applications, including patches, bundles and upgrades. This position requires participation in all phases of the product development lifecycle, starting with requirements analysis and progressing through functional design, system development, and testing. System implementation may be required.

PeopleSoft Functional Analyst Competencies:

- a. Strong conceptual and analytical skills
- b. Proficient in solutions design, gap analysis, configuration, and testing
- c. Expert functional knowledge of PeopleSoft (version 8.x/9.x) HCM applications
- d. Understanding of PeopleTools and PeopleSoft security model
- e. Experience with Systems Development Life Cycle (SDLC) project methodology
- f. Expertise in the implementation of the following modules in public sector:

PeopleSoft- Human Capital Management (HCM): Version 8.0 or higher
 Modules: Core HR, time and labor, payroll benefits compensation, commitment accounting, eRecruit, and Talent Acquisition Management (TAM)

7. Web Developer/Programmer

The Web Developer/Programmer will work on the installation, maintenance, development of Web applications and must have knowledge of web-based scripting language working in a Unix/Windows environment. The Developer/Programmer shall design public and internal web sites in collaboration with County departments and Information Systems staff. Develop Oracle & SQL database applications for the Web.

WEB Developer/Programmer Competencies:

- a. Knowledge of Hypertext Markup Language (html), html5, Dynamic Hypertext Markup Language (dhtml), xml, Extensible Hypertext Markup Language (xhtml), Cascading Style Sheets (CSS), JavaScript, Hypertext Preprocessor (PHP), Active Server Pages(ASP), Top Level Domain Originally for Network Providers Microsoft.Net, ASP.NET, Flash, Java,

- JavaScript, Visual Basic, Perl, Common Gateway Interface (CGI), C++, web page creation, and web site maintenance
- b. Knowledge of the Internet, File Transfer Protocol (ftp), telnet and the ability to develop website documents
- c. Knowledge and understanding of current authoring languages, editing and authoring tools, and related website technologies
- d. Knowledge and understanding of internet operations and functionality, and a wide range of internet programming and design tools
- e. Ability to evaluate new and evolving website technologies
- f. Skill in computer graphics and layout (Adobe Photoshop / Macromedia/Fireworks)
- g. Skill in the use of computerized page layout and design software
- h. Ability to create and analyze reports
- i. Knowledge of Microsoft and other Web Hosting products (Windows 2003, 2005 Share Point, .NET, Internet Information Server (IIS), Linux, Apache)
- j. Thorough knowledge of visual design principals
- k. Extensive experience in graphic design and layout
- l. Proficient in Web accessibility design, Photoshop, ImageReady, Macromedia Studio (experience with Portal Network Graphics (PNG) formats is a plus)
- m. Proficiency in Microsoft ADO.NET for database access, Microsoft Internet Information Services (IIS 6.0+)
- n. Solid understanding of the ASP.NET applications event model, XML data access in ADO (ActiveX Data Object) .NET 3.5 applications, data synchronization in ADO.NET 3.5 applications, Language Integrated Query
- o. Proficient in the configuration and deployment of Web applications, consumption and creation of server controls, troubleshooting and debugging of Web applications, ASP.NET, Asynchronous JavaScript and XML (AJAX) and client-side scripting

8. Web Administrator

The Web Administrator will install and configure search engines, provide backup procedures, system troubleshooting and database integration. The Administrator will also perform requirement analysis, Web page layouts, HTML enhancements, form interactivity, publishing, and change control.

WEB Administrator Competencies:

- a. Experience supporting web-based applications (e.g. Unix/Windows)
- b. Experience with Web Server Operating Systems: Windows Server 2003/2008 64bit, Linux, Mac Operating System (OS) X, Advanced Interactive Executive (AIX), Hewlett Packard Unix (HP-UX)
- c. Experience with Virtual Servers(VMWare, Hypervision)
- d. Experience with Web Servers: Microsoft IIS 6.0+, JRun, Apache Tomcat, Apache Hypertext Transfer Protocol (HTTP) Server

- e. Experience with Lightweight Access Directory Protocol (LDAP), MicroSoft Internet Information Services (MS-IIS), Active server Pages, JRun and WebLogic
- f. Familiarity with Proxy Servers, Firewalls & Web Security
- g. Knowledge in Transmission Control Protocol/Internet Protocol (TCP/IP); networking fundamentals; batch processing and scripting; authentication and security; and relational database development
- h. Proficient in HTML, Perl, Javascript, Java, Visual Basic (VB), XML, SQL, Oracle, ASP, Dreamweaver and Photoshop
- i. Strong project management skills

9. Web Content Specialist

The Web Content Specialist will support the strategic direction, creation, testing, revision and management of creative content for DeKalb County managed web sites. The Specialist shall also manage the production and implementation of web content enhancements by organizing, scheduling and monitoring all web enhancements. The Specialist will manage and revise Web content and architecture based on customer input and changing technologies. The Consultant will also make recommendations regarding the design of content layout, templates, navigation, and other functionality.

Web Content Specialist Competencies:

- a. Ability to identify critical information in business context and organize it in a manner that makes sense to the broad user group
- b. Experience with Web analytics tools
- c. Experience conducting and interpreting usability testing
- d. Experience with Web 2.0 and mobile Web technologies
- e. Experience with search engine optimization techniques
- f. Experience with Content Management
- g. Classifying content and application of taxonomy
- h. Superior proofreading and editorial skills, excellent writing skills (grammar, spelling, and punctuation) with a focus on writing for the Web
- i. Proficient computer skills (Microsoft Office, PhotoShop, Adobe Acrobat Professional, Dreamweaver, etc.)

10. Document Content Specialist

The Document Content Specialist will provide support for the full spectrum of services for document, records, imaging, and content management solutions. This may include, but is not limited to, requirements definition; architecture determination; product evaluation; systems and workflow analysis; detail design; installation; configuration; applications implementation; programming; training; and ongoing operational support for maintenance, capacity planning, administration, and troubleshooting.

Document Content Specialist Competencies:

- a. Proficiency in Electronic Document Management System (Imaging, Workflow, etc.) including system expansion, troubleshooting, and implementations
- b. Hands on experience in the following technologies/services:
 - i. Stellent products
 - ii. Oracle Business Process Management (BPM) Suite
 - iii. Open Source Document Management system
 - iv. Document and Data capture services
 - v. Imaging Management
 - vi. Content Management
 - vii. Records Management
 - viii. Records Retention Management
 - ix. Workflow Management
 - x. Kofax Ascent Capture
 - xi. .Net 4.0
 - xii. Visual Studio 20XX

11. .Net Developer

The .Net Developer will create detailed technical design documents and participate in project design reviews. Knowledge and or experience in a mix of Windows/Unix environments is required. The Developer must have extensive knowledge in Database (DB) Design, Stored Procedures, XML Data, SQL Script, Performance Tuning and Debugging in addition to designing/implementing interfaces involving PeopleSoft, Hansen, Oracle Financial Management Information System (FMIS), and SQL Server Development with .Net.

.NET Developer Competencies:

- a. Strong object oriented analysis and design skills
- b. Expert level knowledge of C#, ASP.NET, VB.NET and SQL Server
- c. Experience deploying and administering ASP.Net services
- d. Experience with Windows Server based environments like ASP.Net, IIS, ADO.Net
- e. Experience with Microsoft Studio.NET, VB.NET, ASP.NET, XML, XSD, XHTML, LDAP, JavaScript, Power Designer, Use Case specifications, Structured Query Language, Oracle, Microsoft Structured Query Language (MS-SQL), Web Services, and Simple Object Access Protocol (SOAP)
- f. Familiarity with ATLAS, AJAX, CSS, ADO, Microsoft IS server configuration and deployment, FileNet P8 CM, and PB Business Process Management (BPM), Crystal Reports, Segue Functional Testing tools, ClearCase, and Visual Source Safe
- g. Familiarity with relational databases and data modeling
- h. Familiarity with NUnit, NAnt, and Wix is desirable
- i. Extensive knowledge of Web servers (IIS, Oracle Portal and Apache)
- j. Must have strong trouble shooting skills and be process and results oriented
- k. Solid understanding of the ASP.NET applications event model

- l. Proficient in Microsoft ADO.NET for database access, Microsoft Internet Information Services (IIS 6.0+)
- m. Solid understanding of the ASP.NET applications event model, XML data access in ADO.NET 3.5 applications, data synchronization in ADO.NET 3.5 applications, and Language Integrated Query
- n. Proficient in the configuration and deployment of Web applications, consumption and creation of server controls, troubleshooting and debugging of Web applications, ASP.NET AJAX and client-side scripting

B. Database Administration Consultants

1. Oracle E-Business Database Administrator

The Oracle E-Business Database Administrator will possess expertise and knowledge of the latest versions of Oracle database including data definition; database architecture; flow analysis; data modeling; performance tuning; relational database design; backup and recovery; PL/SQL; and application implementation. Support in analysis, implementation of upgrades and support of Oracle E-Business Suite based solutions are required. The Administrator shall have a proven background and current experience in Oracle 11i. The Administrator also maintains and controls the integrity of the data and security, utilizing security best practices to ensure data integrity. The Administrator also maintains, develops, and recommends techniques and methodologies to enhance application performance; analyzes system requirements; and determines optimal data structure. The Administrator recommends hardware and software selection, implementation, and maintenance.

Oracle E-Business Database Administrator Competencies:

- a. Experience with Oracle database up to the latest releases, as of the date of this RFP
- b. Installation of Oracle software and upgrades
- c. Experience with database logical and physical design and creation
- d. Experience with Database backups and recovery procedures using Oracle Recovery Manager (RMAN)
- e. Experience with database and application performance tuning
- f. Knowledge of application implementation in a distributed environment
- g. Knowledge of software maintenance
- h. Knowledge on how to control the integrity of database data
- i. Experience with Oracle database security
- j. Ability to provide technical support to application developers
- k. Knowledge of PL/SQL tuning
- l. Knowledge and application of Oracle utilities (export, import, dbv, sqlloader)
- m. Ability to troubleshoot/resolve day-to-day applications issues
- n. Excellent understanding of Oracle Application Middle-Tier with sound maintenance capability of components parts (Apache, Jserv)
- o. Experience with parallel concurrent processing

- p. Experience in cloning/refresh of application instances and patching requirements of one-off and maintenance packs patches
- q. Experience with Oracle Application System Administration (user creation and assignment of responsibilities, printer definitions, concurrent processes creation / monitoring)
- r. Experience with Oracle Workflow processes configurations / maintenance and Oracle Discoverer

2. Oracle E-Business Database/Application Technical Architect

The Oracle E-Business Database/Application Technical Architect will have advanced knowledge of Oracle database design and technical architecture and be capable of carrying out research to determine the structure (architecture) design. Other tasks include building, testing, implementation and maintenance of software. This category requires an understanding of programming or program design and requires an understanding of both hardware and software associated with system design.

Oracle Applications Technical Architect Competencies:

- a. Oracle database design and technical architecture
- b. Capable of designing/implementing N-Tier architecture, parallel concurrent processing business continuity (disaster recovery) implementation, Single Sign-On/Secure Socket Layer (SSO/SSL) integration with LDAP
- c. Capable of designing/ensuring enterprise user security and implementation of Oracle security best practices
- d. Capable of designing/implementing conversion of Oracle Applications in existing single node architecture to Real Application Clusters (RAC) architecture with infusion of multiple web servers forming a web farm and load balancing
- e. Capable of implementing Share Apple-top between web servers in a “web farm” and deployment of web host in Demilitarized Zone (DMZ) environment
- f. Capable of carrying out research, determining the structure (architecture) design; builds, tests, implements and maintains software; understands programming and/or program design; and has an understanding of hardware and software associated with system design
- g. Capable of conducting training on Oracle Database Administration

3. SQL Server Database Administrator (DBA)

The SQL Server Database Administrator (DBA) will possess expertise and knowledge of latest versions of Microsoft SQLServer database including data definition; database architecture; flow analysis; replication; log shipping and high availability clustering; data modeling; Data Transformation Services (DTS); performance tuning; relational database design; backup and recovery; Transact-SQL (T-SQL); and application implementation. The SQLServer DBA functions will

include Microsoft software maintenance; managing the physical and logical aspects of the databases; and providing technical support to 3rd party applications and application developers in the areas of physical and logical database design; SQL tuning; use of Microsoft utilities; and troubleshooting problem applications. The DBA will maintain and control the integrity of the data, and security, utilizing security best practices to ensure data integrity. Responsibilities shall also include maintenance, development, and recommendation of techniques and methodologies to enhance application performance. The DBA must be able to analyze system requirements and determine optimal data structure and recommend hardware and software selection, implementation, and maintenance. Knowledge of Windows operating system is a plus.

SQL Server Database Competencies:

- a. Experience with SQL Server database up to the latest releases
- b. Installation of Microsoft software and upgrades
- c. Experience with database logical and physical design and creation
- d. Experience with Database backups and recovery procedures
- e. Experience with database and application performance tuning
- f. Knowledge of application implementation in a distributed environment
- g. Knowledge of software maintenance
- h. Knowledge on how to control the integrity of database data
- i. Experience with SQL Server database security
- j. Ability to provide technical support to application developers
- k. Knowledge of T-SQL tuning
- l. Knowledge and application of SQL Server utilities
- m. Ability to troubleshoot applications issues

C. Infrastructure Support Consultants

1. AIX System Administrator

The AIX System Administrator will perform AIX / UNIX system trouble-shooting and performance tuning for all UNIX system problems and provide direct support for the County's UNIX computers and IBM AIX RS/6000 servers utilizing Power4 and Power5 architecture, Logical Partitioning (LPAR) and Dynamic Logical Partitioning (DLPAR). The Administrator shall be responsible for creating and maintaining users, user environments, directories, security, and access for all computers. The Administrator shall develop scripts to automate administrative functions. Additionally, The Administrator will facilitate and take direct responsibility for the planning, installation, configuration, and deployment of AIX based server(s). The Administrator shall provide project support for configuring, installing and developing new UNIX based software solutions; setup and maintain backup/disaster recovery, job schedulers; and perform other system operations process for UNIX and Wide Area Network (WAN).

AIX Administrator Competencies:

- a. Hands on experience with UNIX utilities such as Korn Shell, Grep, Sed, Awk, and Perl
- b. Experience with IBM AIX version of Unix (4.3x and 5.x)
- c. Experience with IBM Pseries LPAR/DLPAR
- d. Experience with IBM Network Installation Manager (NIM)
- e. Experience with Storage Area Network (SAN) administration
- f. Experience with at least one of the following: High Availability Cluster Multiprocessing (HACMP), IBM Fibre Array Storage Technology (FastT), WebSphere, Tivoli Storage Manager (TSM) Backup System
- g. Support of client/server systems in production government environment
- h. Experience in special project work, especially with vendors

2. Windows Systems Administrator

The Windows Systems Administrator will perform system management/operation, configuration management, troubleshooting, preventative/corrective maintenance, resource management, performance monitoring and enhancement. The Windows Systems Administrator will ensure that computer systems and operating systems are compliant with established configuration guidelines. The responsibilities will be in the area of Microsoft server, Web server, database administration, operation, and maintenance. The Administrator must possess knowledge of MS IIS, SQL Server, and Windows Microsoft 2000/2003/2005/2008 Server. The Administrator shall be responsible for creating standards, policies, and procedures; and setting and maintaining system security, licensing management, capacity planning.

Windows Administrator Competencies:

- a. Proficient and hands on expertise in Active Directory
- b. Experience as a Window System Administrator (Windows NT, 2000, XP, 2003)
- c. Experience/Familiarity with a UNIX environment
- d. Must be able to install Windows operating systems, software, and security configurations
- e. Must be able to install software on PC desktops and laptops when needed
- f. Must have experience in diagnosing PC hardware failures, software incompatibilities as they relate to hardware and the ability to troubleshoot and repair computer hardware in a TCP/IP network within a reasonable timeframe to minimize user downtime
- g. Experience with Oracle Database Server and Application Server a plus
- h. Microsoft Certified IT Professional (MCITP) Certified

3. Storage Architect/Administrator

The Storage Architect/Administrator will plan, design, and analyze the organization's storage infrastructure according to best practices, while ensuring high levels of data quality and availability. The Architect/Administrator shall develop,

implement, and oversee policies and procedures to ensure consistent storage provisioning, uptime, and regulatory compliance. Additionally, The Architect/Administrator shall be responsible for capacity planning, backup and restore process design, performance analysis, and developing data disaster recovery plans. The Architect/Administrator will perform capacity planning analysis and other needs assessments to inform storage architecture strategy.

Storage Competencies:

- a. Design redundant systems and policies for disaster recovery and archiving to ensure effective protection and integrity of storage appliances and stored data assets
- b. Develop and maintain testing process for current, new, and modified storage appliances and software
- c. Maintain current knowledge of storage-related laws, trends, and issues, including current and emerging technologies and best practices. Develop strategies and policies to ensure best-practice based regulatory compliance and reduce the enterprise's legal exposure
- d. Oversee storage allocation to business units across the enterprise based on established requirements, available disk space, and future growth
- e. Anticipate, identify, and oversee mitigation and response to storage access problems, retrieval issues, and storage device status issues
- f. Excellent knowledge of Storage Area Network (SAN), Network-attached Storage (NAS), Direct Attached Storage (DAS), Redundant Array of Independent Disks (RAID), Small Computer System Interface (SCSI), Fiber Channel, tape, clustering, encryption, and content-addressable storage technologies

4. Field Service Specialist

The Field Service Specialist installs and maintains multi-user computer systems including hardware, software, peripherals, and network connectivity. Additional tasks include troubleshooting issues and consulting with users to resolve problems with their computer operations and maintains records of services performed. The Specialist configures, installs, and supports computer workstations, peripherals, hardware/software upgrades. Provide instruction on clients on basic computer usage. The Field Service Specialist shall verify applications, installations, customization, system hardware/software configurations and settings to ensure proper user functionality. The Specialist shall ensure all systems are in compliance with the County's standard configuration.

Field Service Specialist Competencies:

- a. Proficient and Hands on experience in Microsoft Windows 7, Vista, Microsoft Windows XP Professional, Microsoft Office Suite, Microsoft Outlook/Exchange, Symantec Antivirus Enterprise Edition, Microsoft Active Directory, TCP/IP and Ethernet networking
- b. Expert in PC installation, maintenance, and support

- c. Familiarity with Altiris Client Management Suite, Cisco Virtual Private Network (VPN), wireless networking, handheld PC devices, and Microsoft terminal services/Citrix thin client technology
- d. Microsoft Certified Desktop Support Technician (MCDST) or Microsoft Certified Technology Specialist (MCTS) Certified

5. Help Desk Analyst

The Help Desk Analyst will provide first line helpdesk support to internal customers, assisting with hardware and software problems via phone, email or fax. The Analyst documents all service requests from inception to resolution to enable accurate trend analysis and reporting. The Help Desk Analyst also will answer, diagnose, troubleshoot, and resolve computer/network and technical questions/problems and provide clients access to network applications.

Help Desk Analyst Competencies:

- a. Excellent telephone manner
- b. Experience of using call logging software
- c. Strong knowledge of Microsoft based operating systems with emphasis on Windows 2003 / 2008, XP, and Windows 7
- d. Experience with using and troubleshooting Outlook 2003/2007/2010 within a network environment (permissions, calendar sharing, delegation)
- e. Experience with using and troubleshooting Microsoft Office 2003/2007/2010 with emphasis on MS Word, MS Excel and MS PowerPoint
- f. Experience with Microsoft Active Directory 2003
- g. Basic understanding of PC hardware set-up and configuration
- h. Experience troubleshooting Enterprise Antivirus Software
- i. Experience troubleshooting minor server related problems such as permissions to files and folders
- j. Microsoft Certified Professional (MCP), Microsoft Certified Desktop Support Technician (MCDST), or Microsoft Certified Technology Specialist(MCTS)

D. Network/Security Consultants

1. Network Engineer

The Network Engineer will support data communications local and wide area networks and servers. Researches, designs, implements, configures, tests, supports, and monitors local area network (LAN), wide area network (WAN), Internet, and other data communications systems and segments. The Network Engineer shall be responsible for researching and recommending the purchase of hardware and software (including maintenance) for computer network equipment. The Consultant shall provide Tier 3 level support.

Network Engineer Competencies:

- a. Designs, implements, and tests wireless, local area network (LAN), wide area network (WAN), Internet, and other data communications systems and segments
- b. Installs, configures, and supports layer 2 and 3 network equipment
- c. Coordinates network maintenance activities with county users, external network managers, and other technical service personnel
- d. Monitors and performs routine analysis and optimization on the network to ensure functionality, traffic volume, and rates of transmission and coordinate proactive maintenances on equipment as needed in the event a fault is detected
- e. Performs network hardware/software troubleshooting, and security auditing
- f. Oversees design, security, installation, maintenance of the County's network facilities including Primary Rate Interfaces (PRI's), T1's, Digital Subscriber Line (DSL), Digital Signal 3 (DS3), and frame relay circuits
- g. Understands the technical aspects and network impacts of various communications services including LAN, WAN, Domain Name System (DNS), Simple Mail Transfer Protocol (SMTP), Dynamic Host Configuration Protocol (DHCP), HyperText Transfer Protocol (HTTP), File Transfer Protocol (FTP), Structured Query Language (SQL), and other current communications technologies and protocols
- h. Documents and diagrams equipment, data circuits, and overall network structure and layout. Develops implementation and installation proposals for new LAN/ WAN environments
- i. Experience installing and maintaining internal / external Virtual Private Network (VPN) topologies (Client, Tunnel, etc), firewalls (Cisco Private Internet eXchange (PIX) / Nokia / Checkpoint), network switches (layer 2 & 3) and routers.
- j. Experience using network management and performance tools i.e. Solarwinds, Cisco Works, and Sniffer
- k. Strong knowledge of routing protocols (Enhanced Interior Gateway Routing Protocol (EIGRP), Border Gateway Protocol (BGP), Open Shortest Path First (OSPF).
- l. Knowledge of wireless infrastructure (Nortel, Aruba Wireless, Encryption, etc).
- m. Cisco Certified Network Associate (CCNA), Cisco Certified Network Professional (CCNP), or Cisco-Certified Design Professional (CCDP) Certification

2. Security Specialist

The Security Specialist will have experience in deploying and debugging web security infrastructure technologies. The Specialist will also review, test and integrate application security tools. Functions of the position will include defining infrastructure, application architecture and integration with existing applications

and/or systems and documenting the project architecture. The Specialist will review and approve security for system and application software and implement and enforce the County's security policies.

Security Specialists Competencies:

- a. Deploying and debugging web security infrastructure technologies including Load Balancers, Firewalls, HTTP Proxy Servers, Web browsers, understanding of internet protocols including TCP/IP, HTTP, SSL, DNS and internet DMZ's
- b. Developing and managing the Electronic Data Processing (EDP) security program maintaining Internet firewall and physical security. Performing security tests and evaluations
- c. Experience in Windows and Unix environment
- d. Experience with developing, maintaining and analyzing adequate audit trails and logs that demonstrate the effective security of systems and networks and that ensure adequate information is available to facilitate investigation of security related incidents
- e. In-depth background and understanding of LANs/WANs, Internet technology, and network protocols (especially TCP/IP)
- f. Thorough knowledge of Open Systems Interconnection (OSI) model, network architecture, Virtual Local Area Networks (VLANs), Operating System(OS) security firewalls, routers, Public Key Infrastructure (PKI), Secure Socket Layer (SSL)/ Transport Level Security (TLS), File Transfer Protocol(FTP), etc

3. Security Administrator

The Security Administrator will Configure, support and evaluate security tools, Review architectural designs and evaluate compliance to applicable security standards, conduct security audits and provide recommendations to mitigate risks. The Administrator shall design solutions, configure or support firewalls, content engines, and intruder detection or prevention systems, configure and support anti-virus software.

Security Administrator Competencies:

- a. Knowledge of security architecture, security policies, procedures, and best practices
- b. Knowledge of Directory Services (LDAP, Active Directory (AD)) and Internet/Intranet architecture and design
- c. Ability to conduct network security assessments and audits against policies, procedures, and best practices
- d. Demonstrate knowledge of all equipment and systems/technology necessary to complete duties and responsibilities
- e. Knowledge and application of security standards and policy
- f. Knowledge of disaster recovery and business continuity practices
- g. Knowledge of operating systems and enterprise patch management

- h. Expert firewall, Intrusion Detection System/ Intrusion Prevention System (IDS/IPS), and protection & content filtering knowledge
- i. Knowledge of Health Insurance Portability and Accountability Act (HIPPA) / Peripheral Component Interconnect (PCI) Compliance Regulations
- j. Perform vulnerability scans and make recommendations on corrective actions.
- k. Cisco Certified Internetwork Expert (CCIE) certified

E. OS390/Mainframe Consultants

1. CPU Operator

The Central Processing Unit (CPU) Operator performs various functions within the Computer Room. Note that the Operations Group is on a 24X7 schedule.

Personal Computer (PC) & mainframe responsibilities are:

- a. Runs scheduled applications/jobs, transits files to banks/others, processes reports, including cold storage, and communicates with users/programmers/vendors as appropriate
- b. Sends timely emails to/from users while running critical processes
- c. Performs mainframe Initial Program Loader (IPLs) and Data Facility Hierarchical Storage Manager (DFHSM) backups
- d. NetBackup: Daily monitoring of system-wide backups, documents/coordinates daily tape off-site rotations, runs requested restores

Facilities responsibilities are:

- e. Monitors all equipment within and around Computer Room, including servers, network, mainframe, printers, Uninterruptable Power Supplies (UPS)/generators, air conditioners, power, and more

Clerical responsibilities are:

- a. Answers phone for calls relating to Operations, Help Desk, IS issues, and citizen issues
- b. Maintains IS Vehicle Log
- c. Receives daily mail deliveries and notifies/tracks recipients

CPU Operator Competencies:

- a. Ability to process biweekly and monthly payroll checks. Transmits monies such as payroll, pension, and credit union funds to banks via Internet. Also, performs other PC file downloads
- b. Experience with printing Magnetic Ink Character Recognition (MICR) checks and folding/sealing equipment
- c. Proficient in creating/updating operating procedures and manuals. Analyzes instructional routines thoroughly to ensure that the intended product is produced
- d. Experience in monitoring network and system components (Unix/Windows)
- e. Experience with Veritas NetBackup System
- f. Experience with Xerox HLT155 printer using FreeFlow & Elixir software
- g. Expert knowledge of IBM mainframe computer and Beta42 Scheduler

2. Mainframe Programmer

The Mainframe Programmer will provide technical leadership, analysis and design. The Programmer will analyze problems and enhancement requests and produce estimates and specification documents. The Programmer will develop stored procedures with COBOL programs and perform detail program design; write program specifications, code and test

Mainframe Programmer Competencies:

- a. Highly proficient in the use of COBOL, COBOLII, DB2, Information Management System (IMS), , Virtual Sequential Access Method (VSAM), Time Sharing Option/Interactive System Productivity Facility (TSO/ISPF), Multiple Virtual Storage Job Control Language (MVS JCL), IBM utilities as well as many other mainframe specialized software programs

3. MVS Systems Programmer

The MVS Systems Programmer will be responsible for administrating z/OS mainframe(s), operating systems software including z/OS/MVS, Virtual Telecommunications Access Method (VTAM), Resource Access Control Facility (RACF), TSO/ISPF, Data Facility Hierarchical Storage Manager (DFHSM), Data Facility Removable Media Manager (DFRMM) system utilities, mainframe logical partitions (LPAR's). The Programmer will install, test and implement mainframe system software and hardware components while maintaining a stable operating system environment for business applications. The Programmer will also provide technical support to Computer Operations.

MVS Systems Programmer Competencies:

- a. Expert knowledge of z/OS internals, Host Controller Device (HCD), System Modification Program/Extended (SMP/E), Interactive Problem Control System (IPCS), JES(Job Entry Subsystem)2, TSO/E, Interactive System Productivity Facility/Program Development Facility (ISPF/PDF), JCL, Language Environment (LE), IDCAMS, VSAM, Storage Management Subsystems(SMS), and should also have working knowledge of TCP/IP, VTAM. Ability to debug system software problems.

F. Project Management Consultants

1. Business Analyst

The Business Analyst will assist with the technical support of technology applications and processes to fulfill the business needs of user departments and the County. The Analyst creates accurate business requirements and specifications for project implementations and applications as required including working with department personnel to identify, analyze, and implement technology solutions. The

Analyst develops business cases and coordinates with the IT Governance Committee for approval to move requests and/or initiatives to project status.

Business Analyst Competencies:

- a. Knowledge of moderate to advanced conceptual knowledge of n-tier, distributed, client server, and web-based information technology systems; relational databases, and communications and networking technologies
- b. Knowledge of information technology hardware including PCs, servers and peripherals.
- c. Knowledge of software implementation best management practices and procedures; and proficient in software development life cycles
- d. Knowledge of project administration and personnel management
- e. Knowledge of accounting principles, practices, methods and practical equations
- f. Knowledge of budgetary principles and practices; and sound budget tracking strategies for software projects
- g. Knowledge of business process analysis, software research and analysis, and budget requirements analysis in development of Requests for Proposals, Information and Quotes (RFP, RFQ, RFI)
- h. Ability to integrate solutions across multiple functional and technical environments

2. Project Manager

The Project Manager will provide project management support ranging from requirements definition, Statement of Work generation, implementation, deployment and transition to post implementation client support teams. The Project Manager actively participates in the development and implementation of business solutions with internal stakeholders and functional teams.

Project Manager Competencies:

- a. Proficient and certified in formal project management
- b. Experience in soliciting business requirements in conjunction with business analysts, client services, technology specialists and other functional groups
- c. Expertise in developing project plans, project charters, communications plans, quality management plans, risk plans, contingency plans, lessons' learned post implementation reviews and other associated documentation
- d. Demonstrates an in-depth understanding of project based estimating techniques, resource planning and allocation methods, activity based estimating, budget and cost estimating, Work Breakdown Structure(WBS) development and scope management
- e. Responsible for adhering to change management procedures incorporating a formalized change control process ensuring that changes to project scope, deliverables, timelines and resources are formally defined, documented and approved

3. Project Lead/Coordinator

The Project Lead/Coordinator will work with project managers and Project Management Office to coordinate activities and resources in support of technical projects that impact multiple departments, systems, or work-flows with moderate to high risk and complexity.

Project Lead/Coordinator Competencies:

- a. Ensure on time delivery of projects within the approved budget and meeting the desired specification and quality
- b. Proficient in project scheduling, estimation, and oversight
- c. Ensure compliance to guidelines, controls, policies, and procedures
- d. Proficient in formal project management
- e. Perform gap analysis to identify areas for improvements
- f. Collaborates and communicates with other project managers and leaders to coordinate cross-divisional project initiatives and activities
- g. Coordinates QA software testing processes as required
- h. Diagnoses project issues eliminating obstacles that jeopardize the completion of projects on time and within budget.

4. Quality Assurance Analyst

The Quality Assurance Analyst will evaluate and test new or modified software programs and software development procedures used to verify that programs function according to user requirements and conform to establishment guidelines. The Analyst reviews new or modified program(s), including documentation, diagram, and flow chart, to determine if program will perform according to user request and conform to guidelines. The Analyst recommends program improvements or corrections to programmers.

Quality Assurance Analyst Competencies:

- a. Review/update software requirement documentation and work with the business analysts and programmers to remove ambiguity, conflicting requirements and bugs in the requirement documentation
- b. Prepare test plans, and ensure internal teams are well versed in the testing approach for the project
- c. Create test scripts, perform testing at various stages of the software development life cycle, and log and track defects and/or issues
- d. Lead testing initiatives with representatives from across business departments and divisions
- e. Contribute to standards and best practices related to software development methodology
- f. Create technical documents and communicate processes to internal teams

5. Document Specialist

The Document Specialist will provide process and procedure development; content review and assessment; organization of content for clarity and consistency; and standardization within and among documents for new and existing applications. Responsibilities also include creation of user guides and documentation specific to the migration project. The Specialist will carry out technical level interaction with Development/Document and interact with County personnel to resolve technical/documentation related issues and escalation of technical dependencies and issues.

Documentation Specialists Competencies:

- a. Proficient in Visio/Microsoft Office Suite
- b. In depth experience in technical writing and documentation (e.g. User Guides, Operations and Procedures, On-line Help Development, Standards Development, etc.)
- c. Experience in training and courseware development

G. Telecommunications Consultants

1. Telecommunications Administrator

The Telecommunications Administrator will plan, develop and supervise telecommunications services and equipment for all DeKalb County departments. The Administrator performs a variety of complex technical and administrative tasks related to planning, implementing and maintaining the County's telecommunications system. The Administrator will provide supervision and technical direction to technicians ensuring the successful operation of telecommunications infrastructure. The Administrator is responsible for administration of County voice communications systems and provides tier 4 support to end users.

Telecommunications Engineer Competencies:

- a. Cisco Certified Network Professional Voice Certified
- b. Research, design, install, configure, and troubleshoot voice communications equipment, (analog, digital, Voice over Internet Protocol, modems, Private Branch Exchanges (PBX's), voicemail)
- c. Maintain telecommunications administration tracking system
- d. Provide tier 4 level support and obtain necessary information from users to effectively analyze the request and recommend solutions, including systems, equipment, wiring, jacks, services, and features
- e. Review, test and evaluate new versions of communication hardware and software

- f. Evaluate and document existing hardware, software, protocol elements and procedures for possible improvement and authorize or recommend new or revised elements or procedures as necessary
- g. Serve as a technical resource on a wide range of voice and data communications questions and problems, and perform other duties as needed or required to maintain effective and efficient communications networks
- h. Maintains call accounting records and systems and audits telephone bills for accuracy
- i. Research, design, test & certify vendor's voice products and technologies prior to their deployment in County's evolving Avaya PBX and communications manager converged voice data network
- j. Configure, test, and update firmware and patches on various PBX systems, servers, and Internet Protocol (IP) phones (Avaya S87xx, S85xx and S8800 Servers Avaya G250, G350, G430, G450 and G650 Gateways Avaya 46xx, 96xx and H.323 and SIP soft phones)

2. **Telecommunications Engineer**

The Telecommunications Engineer is responsible for planning, maintenance, support and optimizing of all telephone systems and services, voicemail and PBX communication systems. The Engineer manages and administers the entire telecommunications infrastructure, assisting with long range design plans, serving as a technical resource in recommending telecommunication solutions, engaging and directing the service of outside vendors, performing research and analyses, preparing and reviewing vendor bids, and making recommendations regarding telecommunication needs and products.

Telecommunications Engineer Competencies:

- a. Maintains extensive records on all telephone system lines and circuits
- b. Places service orders with vendors for various telephone service equipment
- c. Troubleshoots and resolves telecommunications software problems
- d. Maintains call accounting records and systems and audits telephone bills for accuracy
- e. Administers and monitors call centers via county networked call management system
- f. Schedule and maintain routine data backup
- g. Responsible for ensuring the proactive management of voice applications to provide utmost availability, performance and efficiency
- h. Manage PBX station moves, adds, changes, Automatic Call Distribution (ACD)/Agent Administration (Logins, Vectors, VDN s, etc), and Interactive Voice Response (IVR)configurations
- i. Program and administer voice communications servers, PBX's, and voicemail systems
- j. Coordinate migration of telecommunications hardware and software from

- development to production
- k. Designs and develops specifications for current and future County telecommunications installations and systems
- l. Establishes design criteria and document design based on project scope and customer requirements
- m. Perform routine analysis on trunks and telecommunications equipment and make suggestions based on County's telecommunications requirements

3. Telecommunications Technician

The Telecommunications Technician will install, maintain and repair telephone communication system for all DeKalb County locations.

Telecommunications Technician Competencies:

- a. Performs daily installation and maintenance of digital, hybrid, analog and electronic key equipment; lays and/or installs cables, wires, cross connections and inlet jacks associated with PBX modules to point of voice terminals
- b. Runs associated wiring for new installation of telephone company trunks and lines from point of D-mark to proper circuit pack of switching system
- c. Monitors and tests telephone company trunks and lines in order to determine location of malfunction
- d. Relocates existing telephone instruments and associated equipment
- e. Performs troubleshooting using maintenance software of PBX systems
- f. Instructs users on station features at time of installation
- g. Performs bench tests, cleans, and repairs analog and key telephone sets; customizes telephone sets for specialized needs, such as data connections, dictaphone, elevator phones, and other unique assemblies
- h. Monitors inventory and replenishes supplies
- i. Sends off equipment for necessary repairs
- j. Confers with vendors of telephone equipment to coordinated installations and isolate troubles

H. General Requirements

1. Working Hours/Location

- a. Consultants will work on-site or off-site in a manner that will provide maximum responsiveness to DeKalb County's requirements. Normal working hours are 8:30 A.M. to 5:00 P.M., Monday through Friday, with a one-hour lunch.
- b. On-site consultant will have exclusive use of a personal computer but will share printer access. Work space, access to a telephone for business purposes, and necessary work supplies will also be provided. Consultant is responsible for providing all necessary equipment for off-site work.

- c. Consultants shall comply with all County workplace rules, as well as all other applicable rules and regulations, including but not limited to: Occupational Safety and Health Administration (OSHA) and State and County Safety and Occupational Health Standards.
- d. The DeKalb County government observes 10 holidays during each calendar year, New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Day following Thanksgiving and Christmas Day. Whenever a legal holiday occurs on Saturday, the previous Friday will be observed. Whenever a legal holiday occurs on Sunday, the Monday following will be observed. For the purpose of this contract, all work will be performed during normal business workdays unless otherwise agreed to in writing. Consultants are not paid on County holidays.

2. Pricing

The rates stated for this RFP are considered fixed price. The hourly rate(s) specified on the pricing schedule shall include all charges that may be imposed in fulfilling the terms of this contract. Hourly rates shall remain firm for the duration of the contract, including any extensions.

3. Continuity of Contractor Personnel

Except in connection with a replacement for cause, the Consultant will not reassign or replace personnel assigned to the County unless the Consultant can demonstrate to the reasonable satisfaction of the County that such reassignment will not have a material adverse effect on the County's operations. The Consultant will not reassign any personnel providing professional services if such reassignment would materially disrupt the County's business operations or would impact the completion of any projects. Reassignments shall not be done without the County's written consent which shall not be unreasonably withheld or delayed.

4. Replacement of Consultant(s).

The County reserves the right to demand that The Consultant remove and replace any personnel assigned to a County project if, in the opinion of the County, such personnel do not possess the skills and experience necessary to render the professional services or in the event the individuals are not adhering to the County's policies, procedures and requirements. Consultant will replace personnel at no additional cost to County. No replacement of a selected individual may be made without submission of a resume of the proposed replacement and acceptance of the replacement by the County.

5. Confidential Information

The Consultant agrees not to use the County's confidential information for any

purpose except as contemplated pursuant to this agreement. Notwithstanding the foregoing, a party may disclose the other party's confidential information (i) to the extent necessary to comply with any law, rule, regulation or ruling applicable to it; (ii) as appropriate to respond to summons or subpoena applicable to it; or (iii) to the extent necessary to enforce its rights under this Agreement.

6. Security

The Consultant and the County will agree on all security measures for the protection of the equipment and the licensed software for the term set forth by the County policies, procedures and requirements. The Consultant(s) will comply with County policies, procedures and requirements with respect to access to the County's offices and data.

7. Ownership

All work performed or written under this agreement is property of DeKalb County Government.

The pertinent County personnel shall, at all times, have access to work being performed under this agreement.

III. PROPOSAL FORMAT

Describe in this section how you wish the proposals to look when you receive them. The following is a suggested format.

Responders are required to submit their proposals in the following format:

A. TECHNICAL PROPOSAL (NOTE: DO NOT INCLUDE ANY COSTS OF ANY KIND IN THIS SECTION.)

1. Technical Approach: Responders are required to describe the procedures and methods that will achieve the required outcome of the project.
2. Project Management: Describe how the project will be organized and managed. Include the anticipated use of subcontractors or vendors. Describe the resources necessary to accomplish the purpose of the project.
3. Personnel: Identify the individuals who will be part of the project team. Include any outside personnel, such as subcontractors.
4. Organizational Qualifications: Describe your experience, capabilities and other qualifications for this project. Include an audited financial statement for the last three (3) years and references (include name of project, point of contact, phone and fax number.)

Provide the following information: Are you a DeKalb County Firm? Yes/No.

B. Local Small Business Enterprise Ordinance

It is the objective of the Chief Executive Officer and Board of Commissioners of DeKalb County to provide maximum practicable opportunity for all businesses to participate in the performance of government contracts, including Local Small Business Enterprises (LSBE), Minority Business Enterprises (MBE) and Women Business Enterprises (WBE). See Attachment B of this RFP. The County's *Schedule of Local Small Business Enterprise Participation, Minority Business Enterprise and Women Business Enterprise Opportunity Tracking Form* (Exhibit A) and *Letter of Intent to Perform as a Subcontractor or Provide Materials or Services* (Exhibit B) are included in the Request for Proposal (RFP), along with sample report forms (Exhibit C). The current DeKalb County List of Certified Vendors is included as Exhibit D.

For details relative to DeKalb County's Local Small Business Enterprise Ordinance, contact the Contract Compliance Division at contract@dekalbcountyga.gov or 404.371.4795.

In order for a Proposal to be considered, it is **mandatory** that the *Schedule of Local Small Business Enterprise Participation, Minority Business Enterprise and Women Business Enterprise Opportunity Tracking Form* (Exhibit A) and *Letter of Intent to Perform as a Subcontractor or Provide Materials or Services* (Exhibit B) be completed and submitted with responder's proposal.

C. Federal Work Authorization Program Contractor and Subcontractor Evidence of Compliance

All qualifying contractors and subcontractors performing work with DeKalb County, Georgia must register and participate in the federal work authorization program to verify the work eligibility information of new employees. Successful responder(s) shall be required to register and participate in the federal work authorization program which is a part of Attachment C, Sample County Contract. In order for a Proposal to be considered, it is **mandatory** that the *Bidder Affidavit*, Attachment D, be completed and submitted with bidder's proposal.

D. Cost Proposal

The cost proposal must be submitted in a separate, sealed envelope with the Consultants's name, the request for proposals number, and title of the request for proposals clearly identified on the outside of the envelope.

DO NOT INCLUDE FEES OR COSTS IN ANY AREA OUTSIDE

OF THE COST PROPOSAL.

Consultants are required to submit their costs on Attachment A, *Cost Proposal*.

IV. CRITERIA FOR SELECTION

The following selection criteria will be used as the basis for the evaluation of proposals. The criteria are listed in order of importance.

- A. Technical Approach to the Project
- B. Project Management
- C. Personnel
- D. Organizational Qualifications
- E. Local Small Business Enterprise Participation
- F. Cost

V. CONTRACT ADMINISTRATION

A. Standard County Contract

The attached sample contract is the County's standard contract document (see Attachment C), which specifically outlines the contractual responsibilities. All responders should thoroughly review the document prior to submitting a proposal. Any proposed revisions to the terms or language of this document must be submitted in writing with the responder's response to the request for proposals. Since proposed revisions may result in a proposal being rejected if the revisions are unacceptable to the County, responders should review any proposed revisions with an officer of the firm having authority to execute the contract. No alterations can be made in the contract after award by the Board of Commissioners.

B. Submittal Instructions

One (1) Original Stamped "Original" and twelve (12) Identical Copies of the Technical Proposal; and one (1) copy of the Cost Proposal must be submitted to the following address no later than 3:00 p.m. on **August 10, 2011**.

**DeKalb County Department of Purchasing and Contracting
The Maloof Center, 2nd Floor
1300 Commerce Drive
Decatur, Georgia 30030.**

Proposals must be clearly identified on the outside of the envelope with the Consultant's name, RFP Number, and Title for the Request for Proposals.

C. Pre-Proposal Conference

A pre-proposal conference will be held at 10:00 a.m. on the 27th day of July, 2011 at Clark Harrison Building, Conference Room A, 330 Ponce de Leon Avenue, Decatur, GA 30030. Interested responders are strongly encouraged to attend and participate in the pre-proposal conference. For information regarding the pre-proposal conference, please contact Cathryn Horner at 404.371.6334 or cghorner@dekalbcountyga.gov.

D. Questions

All questions concerning the project shall be submitted to the Director of the Department of Purchasing and Contracting, The Maloof Center, 2nd Floor, 1300 Commerce Drive, Decatur, Georgia 30030, in writing no later than 5:00 pm on July 29, 2011. Questions received by the Director of the Department of Purchasing and Contracting after this date will not receive a response.

E. Acknowledgment of Addenda

Addenda may be issued in response to changes in the Request for Proposals. Addenda must be acknowledged either in a cover letter or by signing and returning the Addendum form. Acknowledgments must be received no later than the proposal due date. If Acknowledgments are returned with the proposal, they must be submitted with the technical proposal only. Failure to properly acknowledge any Addendum may result in a declaration of non-responsiveness by the County Administration. All addendums issued for this project may be found on DeKalb County's website, <http://www.dekalbcountyga.gov/purchasing/index.htm>.

F. Proposal Duration

Proposals submitted in response to this RFP must be valid for a period of One Hundred and Twenty (120) days from proposal submission deadline, and must be so marked.

G. Project Director

The County will designate a Project Director to coordinate this project for the County. The successful responder will perform all work required pursuant to the contract under the direction of and subject to the approval of the designated Project Director.

H. Expenses of Preparing Responses to this RFP

The County accepts no responsibility for any expenses incurred by the responders to this RFP. Such expenses are to be borne exclusively by the responders.

I. Georgia Open Records Act

Without regard to any designation made by the person or entity making a submission, DeKalb County considers all information submitted in response to this invitation or request to be a public record that will be disclosed upon request pursuant to the Georgia Open Records Act, O.C.G.A. §50-18-70 et seq., without consulting or contacting the person or entity making the submission, unless a court order is presented with the submission. You may wish to consult an attorney or obtain legal advice prior to making a submission.

J. First Source Jobs Ordinance

The DeKalb County First Source Jobs Ordinance requires contractors or entities employing fifteen (15) or more employees entering into any type of agreement with the County, including purchase orders, regardless of what they may be called, for the procurement or disposal of supplies, services, construction, professional or consultant services, which is funded in whole or part with County funds or County-administered funds in which the contractor is to receive \$50,000.00 or more in County expenditures or committed expenditures to make a good faith effort to hire DeKalb County residents for at least 50% of entry level jobs using the First Source Registry. For more information on this Ordinance requirement, please contact DeKalb Workforce Development at 404.687.3400.

VI. AWARD OF CONTRACT

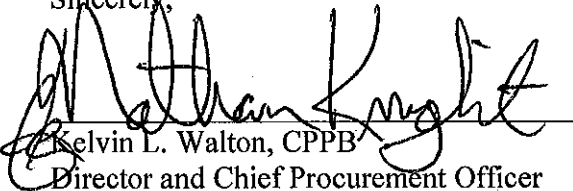
An evaluation committee will review and rate all proposals and may determine an interview list of the firms whose proposals are highest rated based on qualifications and information provided in Section III, Proposal Format, and Section IV, Criteria for Selection.

Interview listed firms will be scheduled for an oral presentation to the selection committee, not to exceed one hour's duration, responding to questions from the selection committee relevant to the firm's proposal.

The evaluation committee will then re-score all interview listed firms based on the information submitted and oral interview, and will compile a new list ranking those firms. After all rating is completed, the committee will open cost proposals of only the final short listed firms and will include the cost proposal information along with its recommendation for award to the DeKalb County Board of Commissioners, who will make the final decision as to award of contract.

**THE COUNTY RESERVES THE RIGHT TO REJECT ANY AND ALL PROPOSALS, TO
WAIVE INFORMALITIES, AND TO RE-ADVERTISE.**

Sincerely,


Kelvin L. Walton, CPPB
Director and Chief Procurement Officer
Department of Purchasing and Contracting

- Attachment A - Cost Proposal
- Attachment B - LSBE/MBE/WBE Opportunity Tracking Form
- Attachment C - Sample County Contract with Federal Work Authorization Program Contractor
and Subcontractor Evidence of Compliance Form
- Attachment D - Bidder Affidavit
- Attachment E - Reference Form and Release
- Attachment F - Proposal Cover Sheet

ATTACHMENT A
For
PROVISION OF INFORMATION TECHNOLOGY AND PROFESSIONAL
SERVICE CONSULTANTS

COST PROPOSAL FORM
(Consisting of 8 pages)

Responder: Please complete the attached pages of Cost Proposal Form, and return with this cover page.

By signing this page, Proposer acknowledges that he has carefully examined and fully understands the Contract, Scope of Work, and other attached documents, and hereby agrees that if his proposal is accepted, he will contract with DeKalb County according to the Request for Proposal documents for Provision of Information Technology and Professional Service Consultants.

Please provide the following information:

Name of Firm: _____

Address: _____

Contact Person Submitting Proposal:_____

Title of Contact Person:_____

Telephone Number:_____

Fax Number:_____

E-mail Address:_____

Signature of Contact Person

Title of Contact Person

ATTACHMENT A
For
PROVISION OF INFORMATION TECHNOLOGY AND PROFESSIONAL
SERVICE CONSULTANTS

I. State a FIRM HOURLY RATE for the first calendar year of the Agreement for each category and level of competency of consultant you can provide. Requirements for each category shall be accordance with the STATEMENT OF WORK in this RFP. Levels of competency are defined below. All costs, direct and indirect, administrative costs, and all things necessary to provide information technology and consultant services must be included in the proposed FIRM HOURLY RATE.

Entry Level is defined as intermediate level consultant with 3 to 5 years or work experience. This individual works independently or as part of a team under general supervision, and resolves technical problems/issues of complex to highly complex in nature.

Medium Level is defined as a consultant with 6 to 8 years of IT work experience, including 2 or more years managing projects. The experience will include prior management supervisory, or team leader experience. The individual works under general direction and manages and mentors staff or more junior management staff.

Expert Level is defined as a consultant with 8+ years of IT and business/industry work experience with at least 3 years of experience in a leadership role and 5 years managing projects. The consultant can work independently and can take overall responsibility for departmental decisions and management. The expert level coaches and mentors more junior management staff.

Item No.	Category	Rate per Hour
1	Oracle PL/SQL Developer 1.1 Entry Level 1.2 Medium Level 1.3 Expert Level	 \$ _____ \$ _____ \$ _____
2	Oracle E-Business Applications Developer/Designer 2.1 Entry Level 2.2 Medium Level 2.3 Expert Level	 \$ _____ \$ _____ \$ _____
3	Oracle E-Business Functional Analyst 3.1 Entry Level 3.2 Medium Level 3.3 Expert Level	 \$ _____ \$ _____ \$ _____

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4	PeopleSoft Analyst/Integration Specialist 4.1 Entry Level 4.2 Medium Level 4.3 Expert Level	 \$ _____ \$ _____ \$ _____
5	PeopleSoft Programmer/Analyst 5.1 Entry Level 5.2 Medium Level 5.3 Expert Level	 \$ _____ \$ _____ \$ _____
6	PeopleSoft Functional Analyst 6.1 Entry Level 6.2 Medium Level 6.3 Expert Level	 \$ _____ \$ _____ \$ _____
7	Web Developer/Programmer 7.1 Entry Level 7.2 Medium Level 7.3 Expert Level	 \$ _____ \$ _____ \$ _____
8	Web Administrator 8.1 Entry Level 8.2 Medium Level 8.3 Expert Level	 \$ _____ \$ _____ \$ _____
9	Web Content Specialist 9.1 Entry Level 9.2 Medium Level 9.3 Expert Level	 \$ _____ \$ _____ \$ _____
10	Document Content Specialist 10.1 Entry Level 10.2 Medium Level 10.3 Expert Level	 \$ _____ \$ _____ \$ _____

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11	.Net Developer 11.1 Entry Level 11.2 Medium Level 11.3 Expert Level	 \$ _____ \$ _____ \$ _____
12	Oracle E-Business Database Administrator 12.1 Entry Level 12.2 Medium Level 12.3 Expert Level	 \$ _____ \$ _____ \$ _____
13	Oracle E-Business Database/Application Technical Architect 13.1 Entry Level 13.2 Medium Level 13.3 Expert Level	 \$ _____ \$ _____ \$ _____
14	SQL Server Database Administrator 14.1 Entry Level 14.2 Medium Level 14.3 Expert Level	 \$ _____ \$ _____ \$ _____
15	AIX System Administrator 15.1 Entry Level 15.2 Medium Level 15.3 Expert Level	 \$ _____ \$ _____ \$ _____
16	Windows Systems Administrator 16.1 Entry Level 16.2 Medium Level 16.3 Expert Level	 \$ _____ \$ _____ \$ _____
17	Storage Architect/Administrator 16.1 Entry Level 16.2 Medium Level 16.3 Expert Level	 \$ _____ \$ _____ \$ _____

ATTACHMENT A
For
PROVISION OF INFORMATION TECHNOLOGY AND PROFESSIONAL
SERVICE CONSULTANTS

18	Field Service Specialist 18.1 Entry Level 18.2 Medium Level 18.3 Expert Level	 \$ _____ \$ _____ \$ _____
19	Help Desk Analyst 19.1 Entry Level 19.2 Medium Level 19.3 Expert Level	 \$ _____ \$ _____ \$ _____
20	Network Engineer 20.1 Entry Level 20.2 Medium Level 20.3 Expert Level	 \$ _____ \$ _____ \$ _____
21	Security Specialist 21.1 Entry Level 21.2 Medium Level 21.3 Expert Level	 \$ _____ \$ _____ \$ _____
22	Security Administrator 22.1 Entry Level 22.2 Medium Level 22.3 Expert Level	 \$ _____ \$ _____ \$ _____
23	CPU Operator 23.1 Entry Level 23.2 Medium Level 23.3 Expert Level	 \$ _____ \$ _____ \$ _____
24	Mainframe Programmer 24.1 Entry Level 24.2 Medium Level 24.3 Expert Level	 \$ _____ \$ _____ \$ _____

ATTACHMENT A
For
PROVISION OF INFORMATION TECHNOLOGY AND PROFESSIONAL
SERVICE CONSULTANTS

25	MVS Systems Programmer 25.1 Entry Level 25.2 Medium Level 25.3 Expert Level	 \$ _____ \$ _____ \$ _____
26	Business Analyst 26.1 Entry Level 26.2 Medium Level 26.3 Expert Level	 \$ _____ \$ _____ \$ _____
27	Project Manager 27.1 Entry Level 27.2 Medium Level 27.3 Expert Level	 \$ _____ \$ _____ \$ _____
28	Project Lead/Coordinator 28.1 Entry Level 28.2 Medium Level 28.3 Expert Level	 \$ _____ \$ _____ \$ _____
29	Quality Assurance Analyst 29.1 Entry Level 29.2 Medium Level 29.3 Expert Level	 \$ _____ \$ _____ \$ _____
30	Document Specialist 30.1 Entry Level 30.2 Medium Level 30.3 Expert Level	 \$ _____ \$ _____ \$ _____
31	Telecommunications Administrator 31.1 Entry Level 31.2 Medium Level 31.3 Expert Level	 \$ _____ \$ _____ \$ _____

ATTACHMENT A
For
PROVISION OF INFORMATION TECHNOLOGY AND PROFESSIONAL
SERVICE CONSULTANTS

32	Telecommunications Engineer 32.1 Entry Level 32.2 Medium Level 32.3 Expert Level	 \$ _____ \$ _____ \$ _____
33	Telecommunications Technician 33.1 Entry Level 33.2 Medium Level 33.3 Expert Level	 \$ _____ \$ _____ \$ _____

II. If you have consultant categories not identified in the RFP and in this Cost Proposal above, provide each category below and state a FIRM HOURLY RATE for each category. All costs, direct and indirect, administrative costs, and all things necessary to provide temporary personnel services must be included in the proposed FIRM HOURLY RATE. Specify level of competency for each category priced below using as defined in Section I above.

Item No.	Category	Rate per Hour
1		
2		
3		
4		
5		
6		
7		
8		
9		
10		
11		
12		
13		
14		
15		
16		
17		
18		
19		
20		

ATTACHMENT A
For
PROVISION OF INFORMATION TECHNOLOGY AND PROFESSIONAL
SERVICE CONSULTANTS

III. State a MAXIMUM YEARLY PERCENTAGE INCREASE in the in the FIRM HOURLY RATE for possible Renewal Terms. Maximum Yearly Percentage Increase shall be based on but not exceed the Consumer Price Index (CPI) for large urban areas in the southeast and is not to exceed 4% for each renewal term.

Maximum Yearly Percentage Increase for
Renewal Term 1 _____%

Maximum Yearly Percentage Increase for
Renewal Term 2 _____%

ATTACHMENT B

**SCHEDULE OF LOCAL SMALL BUSINESS ENTERPRISE PARTICIPATION
MINORITY BUSINESS ENTERPRISE AND WOMEN BUSINESS ENTERPRISE OPPORTUNITY
TRACKING FORM**

The Chief Executive Officer and the Board of Commissioners of DeKalb County believe that it is important to encourage the participation of small and local businesses in the continuing business of County government; and that the participation of these types of businesses in procurement will strengthen the overall economic fabric of DeKalb County, contribute to the County's economy and tax base, and provide employment to local residents. Therefore, the Chief Executive Officer and the Board of Commissioners have made the success of local small businesses a permanent goal of DeKalb County by implementing the **Local Small Business Enterprise Ordinance**.

PROVISIONS OF LOCAL SMALL BUSINESS ENTERPRISE (LSBE) ORDINANCE

Amount of LSBE Participation Required
20% of Total Award

	Request For Proposals (RFP)	Invitations To Bid (ITB)
LSBE Within DeKalb (LSBE-DeKalb)	Ten (10) Percentage Points	Ten (10) Percent Preference
LSBE Outside DeKalb (LSBE-MSA)	Five (5) Percentage Points	Five (5) Percent Preference

Certified Local Small Business Enterprises (LSBEs) located within DeKalb County and prime contractors utilizing LSBEs that are locally-based inside DeKalb County shall receive **ten (10) percentage points in the initial evaluation of their response to any Request for Proposal and a ten (10) percent preference on all responses to any Invitation to Bid**. Certified LSBEs located outside of DeKalb County but within the ten (10) County Metropolitan Statistical Area (MSA) consisting of Cherokee, Clayton, Cobb, DeKalb, Douglas, Fayette, Fulton, Gwinnett, Henry and Rockdale Counties shall receive **five (5) percentage points in the initial evaluation of their response to any Request for Proposal and a five (5) percent preference on all responses to any Invitation to Bid**.

For all **qualified sealed solicitations**, the Director of Purchasing and Contracting, DeKalb County Government, shall determine if the bidder/proposer has included written documentation showing that **at least twenty percent (20%) of the total contract award will be performed by a certified LSBE**. This written documentation shall be in the form of a notarized Schedule of LSBE Participation (Attached hereto as Exhibit "A".) For all contracts, a signed letter of intent from all certified LSBEs describing the work, material, equipment and/or services to be performed or provided by the LSBE(s) and the agreed upon dollar value shall be due with the bid or proposal documents and included with Exhibit "A". The certified vendor list compiled by the Contract Compliance Division, Purchasing and Contracting Department, DeKalb County Government establishes the group of Certified LSBE's from which the bidder/proposer must solicit subcontractors for LSBE participation.

Contractors failing to meet the LSBE benchmark must document and demonstrate **Good Faith Efforts** in accordance with the attached "Checklist for Good Faith Efforts" portion of "Exhibit A." Failure to achieve the LSBE benchmark or demonstrate good faith efforts may result in a bid or proposal being rejected. The notarized Schedule of LSBE Participation shall be due and submitted with each bid or proposal. **Failure to complete and submit the notarized Schedule of LSBE Participation may result in a bid or proposal being rejected.**

Upon award, Prime Contractors are required to submit a report detailing LSBE/Sub-Contractor usage with each request for payment and not less than on a monthly basis. Prime Contractors are also required to certify that all sub-contractors have been paid within seven (7) days of the Prime's receipt of payment from the County. Failure to provide requested reports/documentation may constitute a material breach of contract, entitling the County to terminate the Contract for default or pursue other remedies. LSBE sub-contractors must submit a detailed report of their sub-contracting activity for each County contract they participate in. **Sample Report Forms** are attached as Exhibit C.

For eligible bids over \$5,000,000.00, The Director of Purchasing and Contracting or designee will determine if the Mentor-Protégé provision of the Ordinance will apply.

It is the objective of the Chief Executive Officer and Board of Commissioners of DeKalb County to provide maximum practicable opportunity for all businesses to participate in the performance of government contracts, including Local Small Business Enterprises (LSBE), Minority Business Enterprises (MBE) and Women Business Enterprises (WBE). To achieve this purpose, the County would like to track and record information about participating vendors. The attached "Exhibit A," also records who performs work and renders services to the County. Contractors are requested to indicate whether they are a LSBE, MBE or WBE and list the level of participation by subcontractors designated as such on each solicitation.

COMPLETION OF THIS ENTIRE FORM IS MANDATORY
Failure to complete and submit this entire form may result in your bid/proposal being rejected.
RFP No. 11-500171 Page 39

“EXHIBIT A”

**SCHEDULE OF LOCAL SMALL BUSINESS ENTERPRISE PARTICIPATION
MINORITY /WOMEN BUSINESS ENTERPRISE OPPORTUNITY TRACKING FORM**

As specified, Bidders and Proposers are to present the details of LSBE, MBE AND WBE participation below:

PRIME BIDDER/PROPOSER _____ SOLICITATION NUMBER: _____

TITLE OF UNIT OF WORK _____

1. My firm, as the prime bidder/proposer on this unit of work, is a certified (check all that apply):
____ LSBE-DeKalb ____ LSBE-MSA ____ MBE ____ WBE.
2. If you are a Certified LSBE, MBE or WBE, please indicate below the portion of work (including the percentage of the amount bid/proposal) that your firm will carry out directly: _____.
3. If the prime bidder/proposer is a joint venture, please describe below the nature of the joint venture and level of work and financial participation to be provided by the LSBE, MBE or WBE joint venture firm. _____

LSBE, MBE, and/or WBE subcontractors and/or firms (including suppliers) to be utilized in performance of this contract, if awarded. No changes can be made in the subcontractors listed below without the prior written approval of the County. **Please attach a signed letter of intent from all certified LSBEs describing the work, materials, equipment or services to be performed and/or provided and the agreed upon dollar value. A Letter of Intent form is attached hereto as Exhibit “B”.**

- Name of Contractor _____
Address _____
Contact Person _____ Telephone _____
Fax _____ Email _____
Check all that apply: ____ LSBE-DeKalb ____ LSBE-MSA ____ MBE ____ WBE; Attach proof of LSBE, MBE and/or WBE certification.
Type of Work/Contract Item _____
Percentage of Work or Estimated Contract Award Amount to be performed _____

- Name of Contractor _____
Address _____
Contact Person _____ Telephone _____
Fax _____ Email _____
Check all that apply: ____ LSBE-DeKalb ____ LSBE-MSA ____ MBE ____ WBE; Attach proof of LSBE, MBE and/or WBE certification.
Type of Work/Contract Item _____
Percentage of Work or Contract Award Amount to be performed _____

((Please use separate page to list additional LSBE, MBE or WBE subcontractors and/or firms (including suppliers) to be utilized in performance of this contract, if awarded.))

ATTACHMENT B

DEKALB COUNTY
CHECKLIST FOR GOOD FAITH EFFORTS

A bidder/proposer that does not meet the owner's LSBE participation benchmark is required to demonstrate that it made "good faith efforts." Please indicate whether or not any of these actions were taken.

- | | <u>Yes</u> | <u>No</u> | |
|-----|------------|-----------|--|
| 1. | _____ | _____ | Advertisement for solicitation of Local Small Business Enterprises in general circulation media, trade association publications, and minority-focus media, to provide notice of sub-contracting opportunities. |
| 2. | _____ | _____ | Advertisement in general circulation media at least seven (7) calendar days prior to bid or proposal opening any and all sub-contractor opportunities. Proof of advertisement must be submitted with the bid or proposal. |
| 3. | _____ | _____ | Provided interested LSBEs with timely, adequate information about the plans, specification, and other such requirements of the contract to facilitate their quotation and conducted follow up to initial solicitations. |
| 4. | _____ | _____ | Provided written notice to LSBEs that their interest in sub-contracting opportunities or furnishing supplies is solicited. Provide a contact log showing the name, address, email and contact number (phone or fax) used to contact the proposed certified subcontractors, nature of work requested for quote, date of contact, the name and title of the person making the effort and the amount of the quoted price if one was obtained. |
| 5. | _____ | _____ | Efforts made to divide the work for LSBE sub-contracting in areas likely to be successful and identify portions of work available to LSBEs consistent with their availability. Include a list of divisions of work not subcontracted and the corresponding reasons for not including them. The ability or desire of a bidder/proposer to perform the work of a contract with its own organization does not relieve it of the responsibility to make good faith efforts on all scopes of work subject to subcontracting. |
| 6. | _____ | _____ | Efforts made to assist potential LSBE sub-contractors meet bonding, insurance or other governmental contracting requirements. Where feasible, facilitating the leasing of supplies or equipment when they are of such a specialized nature that the LSBE(s) could not readily and economically obtain them in the marketplace. |
| 7. | _____ | _____ | Utilization of services of available minority community organizations, minority contractor groups and other organizations that provide assistance in the recruitment and placement of LSBEs. |
| 8. | _____ | _____ | Communication with the Contract Compliance Division seeking assistance in identifying available LSBEs. |
| 9. | _____ | _____ | Joint venture opportunities. |
| 10. | _____ | _____ | Other actions (specify _____): _____) |

Please explain any no answers (by number)

This list is a guideline and by no means exhaustive. The County will review these efforts, along with other documents, towards assessing the bidder/proposer's efforts to meet the owner's LSBE Participation benchmark. If you require assistance in identifying certified, bona fide LSBEs, please contact the Purchasing and Contracting Department, Contract Compliance Division at (404) 371-4795. A copy of the list of LSBEs certified by the DeKalb County Government, Purchasing and Contracting Department, Contract Compliance Division is available on our website at <http://www.dekalbcountyga.gov/>.

ATTACHMENT B

**DEKALB COUNTY LOCAL SMALL BUSINESS ENTERPRISE SCHEDULE OF PARTICIPATION
MINORITY/WOMEN BUSINESS ENTERPRISE OPPORTUNITY TRACKING FORM**

Bidder/Proposer Statement of Compliance

Bidder(s)/Proposer(s) hereby state that they have read and understand the requirements and conditions as set forth in the objectives and that reasonable effort were made to support the County in providing the maximum practicable opportunity for the utilization of LSBEs consistent with the efficient and economical performance of this contract. The Bidder and any subcontractors shall file compliance reports at reasonable times and intervals with the County in the form and to the extent prescribed by the Director of DeKalb County Purchasing and Contracting Department. Compliance reports filed at such times as directed shall contain information as to the employment practices, policies, programs and statistics of Contractors and their subcontractors.

1. Non-Discrimination Policy

- a. During the performance of this agreement, Contractor agrees to conform to the following Non-Discrimination Policy adopted by the County.
- b. Contractor shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, or disability. The Contractor will take action to ensure that applicants are employed, and the employees are treated during employment without regard to their race, color, religion, sex, national origin, or disability. Such action shall include, but not be limited to, the following:
 - (1) Employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Contractor agrees to post in conspicuous places available to employees and applicants for employment, notices to be provided setting forth provisions of this non-discrimination clause.
 - (2) Contractor shall, in all solicitations or advertisements for employees placed by or on behalf of Contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, or disability.
- c. Without limiting the foregoing, Contractor shall not discriminate on the basis of disability in the admission or access to, or treatment or employment in, the programs and activities, which form the subject of the contract. The Contractor will take action to ensure that applicants for participation in such programs and activities are considered without regard to disability. Such action shall include, but not be limited to, the following:
 - (1) Contractor agrees to post in conspicuous places available to participants in its programs and activities notices to be provided setting forth the provisions of this non-discrimination clause.
 - (2) Contractor shall, in all solicitations or advertisements for programs or activities, which are the subject of the contract, state that all qualified applicants will receive consideration for participation without regard to disability.

2. Commitment

The undersigned certifies that he/she has read, understands, and agrees to be bound by the bid specifications, including the accompanying Exhibits and other terms and conditions of the Invitation to Bid and/or Request for Proposal regarding LSBE utilization. The undersigned further certifies that he/she is legally authorized by the bidder or responder to make the statements and representations in Exhibit A and that said statements and representations are true and correct to the best of his/her knowledge and belief. The undersigned will enter into formal agreement(s) with the LSBE(s) listed in this Exhibit A, which are deemed by the owner to be legitimate and responsible LSBEs. Said agreement(s) shall be for the work and contract with the County. The undersigned understands and agrees that if any of the statements and representations are made by the Bidder knowing them to be false, or if there is a failure of the successful Bidder (i.e., Contractor) to implement any of the stated agreements, intentions, objectives, goals and commitments set forth herein without prior approval of the County, then in any such events the contractor's act or failure to act, as the case may be, shall constitute a material breach of contract, entitling the County to terminate the Contract for default. The right to so terminate shall be in addition to, and not in lieu of, any other rights and remedies the County may have for other defaults under the Contract. Additionally, the Contractor will be subject to the loss of any future contract awards by the County for a period of one year.

Firm Name (Please Print): _____
Firm's Officer: _____
(Authorized Signature and Title Required) _____ Date _____
Sworn to and Subscribed to before me this _____ day of _____, 200__.

Notary Public
My Commission Expires: _____

**“EXHIBIT B”
LETTER OF INTENT TO PERFORM AS A SUBCONTRACTOR
OR
PROVIDE MATERIALS OR SERVICES**

This form **must** be completed by **ALL** known sub-contractors and submitted with the bid/proposal. Photocopies of this form are acceptable. Complete a form for each sub-contractor.

To: _____
(Name of Prime Contractor Firm)

From: _____ ☐ LSBE ☐ MBE ☐ WBE
(Name of Subcontractor Firm) (Check all that apply)

ITB/RFP Number: _____

Project Name: _____

The undersigned is prepared to perform the following described work or provide materials or services in connection with the above project (specify in detail particular work items, materials, or services to be performed or provided):

Description of Materials or Services	Project Commence Date	% of Contract Award

Signature: _____
Prime Contractor

Signature: _____
Sub Contractor

Title _____

Title _____

Date _____

Date _____

Please Submit Form with Bid Documents

COMPLETION OF THIS ENTIRE FORM IS MANDATORY
Failure to complete and submit this entire form may result in your bid/proposal being rejected.
RFP No. 11-500171 Page 43

Exhibit C
(consisting of 2 pages)**PRIME CONTRACTOR LSBE UTILIZATION REPORT**

Please complete a separate form for each contract.

This report **must** be submitted with each request for payment, and not less than monthly, along with a copy of your monthly invoice (schedule of values/payment application) to the Contract Compliance Division. Failure to comply **may** result in the County commencing proceedings and/or pursuing any other available legal remedy. Sanctions may include the suspending of any payment or part thereof, termination or cancellation of the contract, and the denial of participation in any future contracts awarded by DeKalb County.

PRIME CONTRACTOR		Contract Award Amount	Contract Complete to Date
Name:			
Address:			
Telephone #:		Fax #	Email

REPORTING PERIOD: (From - To)	
PROJECT NAME:	
ITB/RFP NUMBER:	
CONTRACT NUMBER:	
PROJECT LOCATION:	

ANY CHANGE ORDER AMOUNTS AFFECTING SUB-CONTRACTOR UTILIZATION: \$

AMOUNT OF RETENTION THIS PERIOD: \$

TOTAL AMOUNT RETENTIONED TO DATE: \$

SUB-CONTRACTOR UTILIZATION (add additional rows as necessary)

Name of Sub-Contractor	Description of Work	Amount of Sub-Contract	Amount Paid This Period	Amount Paid To Date

Executed By: _____

(Signature)

(Printed Name)

Date: _____

Return Completed Form to:

Contract Compliance Division, DeKalb County Purchasing and Contracting
1300 Commerce Drive 2nd Floor, Decatur, Georgia 30030
404-371-4795(phone) 404-371-2511 (fax)



LSBE SUB-CONTRACTOR REPORT

Please complete a separate form for each contract.

This report **must** be submitted by the 10th of each month, along with a copy of your monthly invoice and copies of any checks/payments to the Contract Compliance Division. Failure to comply **may** result in de-certification and the denial of participation in any future contracts awarded by DeKalb County.

SUB – CONTRACTOR		Sub-Contract Award Amount	% Completed to Date
Name:			
Address:			
Telephone #:		Fax#	Email

PRIME CONTRACTOR:	
CONTRACT NUMBER:	
ITB/RFP NUMBER:	
PROJECT LOCATION:	

ANY CHANGE IN AMOUNT AFFECTING SUB-CONTRACTOR UTILIZATION: \$

Date of Work	Description of Work	Current Amount Invoiced	Amount Paid To Date	Outstanding Payments/Past Due Amount
TOTALS				

Return Completed Form to:
Contract Compliance Division, DeKalb County Purchasing and Contracting
1300 Commerce Drive 2nd Floor, Decatur, Georgia 30030
404-371-4795(phone) 404-371-2511 (fax)

Certified Vendors List

Certification Type	Business Name	Address	Contact Name & Information	Business Category	Business Type
LSBE-DEKALB	3MACK'S LAWN SERVICE	105 Huntcliff Trl Ellenwood GA 30294	Dwayne Fisher PH: (404)513-5142 Fax: (770)506-9407 dwaynefisher@bellsouth.net	Professional Service Firm	Lawn Maintenance
LSBE-DEKALB	A & C DEVELOPMENT INC	1885 Winchester Tr Atlanta GA 30341	Bill Babinell PH: (770)452-1169 bill@acdevelopmentinc.com	Construction Firm	Lanscaping
LSBE-MSA MBE WBE	A & D HORIZON INC	1681 E Kellogg Cir Douglasville GA 30134-2050	Dorather Norman-Paige PH: (404)925-1731 Fax: (770)942-8408 adhorizons@bellsouth.net	Construction Firm	General Construction, Demolition, Asbestos Removal.
LSBE-DEKALB	A C SHEPPARD HAULING INC	PO Box 2069 Lithonia GA 30058	Arthur Sheppard PH: (770)652-8388 Fax: (770)484-2561 acsheppardhauling@comcast.net	Professional Service Firm	Hauling Services.
LSBE-DEKALB MBE WBE	A PLATT COMPANY	4248 Indian Manor Dr Stone Mountain GA 30083	Anita Payne PH: (404)292-7167 Fax: (404)292-6573 aplattco@bellsouth.net	Construction Firm Professional Service Firm	Real Estate Acquisitions.
LSBE-MSA MBE WBE	A&J ENTERPRISE CORPORATION	156 Forsyth St Ste B Atlanta GA 30303	Alfreda Stukes PH: (678)933-4606 ajworldwideenterprise@gmail.com	Construction Firm	Consultant of Construction/Building Maintenance and General Contracting
MBE	A-ACTION JANITORIAL SERVICE INC	6607 Tribble St Lithonia GA 30058	Tamar Washington PH: (770)922-4942 Fax: (770)760-9948 barbara@aactioninc.com	Professional Service Firm	Janitorial/Custodial Services
MBE	ABATECH SERVICES INC	2795 Main St W Ste 20A Snellville GA 30078	Bernard Ayuk PH: (678)344-7959 Fax: (678)344-7782 bayuk@abatechdiversified.com	Construction Firm	General Construction, Asbestos Abatement

Certification Type	Business Name	Address	Contact Name & Information	Business Category	Business Type
MBE WBE	AC & DC POWER TECHNOLOGIES LLC	135 Industrial Way Ste A Fayetteville GA 30215	Charles McCartha PH: (678)817-7996 Fax: (678)817-7752 charles@acdcpowertechnologies.com	Commodity Supplier	Electrical Products, Generators & Transformers
MBE	ACA & TWINS PAINTING COMPANY LLC	PO Box 183 Stone Mountain GA 30086	Malachi Smith PH: (678)462-3944 Fax: (404)228-6292 ssmit18@emory.edu	Professional Service Firm	Painting
LSBE-DEKALB MBE WBE	ACCURA ENGINEERING AND CONSULTING SERVICES INC	3342 International Park Dr Atlanta GA 30316	Prashanthi Reddy PH: (404)241-8722 Fax: (404)241-4577 preddy@accura.com	Construction Firm	Geotechnical Engineering, Construction, Inspection and Testing
LSBE-DEKALB WBE	ACE CONTRACTORS INC	3080 Meadow Mere West Chamblee GA 30341	Michael Sherfield PH: (678)644-3297 scott@acecontractors.us	Professional Service Firm	Construction Management
LSBE-MSA MBE	ACR ENGINEERING	3060 Holcomb Bridge Rd Ste G-2 Norcross GA 30071	Abbas Heidari PH: (678)291-0000 x22 Fax: (678)291-6887 abbas@acrengineers.com	Professional Service Firm	Civil Engineering/Surveyor
LSBE-MSA MBE	ADA MEDICAL RESOURCES INC	5385 Five Forks Trickum Rd Ste 200K Stone Mountain GA 30087	Andre White PH: (770)923-0051 Fax: (770)923-6757 adamedi2002@yahoo.com	Commodity Supplier	Medical/Healthcare Supplies & Equipment
LSBE-MSA MBE	ADVANCE HOME AUTOMATION INC	1070 Great Oaks Dr Lawrenceville GA 30045	Ron Pullin PH: (770)846-4506 Fax: (678)344-2016 rpullin@ahadesign.com	Professional Service Firm	Low Voltage Contractor Sepciality
LSBE-DEKALB WBE	AFF SERVICES INC	PO Box 942136 Atlanta GA 31141	Beth Roby PH: (404)378-1977 Fax: (404)371-9784 broby@affserv.com	Professional Service Firm	Interior Design/Commercial Architecture, & Furniture
LSBE-MSA MBE	AGILITY SURVEYING CO INC	707 Whitlock Ave Ste A-40 Marietta GA 30064	Rawle Stanley PH: (678)354-9025 Fax: (678)354-9026 rjstanley@agilitysurveying.com	Professional Service Firm	Surveying Services

<i>Certification Type</i>	<i>Business Name</i>	<i>Address</i>	<i>Contact Name & Information</i>	<i>Business Category</i>	<i>Business Type</i>
LSBE-MSA MBE	AIKEN GLOBAL GROUP LLC	3800 Camp Creek Pkwy Bldg 1800 Ste 124 Atlanta GA 30331	Anthony Aiken PH: (404)684-7172 Fax: (404)684-7173 acaiken@aikenglobal.com	Professional Service Firm	Environmental Consultants
LSBE-MSA MBE WBE	ALEXANDER ISAAC CORP	1698 Broomfield Way Ste A Lawrenceville GA 30044	James Byrd PH: (770)864-9665 Fax: (770)864-9679 james.byrd@alexanderisaac.com	Commodity Supplier	Safety Supply
LSBE-MSA MBE WBE	ALL N 1 SECURITY SERVICES INC	3915 Cascade Rd Ste 360 Atlanta GA 30331	Cheral Leslie PH: (404)691-4915 Fax: (404)691-3279 cheral@alln1security.com	Professional Service Firm	Security Services and Security Technology
LSBE-MSA MBE WBE	ALLIED LOGISTICS INC	2911 Northeast Pkwy Atlanta GA 30360	Milton Kirby PH: (770)300-9900 Fax: (770)252-6717 milton@allied-logistics.net	Professional Service Firm	Freight Transportation, Logistics & Machinery Transport
MBE	ALLWAYS CONTRACTING	3495 Cherry Ridge Pl Decatur GA 30034	Joseph Gatlin PH: (404)368-2795 always.contracting@att.net	Professional Service Firm	Professional Service Drywall and Painting
LSBE-DEKALB	ALPHA CONSULTING SERVICES LLC	3834 Elain Ct Decatur GA 30034	Lindral Rouse PH: (678)984-0564 Fax: (404)286-9354 lrouse@alphaconsultingllc.com	Professional Service Firm	Consulting Services
LSBE-MSA MBE	ALPHA ENGINEERING & ASSOCIATES LLC	3360 Country Creek Dr Kennesaw GA 30152	Shaker Batarsch PH: (770)966-1492 Fax: (770)783-8078 ssbatarsch@gmail.com	Professional Service Firm	Civil & Structural Engineering
MBE WBE	ALPHA MEDICAL EQUIPMENT & SUPPLIES INC	3979-B Lawrenceville Hwy Tucker GA 30084	Elizabeth Asika PH: (770)354-0118 Fax: (770)723-9068 lizikas@aol.com	Commodity Supplier	Medical Equipment & Supplies
LSBE-DEKALB MBE WBE	AMEGA PROMOTIONALS LLC	PO Box 830862 Stone Mountain GA 30083	Denise Ewing PH: (404)289-2445 Fax: (404)289-2445 amegapromo@yahoo.com	Commodity Supplier	Sales of Promotional Items

Certification Type	Business Name	Address	Contact Name & Information	Business Category	Business Type
LSBE-MSA MBE	AMERICA'S CHOICE PORTABLE TOILETS INC	2541 County Line Rd Atlanta GA 30331	Wayne Cleveland PH: (404)587-8467 Fax: (404)699-2783 acptoilets@yahoo.com	Professional Service Firm	Provider of Portable Toilets
MBE	AMERICAN MEDICAL LLC	230 Peachtree St NW Ste 1985 Atlanta GA 30303	Melvin Johnson PH: (404)614-6008 Fax: (404)614-6009 contactus@gseservices.com	Professional Service Firm	Medical, Hospital & Surgical Equipment
LSBE-DEKALB MBE	AMERICAN TRANSMISSION INC	5965 Memorial Dr Stone Mountain GA 30083-3429	Everett Holmes PH: (404)297-8836 Fax: (404)297-9553	Professional Service Firm	Automotive Transmissions, Equipment & Maintenance
LSBE-DEKALB MBE	AMERICAN TRANSMISSION INC	5965 Memorial Dr Stone Mountain GA 30083-3429		Professional Service Firm	Automotive Transmissions, Equipment & Maintenance
MBE	AMERICOLLECT LLC DBA AMERICAN RECOVERY SOLUTIONS SERVICES	196 Peachtree St SW Atlanta GA 30303	Tracey Edwards PH: (404)564-3639 Fax: (404)594-2999 tracyedward@payamericollect.com	Professional Service Firm	Financial Debt Collection Agency
MBE	AMERICOLLECT LLC DBA AMERICAN RECOVERY SOLUTIONS SERVICES	2001 Martin Luther King Jr Dr Ste 309 Atlanta GA 30310	Tracey Edwards PH: (404)564-3639 x3094 Fax: (404)564-2999 americollect@gmail.com	Professional Service Firm	Financial Debt Collection Agency
LSBE-DEKALB WBE	AMY LANDESBERG ART & DESIGN INC	130-B New St Decatur GA 30030	Amy Landesberg PH: (404)370-0090 Fax: (404)370-0093 al@alarch.com	Professional Service Firm	Architectural & Interior Design
WBE	ANALYTICAL ENVIRONMENTAL SERVICES INC	3785 Presidential Pkwy Atlanta GA 30340	Mehmet Yildirim Fax: (770)457-8188 mcraim@aesatlanta.com	Professional Service Firm	Enviromental Laboratory Services
MBE WBE	ANASTEEL & SUPPLY COMPANY LLC	2272 Mabros Industrial Pkwy Ellenwood GA 30294	Kevin Cablik PH: (404)675-9501 Fax: (404)675-7032 kc@anasteel.com	Professional Service Firm	Reinforcing steel fabricators

Certification Type	Business Name	Address	Contact Name & Information	Business Category	Business Type
MBE WBE	ANATEK INC	1513 Johnson Ferry Rd Ste T20 Marietta GA 30062	Anna Cablik Fax: (770)977-9486 acablik@anatekinc.com	Construction Firm	Construction, Highway & Road
LSBE-DEKALB MBE WBE	ANGIE'S ENTERPRISE INC	6998 Rogers Lake Rd Lithonia GA 30058	Blossom Bryan Fax: (770)482-6080 blssbry8@aol.com	Construction Firm	Hauling, Demolition and Grading Services
LSBE-MSA MBE	ARCHIMETRIC DESIGN & CONSTRUCTION INC	3453 Holcomb Bridge Rd Ste 140 Norcross GA 30092	Farid Termei PH: (770)841-1644 Fax: (770)446-8533 ftermei@archimetric.net	Construction Firm	Architecture, Construction, Design-Build, General Contractor
WBE	ARCHITECTURAL GLASS SERVICES INC	1304-A Olympic Ct Conyers GA 30012	Frank Cole PH: (770)602-4701 Fax: (770)278-0686 frank@architecturalglassservices.com	Construction Firm	Commercial Glass and Glazing Corporation specializing in Storefront, Interior Office, and Custom Glass
MBE WBE	ARK TEMPORARY STAFFING LLC	175 Gwinnett Dr Ste 310 Lawrenceville GA 30045	Renae Keitt PH: (770)962-5099 Fax: (770)962-8527 jobs@arktempstaffing.com	Professional Service Firm	Temporary and Permanent Personnel Services
LSBE-DEKALB MBE WBE	ARMAH'S ENTERPRISES LLC	3799 Valpariso Cir Decatur GA 30034-6014	Marilyn Humphrey PH: (678)518-1635 armahsent@comcast.net	Professional Service Firm	Administrative Support, Documentation Preparation Services
MBE	ARS MECHANICAL LLC	1941 Gees Mill Rd Conyers GA 30013	Sadat Nichols PH: (770)760-1533 Fax: (770)760-0266 sadatn@bellsouth.net	Construction Firm	HVAC & Refrigeration Equipment
LSBE-MSA WBE	ASSOCIATED CONSULTING ENGINEERS & SURVEYORS INC	PO Box 439 Palmetto GA 30268	Brian Pelham PH: (770)463-3734 Fax: (770)463-5406 brian@acesenginc.com	Professional Service Firm	Civil Engineering
MBE WBE	ASTERIX CONSULTING INC	2251 Spencers Way Stone Mountain GA 30087	Amitabh Sharma PH: (770)270-1757 Fax: (770)270-0610 amitabh@asterixit.com	Professional Service Firm	IT Consulting Services.

<i>Certification Type</i>	<i>Business Name</i>	<i>Address</i>	<i>Contact Name & Information</i>	<i>Business Category</i>	<i>Business Type</i>
LSBE-MSA WBE	ATHENA CONSTRUCTION GROUP INC	1620 Vesta Ave College Park GA 30337	Gretchen Orrin PH: (404)768-7803 Fax: (404)768-7975 gretchen.orrin@athenaconstruction.net	Construction Firm	Heavy and Site Construction
LSBE-DEKALB	ATLANTA COST SERVICES	4914 Terrace Green Trace Stone Mountain GA 30088	Sam Jones PH: (404)502-8677 Fax: (770)891-8903 sajjr1940@hotmail.com	Construction Firm	General Contractor
WBE	ATLANTA ENVIRONMENTAL MANAGEMENT INC	2580 Northeast Expy NE Atlanta GA 30345	Janet Hart PH: (404)329-9006 Fax: (404)329-2057	Professional Service Firm	Environmental Consulting, Engineering and Hydrogeologic Services
MBE	ATLANTA GRADING & UTILITIES LLC	3395 Jonesboro Rd SE Atlanta GA 30354	Wilbert Franklin PH: (770)716-5595 x310 Fax: (770)716-5596 vernaf@agullc.net	Construction Firm	Grading
LSBE-DEKALB MBE	ATLANTA TILE AND MASONRY LLC	892 Sheppard Rd Stone Mountain GA 30083	Errol Hylton PH: (770)469-6499 Fax: (770)413-1001 atlantatileandmasonry@yahoo.com	Construction Firm	Tile & Masonry
WBE	ATLANTIC COAST CONSULTING INC	630 Colonial Park Dr Ste 110 Roswell GA 30075	Murray Griffin PH: (770)594-5988 Fax: (770)594-5967 mgriffin@atlce.net	Professional Service Firm	Civil Engineering
LSBE-MSA	ATS ELECTRICAL SERVICES INC	3300 Cumberland Blvd Ste 300 Atlanta GA 30096	Calvin Bolton PH: (404)419-7085 Fax: (404)419-7101 info@atselectricalinc.com	Professional Service Firm	Electrical & Construction Services
LSBE-MSA	AUTOMATIC PROTECTION SERVICES INC	4655 Canton Rd Marietta GA 30066	Henry Costanzo PH: (770)926-2531 Fax: (770)874-0000 hcostanzo@aps240.com	Professional Service Firm	Fire, Burglar & Protection Services
LSBE-MSA	AUTOMATIC PROTECTION SERVICES INC	2687 McCullum Pkwy Ste D Kennesaw		Professional Service Firm	Fire, Burglar & Protection Services

Certification Type	Business Name	Address	Contact Name & Information	Business Category	Business Type
		GA 30144			
LSBE-DEKALB MBE WBE	B & B MOVERS INC	1805 Boulderview Dr Atlanta GA 30316	Barbara Billingsley PH: (404)212-0819 Fax: (404)212-0267 info@bbmovers.	Professional Service Firm	Governmental Relocations, Technology, Freight Logistics Services, Hauling and Dumping Services
LSBE-DEKALB MBE WBE	B & B MOVERS INC	2587 Gresham Rd Atlanta GA 30316	Barbara Billingsley PH: (404)212-0819 Fax: (404)212-0267 info@bbmovers.com	Professional Service Firm	Governmental Relocations, Technology, Freight Logistics Services, Hauling and Dumping Services
LSBE-DEKALB MBE	B E GUTHRIE CONSTRUCTION COMPANY INC	2490 Columbia Dr Decatur GA 30034	Byron Guthrie PH: (404)286-2277 Fax: (404)288-4582 beguthrie@bellsouth.net	Construction Firm	Commercial Construction and Renovations
LSBE-MSA	B&G SECURITY INTERNATIONA L LLC	6631 Hwy 42 Ste 114-116 Rex GA 30273	Angela Gardner PH: (770)507-6409 Fax: (770)507-6415 agardner@bgsecurity.com	Professional Service Firm	Security Guard Service
LSBE-DEKALB MBE WBE	BANKS INVESTMENT SERVICES	5570 Downs Way Lithonia GA 30058	James Thomas PH: (770)369-7873 Fax: (404)785-9614 serlinthiab1@yahoo.com	Professional Service Firm	Construction and Renovation
LSBE-MSA MBE	BANNEKER ENERGY LLC	7200 Lancaster Loop Sandy Springs GA 30328	Lothario Tolbert PH: (678)508-0017 Fax: (678)320-9576 ltolbert@bannekerenergy.com	Commodity Supplier	Fuel and Lubricants
MBE	BAT ASSOCIATES INC	5151 Brook Hollow Pkwy Ste 250 Norcross GA 30071	Jack Kuo PH: (770)242-3908 Fax: (770)242-3912 atlanta@batassociates.com	Professional Service Firm	Environmental/Hazardous Waste Consulting
MBE	BEARINGS & POWER GROUP LLC	1454 Kelton Dr Stone Mountain GA 3083	Gail Carroll PH: (404)296-0001 Fax: (404)501-0956 bearingspower@aol.com	Professional Service Firm	Transmission and Bearings
MBE	BENALYTICS	1290 Kennestone Cir	Charles Atkinson	Professional Service Firm	Employee Benefits

Certification Type	Business Name	Address	Contact Name & Information	Business Category	Business Type
	CONSULTING GROUP LLC	Ste A201 Marietta GA 30066	PH: (770)420-0525 Fax: (770)420-0535 catkinson@benalytics.com		Consultant and Broker
MBE	BEST PRINT INC	4187B Snapfinger Woods Dr Decatur GA 30035-3412	Don Jackson PH: (404)288-5595 Fax: (404)288-1401 vjackson@bestprintanddesign.com	Professional Service Firm	Commercial Printing, High Speed Digital Reproduction, Graphic Design
LSBE-DEKALB MBE WBE	BETHEA AND ASSOCIATES LLC	4439 Thurgood Estates Dr Ellenwood GA 30294	Yolanda Bethea PH: (404)388-9437 Fax: (404)759-2092 bethea_ba@msn.com	Professional Service Firm	Information Technology Consulting and Project Management
LSBE-MSA MBE	BEYONDSITES TECHNOLOGY INC	197 West Crogan St Ste 202 Lawrenceville GA 30046	Clint Parker PH: (678)682-8822 Fax: (678)682-8833 clint@beyondsitesinc.com	Professional Service Firm	Engineering, Design & Construction Management
MBE WBE	BILLEVE LLC	1596 W Cleveland Ave Ste 102 East Point GA 30344	Kimberly Brown PH: (678)698-2463 Fax: (404)530-2838 kcb@billeve.com	Construction Firm	Life Commercial Construction Project Mgmt, Interior Design, Space Planning
MBE	BIZGOV SOLUTIONS LLC	1401 Peachtree St Ste 228 Atlanta GA 30309	Eric Poole PH: (404)814-1900 eric@bizgovsolutions.com	Professional Service Firm	Personnel/Employment Consulting
LSBE-DEKALB MBE WBE	BJ HUNT SERVICES LLC	1348 Ridgewood Dr SW Lilburn GA 30047	Brenda Hunt PH: (770)882-7118 brendahunt650@hotmail.com	Professional Service Firm	Insurance Claims Adjusting-WC&GL
MBE	BLASH TRUCKING SERVICE LLC	1318 McPherson Ave SE Atlanta GA 30316	Marcus Blash PH: (404)379-8971 blashtrucking@gmail.com	Professional Service Firm	Transport, haul and supply earth products(dirt, rock gravel, etc..)
LSBE-DEKALB WBE	BOWLER ENGINEERS INC	1650 Fearn Cir NE Atlanta GA 30319	Carol Bowler PH: (678)613-9909 Fax: (678)461-9072 cabowler@bowlerengineers.com	Professional Service Firm	Engineering, Traffic & Transportation Services

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LSBE-DEKALB MBE WBE	BRANCHING BEYOND LLC DBA HANDS TO LEND	303 Perimeter Center N Ste 300 Atlanta GA 30346	LuVara McCoy PH: (678)690-8544 Fax: (678)690-8545 lmccorey@handstolend.com	Professional Service Firm	Staffing & Home Health Care Services
MBE	BRINDLEY PIETERS AND ASSOCIATES INC	225 Peachtree St NE Ste 1430 Atlanta GA 30303	Brindley Pieters PH: (404)224-9260 Fax: (404)224-9268 bpieters@bpa-engineers.com	Professional Service Firm	Engineering & Public Works
LSBE-MSA MBE	BRON CLEVELAND ASSOCIATES INC	16-B Lenox Pointe NE Atlant GA 30324	Ligia Florim PH: (404)841-6364 Fax: (404)841-0978 lflorim@broncleveland.com	Professional Service Firm	Engineering Consulting
LSBE-MSA MBE	BROWN DESIGN GROUP INC	PO Box 90906 Atlanta GA 30364-0906	PH: (404)761-6003 Fax: (404)761-0020 tbrown@thebrowndesigngroup.co m	Construction Firm	Architecture/Engineeri ng Services
LSBE-MSA MBE	BROWN DESIGN GROUP INC	3099 Washington Rd East Point GA 30344	Tarlee Brown Fax: (404)761-0020 tbrown@thebrowndesigngroup.co m	Construction Firm	Architecture/Engineeri ng Services
MBE WBE	BROWN OFFICE SYSTEMS	1733 Washington Ave Atlanta GA 30344	Rhonda Brown PH: (404)766-6056 x225 Fax: (404)766-6076 threet.brown@brownofficesystem s.com	Professional Service Firm	Furniture Dealer
MBE WBE	BROWN'S ROOFING SVC INC	5600 Mason Rd College Park GA 30349	Carolyn Brown PH: (770)969-1130 Fax: (770)969-1197 cjb@brownsfoofingsvc.com	Construction Firm	Commercial Roofing and Roof Inspections
MBE	BRYSON CONSTRUCTORS INC	2847 Main St East Point GA 30344	Steve Barnes PH: (404)762-1000 Fax: (404)762-1056 sbarnes@brysonconstructors.com	Construction Firm	Commercial Construction, Design Build
LSBE-MSA MBE WBE	BURKE LANDSCAPE MANAGEMENT LLC	PO Box 4366 Atlanta GA 30336	Felita Burke PH: (404)552-3364 Fax: (770)306-3940 fburkelandscapemanagement.com	Professional Service Firm	Landscaping and ground maintenance
LSBE-MSA	C J HEARNE	131 Ponce de Leon Ave	Christine Hearne	Construction Firm	Commercial Building

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	CONSTRUCTION COMPANY	#204 Atlanta GA 30308	PH: (404)876-2761 Fax: (404)892-6211 cjhearneconst@bellsouth.net		Construction
MBE WBE	C ROBINSON ASSOCIATES INC	330 Glenhurst Ln Atlanta GA 30331	Denise Billups PH: (404)691-4223 Fax: (404)505-8126 dbillups@crobinsonassociates.com	Professional Service Firm	Consulting Services
LSBE-MSA MBE	C&D ENGINEERS & ASSOCIATES LLC	3891 Murdock Ct Duluth GA 30096	Chay Duong PH: (440)610-8249 Fax: (706)410-1519 chay@cndengineers.com	Professional Service Firm	Structural Engineering and Inspection
MBE	CAMERON AND ASSOCIATES INC	6100 Lake Forest Dr Ste 550 Atlanta GA 30328-3889	Annette Bond PH: (404)843-3399 Fax: (404)843-3572 williamcameron@caiquality.com	Professional Service Firm	Counseling and Social Services Consultant
WBE	CAPITAL CITY MACHINE SHOP INC THE	PO Box 47938 Atlanta GA 30362-0938	Charlotte Brown PH: (770)447-9545 Fax: (770)441-8566 charlotteb@capitalcitymachine.com	Professional Service Firm	Machine Shop, Welding & Equipment Repair
WBE	CAPITAL CITY MACHINE SHOP INC THE	6100 Ross Rd Doraville GA 30340	Charlotte Brown PH: (770)447-9545 Fax: (770)441-8566 charlotteb@capitalcitymachine.com	Professional Service Firm	Machine Shop, Welding & Equipment Repair
WBE	CAPITAL CITY MACHINE SHOP INC THE	PO BOX 47938 Atlanta GA 30362		Professional Service Firm	Machine Shop, Welding & Equipment Repair
LSBE-DEKALB	CAPITAL MEDIA PRODUCTIONS	774 Pine Roc Dr Stone Mountain GA 30083	Sam McPherson PH: (770)879-6267 Fax: (770)879-5315 capitalmediaproductions@comcast.net	Professional Service Firm	Audio/Video Production Services
WBE	CAPSTONE CONCEPTS INC	2070 Peachtree Industrial Ct Ste 107 Chamblee GA 30341	Carol White PH: (770)451-8684 Fax: (770)451-2642 carol@hamco-atlanta.com	Commodity Supplier	Paper and Imaging Distributor

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WBE	CARDOZO ENGINEERING INC	1201 Peachtree St NE 400 Colony Sq Ste 1106 Atlanta GA	Rosanne Cardozo PH: (678)231-8139 rwcardozo@cardozo.com	Professional Service Firm	Engineering & Construction Management
WBE	CARDOZO ENGINEERING INC	2050 Marconi Dr Ste 300 Alpharetta GA 30005	Rosanne Cardozo PH: (770)751-7077 Fax: (770)740-9773 rwc@cardozo.us	Professional Service Firm	Engineering & Construction Management
LSBE-DEKALB MBE WBE	CAROLYN'S HAULING INC	PO Box 383 Redan GA 30074	Carolyn Lewis PH: (770)318-3085 Fax: (770)557-0514 carolynshauling@comcast.net	Construction Firm	Hauling Services
MBE	CARTER BROTHERS LLC	100 Hartsfield Center Pkwy Ste 100 Atlanta GA 30354	Blake Carter PH: (404)767-2525 Fax: (404)763-6570 lriley@carterbrothers.com	Commodity Supplier	Electronics Security, Safety & Project Management
LSBE-DEKALB	CAS DEVELOPMENT GROUP LLC	PO Box 597 Pine Lake GA 30072	Cecil Francis PH: (678)886-5340 Fax: (678)669-2608 casdevelopment@bellsouth.net	Construction Firm	Construction
LSBE-MSA	CASCADE SERVICES COMPANY	201 17th St NW Atlanta GA 30363	Tammie Parks PH: (770)912-8300 Fax: (404)806-4216 tparks@cascade-sc.com	Professional Service Firm	Environmental Constructor
WBE	CASEY TREE EXPERTS INC	PO Box 629 Stone Mountain GA 30086	Rodney Casey PH: (770)498-7000 Fax: (770)972-1951 caseytree@mindspring.com	Professional Service Firm	Tree Care and Removal
MBE	CAT PLUMBING INC	2025 Rock Creek Rd Buford GA 30519	Gloria Naquin PH: (770)271-7538 Fax: (770)271-0078 catplumbing@bellsouth.net	Construction Firm	Plumbing
LSBE-MSA	CB&G MANAGEMENT PROFESSIONALS LLC	13 Vickwood Ct Marietta GA 30068	Derek Gabriel PH: (770)864-0464 Fax: (202)204-5281 ndynamicsplus@gmx.com	Professional Service Firm	Business Consulting
LSBE-DEKALB	CCR	3783 Presidential Pkwy	Chris Crow	Professional Service Firm	Environmental

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	ENVIRONMENTAL INC	Ste 123 Atlanta GA 30340	PH: (770)458-7943 Fax: (770)458-2454 ccr@ccrenvironmental.com		Consulting
MBE WBE	CELEBRITY FENCE COMPANY INC	3736 George Washington Dr Ellenwood GA 30294	N Mainer PH: (770)507-8611 Fax: (770)507-9656 cfco@cs.com	Professional Service Firm	Commercial and Industrial Fencing
LSBE-DEKALB	CENTER FOR BEHAVIOR AND ADDICTION MANAGEMENT	4319 Covington Hwy Ste 117-A1 Decatur GA 30035	Charles Sperling PH: (404)288-4668 Fax: (404)288-4688 charles@cbam.org	Professional Service Firm	Drug Testing and Counseling
MBE WBE	CFAX URBAN DEVELOPMENT GROUP LLC	460 Benjamin Cir Fayetteville GA 30214	Cherie Fairfax PH: (404)805-1845 Fax: (770)716-7829 cfaxudgroup@comcast.net	Construction Firm	General Residential & Commercial Contractor
LSBE-DEKALB MBE WBE	CHARITY LAWN AND TURF CARE	2641 Cloud Ln Decatur GA 30034	Clementine Huff PH: (404)597-4506 charitylawn@comcast.net	Professional Service Firm	Chemical Lawn Care
LSBE-MSA MBE WBE	CHARTER CONSTRUCTION SERVICES INC	4998 Lakeland Woods Ct Atlanta GA 30338	Kay Broaddus PH: (770)235-5992 Fax: (770)399-6738 kay@chartercs.com	Professional Service Firm	Landscaping, Irrigation & Erosion Control.
MBE	CHESTER ENGINEERS INC	233 Peachtree St NE Ste 2222 Atlanta GA 30303	William Sukenik PH: (412)809-6644 Fax: (412)809-6006 tjohnson@chesterengineers.com	Professional Service Firm	Engineering Consulting Services
LSBE-DEKALB MBE	CITYWIDE AIR CONDITIONING AND HEATING INC	3453 Linecrest Rd Ellenwood GA 30294	Terrance Thomas PH: (404)392-0902 Fax: (404)212-6907 terrance@citywideac-heat.com	Professional Service Firm	HVAC Service and Installation
MBE	CIVIL SERVICES INC	620 Peachtree St NE Ste 300-R Atlanta GA 30308	Christopher Morse PH: (404)685-8001 Fax: (404)685-8634 cmorse@civilservicesinc.com	Professional Service Firm	Civil Engineering
MBE	CIVIL WORKS	495 Hutchens Rd	Vira Tarpeh	Construction Firm	General Contruction

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	INC	Atlanta GA 30354	PH: (404)363-8727 Fax: (404)363-8728 vtarpeh@gacivilworks.com		/Utilities
LSBE-MSA WBE	CKS CONTRACTING LLC	110 Waterford Falls Dr Canton GA 30114	Candace Shakar PH: (770)928-3933 Fax: (800)860-1192 ckscontracting@aol.com	Commodity Supplier	Water, Wastewater Pipes & Valves
LSBE-DEKALB MBE	CLOUD AND CLOUD CONCRETE CONSTRUCTION INC	3629 Burlingham Dr Lithonia GA 30038	Ty Cloud PH: (678)418-8448 ty@cloudandcloud.com	Construction Firm	Concrete & Foundations
MBE	CMES INC	4494 Stone Mountain Hwy Ste A Lilburn GA 30047	Ramesh Suhagia PH: (770)982-1905 Fax: (770)982-1907 guarang.p@cmesinc.net	Construction Firm	New Single-Family Housing Construction
LSBE-MSA	COBBLESTONE CONSULTING INC	101 Brickworks Cir Atlanta GA 30307	Laurie Bacopoulos PH: (404)786-1125 Fax: (404)581-0437 laurieb@cobblestoneconsulting.com	Professional Service Firm	Project Management & Business Staffing
LSBE-DEKALB MBE WBE	COMPUTERBUZ Z INC	2600 Century Pkwy Ste 100 Atlanta GA 30345	Janet Allison PH: (404)315-9889 JANET@ECOMPUTERBUZZ.COM	Professional Service Firm	Communications: Networking, Linking, etc. includes Clustering Software)
LSBE-DEKALB MBE	CONCEPT 2000 TECHNOLOGY INC	3800 Flat Shoals Pkwy Apt 6-O Decatur GA 30034-4004	Dan Debardeleben PH: (404)244-0377 Fax: (404)244-4760 dand@concept2000tech.com	Professional Service Firm	Information Technology Service and Solutions
LSBE-DEKALB MBE WBE	CONSCIOUS RECRUITING INC	PO Box 2398 Decatur GA 30031-2398	Damali Edwards PH: (877)327-1268 dmali.edwards@gmail.com	Professional Service Firm	Professional Recruiting Service
LSBE-DEKALB	CONSTRUCTION WORKS INC	2524 Lithonia Industrial Blvd Ste D Lithonia GA 30058	Cedric Walker PH: (678)526-8189 Fax: (770)484-3430 cedric@cwiatl.com	Construction Firm	Construction Management

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LSBE-MSA MBE WBE	CONTECH DESIGN GROUP INC	3003 Summit Blvd Ste 1500 Rm 5094 Atlanta GA 30319	Feleshia Sams PH: (404)248-9522 x6562 Fax: (404)248-9352 fsams@contechdg.com	Professional Service Firm	Security/Safety Consulting, Design, Engineering
LSBE-MSA	CONTRACT BUSINESS INTERIORS INC	3455 N Desert Dr Bldg 3 Ste 103 East Point GA 30344	Stephen Gamble PH: (404)684-0802 Fax: (404)684-0802 cbiincsg@bellsouth.net	Professional Service Firm	Furniture Dealer
LSBE-DEKALB MBE WBE	COOPER & CARTER TREE SVC INC	5153 Round Table Dr Ellenwood GA 30294	Winoca Cooper PH: (404)381-6310 Fax: (404)244-1930 wnc_cooper@yahoo.com	Professional Service Firm	Tree Removal, Debris Hauling, Disaster Clean-up
MBE	CORPORATE TEMPS	5950 Live Oak Pkwy Ste 230 Norcross GA 30093	Shawn Menefee PH: (770)934-1710 Fax: (770)449-1944 ccraig@corporatetemps.com	Professional Service Firm	Professional Temporary Service
MBE WBE	CORRECTIONAL MEDICAL ASSOCIATES INC	3379 Peachtree Rd NE Ste 330 Atlanta GA 30326	Sandra Chandler PH: (404)760-0296 Fax: (404)760-0298 compmedatl@aol.com	Professional Service Firm	Medical and Dental Services
LSBE-MSA WBE	COSTING SERVICES GROUP INC	1447 Peachtree St Ste 209 Atlanta GA 30309	Katreena Jones PH: (404)815-9555 Fax: (404)815-9666 katreena@costingservicesgroup.com	Professional Service Firm	Construction Cost Estimating: Cost Consulting
LSBE-DEKALB MBE	COTANGENT TECHNICAL SERVICES LLC	7031 Crestwood Pl Lithonia GA 30058	Adesina Tewogbade PH: (770)879-1647 Fax: (770)879-1647 Shola1@prodigy.net	Professional Service Firm	General Construction
WBE	CROSS CREEK REALTY DBA CENTURY 21 INTOWN	2116 Defoors Ferry Rd Atlanta GA 30318	Collis Clovie PH: (404)242-9070 Fax: (404)351-9028 admin@c21intown.com	Professional Service Firm	Real Estate Brokerage Management Development Firm
LSBE-MSA	CROWN ROOFING INC	160 Stanley Ct Ste A Lawrenceville GA 30045-5216	Charles Dudish Jr PH: (678)985-8533 Fax: (678)985-8580 charles@crowroofinginc.com	Construction Firm	Commercial Roofing and Repair

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LSBE-MSA MBE WBE	CTC CONSTRUCTION LLC	127 Richardson St SE Atlanta GA 30312	Tamera Coggins PH: (404)886-0307 Fax: (404)524-0121 tamera@ctcconstruct.com	Construction Firm	Home Construction - Single Family
LSBE-DEKALB MBE WBE	CURRENT-C PROPERTIES LLC	4439 Thurgood Estates Dr Ellenwood GA 30294	Cendy Rouse PH: (404)643-3505 Fax: (404)759-2092 currentcproperties@msn.com	Construction Firm	Construction, Drywall, Painting, Tile, Concrete and Site Work. Real Estate Services
LSBE-MSA MBE	CUSTOMIZED SERVICES INC	1931 Lancaster Dr SE Conyers GA 30013	Jerry Roberts PH: (360)904-6330 customizedservicesinc@comcast. net	Professional Service Firm	Janitorial Building Maintenance
LSBE-DEKALB MBE	CYMILL MOTORS INC	5950 Covington Hwy Decatur GA 30035	Cynthia Thorpe PH: (404)569-0229 Fax: (770)808-6480 cymilzoe5@bellsouth.net	Professional Service Firm	Wrecker Service, Auto Repair
LSBE-MSA MBE	D & D ELLIOTT ENTERPRISE, INC	1072 Bryant Street Conyers GA 30012	William Elliott PH: (678)994-1851 Fax: (770)787-1664 dan_elliott@bellsouth.net	Construction Firm	Construction/General Contracting
LSBE-MSA WBE	D CLARK HARRIS INC	225 Banks Rd Fayetteville GA 30214	Dorothy Harris PH: (404)218-3453 Fax: (770)716-9252 dclarkharris@bellsouth.net	Construction Firm	Construction Management, Transporting Waste Water
LSBE-DEKALB MBE	D&R CONTRACTING	2551 Yocumshire Court Lithonia GA 30058	Richard Harris Fax: (404)269-2203 d_and_r18@yahoo.com	Construction Firm	General & Electrical Contractor
LSBE-MSA MBE WBE	D'BABS CONSTRUCTION INC	2692 Harris St East Point GA 30344	Jerry Hall PH: (404)559-8889 Fax: (404)559-8882 brnelson@bellsouth.net	Professional Service Firm	Remodeling and Alterations
LSBE-MSA MBE	DATA SYSTEMS AND GAMES INC	270 Riverside Pkwy Ste D Austell GA 30168	Charles Day PH: (770)745-5808 Fax: (678)398-1511 chuck@dsgames.com	Professional Service Firm	Information Technology
MBE	DAVIS & ASSOCIATES INC	1514 E Cleveland Ave Ste 103 East Point	PH: (317)263-9947	Construction Firm	Construction Management and General Contracting

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		GA 30344			
LSBE-MSA MBE WBE	DBC CLEANING CONTRACTORS LLC	855 Aronson Lake Ct Roswell GA 30075	Debra Collins PH: (678)825-7522 Fax: (678)366-3763 db.cleans@yahoo.com	Construction Firm Professional Service Firm	Cleaning Contractors
LSBE-DEKALB MBE	DEAN JANITORIAL SERVICE INC	520 Prince of Wales Stone Mountain GA 30083	Willie Dean PH: (404)488-8289	Professional Service Firm	Janitorial Service
LSBE-DEKALB MBE	DEAN JANITORIAL SERVICE INC	100 Camellia Ln #632 Lithonia GA 30058	Willie Dean PH: (404)488-8289 deansjanitorial2004@yahoo.com	Professional Service Firm	Janitorial Service
MBE	DECATUR CAPITAL MANAGEMENT INC	250 E Ponce De Leon Ste 325 Decatur GA 30030	Degas Wright PH: (404)270-9838 Fax: (404)270-9840 degasw@decaturcapital.com	Professional Service Firm	Investment Advisors
LSBE-DEKALB MBE WBE	DELIVERED EVENT SERVICES LLC	5392 Winslow Crossing North Lithonia GA 30038	Vanessa Alston PH: (404)668-9398 delivered1@hotmail.com	Professional Service Firm	Hospitality Staffing and Event Services
LSBE-MSA MBE	DELMONICO RESTORATION AND DEVELOPMENT LLC	817 W Peachtree St Ste 310 Atlanta GA 30308	Anthony Nievera PH: (678)275-4075 Fax: (678)275-4075 anthony@delmonico.com	Professional Service Firm	Demolition, Hazardous Waste Disposal, HDPE Lining
MBE	DELON HAMPTON AND ASSOCIATES	800 K St NW Ste 720 N Lobby Washington DC 20001	Elijah Rogers PH: (202)898-1999 Fax: (202)371-2073 dhadc@delonhampton.com	Professional Service Firm	Engineering, Construction and Program Management
LSBE-DEKALB MBE	DESMEAR SYSTEMS INC	2130 LaVista Executive Park Dr Tucker GA 30084	Omotayo Idowu PH: (770)908-2711 Fax: (770)908-2765 idowut@desmear.com	Professional Service Firm	Engineering Design & Construction
LSBE-MSA WBE	DIAGNOSTIC RESOURCES & SOLUTIONS LLC	2840 Cressington Bend Kennesaw GA 30144	Sanyale Berthelot PH: (678)594-0731 Fax: (678)594-0732	Professional Service Firm	Sewer Analysis

<i>Certification Type</i>	<i>Business Name</i>	<i>Address</i>	<i>Contact Name & Information</i>	<i>Business Category</i>	<i>Business Type</i>
			danyalessmith@yahoo.com		
WBE	DIANNA HUNT & ASSOCIATES	1096 Mt Bethel Rd McDonough GA 30252-6119	Dianna Hunt PH: (770)957-7526	Professional Service Firm	Real Estate Consultant
LSBE-MSA MBE WBE	DIVERSIFIED TECHNICAL CONSULTING LLC	4033 Rivermeade Dr SW Lilburn GA 30047	Eloise Bilbro PH: (770)935-6600 Fax: (678)710-8390 eloisebilbro@diversifiedtechnicalconsulting.com	Professional Service Firm	Customer Service and Project Management
LSBE-MSA MBE	DIVERSIFIED TECHNOLOGIES LLC	300 Colonial Center Pkwy Ste 100 Roswell GA 30076	Terence Thomas PH: (678)353-3357 Fax: (678)353-3211 tthomas@divtechllc.com	Professional Service Firm	Technical Svcs and Outsourcing Consulting Svcs
LSBE-MSA MBE	DIVERSIFIED TECHNOLOGIES LLC	100 Peachtree St Ste 1910 Atlanta GA 30303	Terence Thomas PH: (404)522-8112 Fax: (404)522-8113	Professional Service Firm	Technical Svcs and Outsourcing Consulting Svcs
WBE	DIXIE MEMBRANE ROOFING INC	1375 Capital Cir Lawrenceville GA 30043	Jennifer Eaton PH: (678)386-9420 Fax: (678)325-4781 jeaton@dixiemembrane.com	Professional Service Firm	Commerical Roofing
LSBE-MSA	DJ'S SERVICES	P O BOX 1671 FOREST PARK GA 30298		Construction Firm	Fence & Gate Material Installation
LSBE-MSA	DJ'S SERVICES	PO Box 1671 Forest Park GA 30298-1671	Denton Messik PH: (404)762-8787 Fax: (404)767-9181	Construction Firm	Fence & Gate Material Installation
MBE	DLR DISTRIBUTORS INC	PO Box 870146 Stone Mountain GA 30087	Dennis Riley PH: (770)935-7319 nzinga@dlrdistributors.com	Professional Service Firm	Transit Material Supply / Management
LSBE-DEKALB	DMD ENGINEERING & CONSTRUCTION INC	2395 N Decatur Rd Decatur GA 30033	Harold Daftarian PH: (678)597-3155 Fax: (678)597-0150 daftarian@dmdengineeringinc.com	Construction Firm	Design, Engineering and Construction

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LSBE-DEKALB	DMD ENGINEERING & CONSTRUCTION INC	1235 Hightower Trl Ste 210 Atlanta GA 30350	PH: (770)527-6491 Fax: (678)597-3150 hidafTarian@royahomes.com	Construction Firm	Design, Engineering and Construction
MBE	DOBBS/RAKER	911 Montreal Rd Clarkston GA 30021	Larry Dobbs PH: (404)626-0394 Fax: (770)445-9877 dobbsraker@dobbsraker.com	Construction Firm	General Contracting
LSBE-DEKALB MBE WBE	DOMESTIC DIVA'S CLEANING SERVICES LLC	4661 Huntsman Bend Decatur GA 30034	Linda Johnson PH: (770)630-3248 Fax: (770)981-8353 domesticdivascleaningservices@ gmail.com	Professional Service Firm	Janitorial -Custodial Services and Supplies
LSBE-MSA	DOVER STAFFING INC	4499-D S Cobb Dr Smyrna GA 30080	Sanquinetta Dover PH: (770)434-3040 Fax: (770)434-3345 sbrown@doverstaffing.com	Professional Service Firm	Temporary Services
LSBE-MSA	DOVER STAFFING INC	2451 Cumberland Pkwy Ste 3418 Atlanta GA 30339	Sanquinetta Dover PH: (770)434-3040 Fax: (770)434-3345 sbrown@doverstaffing.com	Professional Service Firm	Temporary Services
LSBE-MSA	DPG & ASSOCIATES INC	642 Aya Cir Loganville GA 30052	Charles Gibbs PH: (404)751-6022 Fax: (770)554-1572 cbgibbs1@bellsouth.net	Professional Service Firm	Asphalt, Dirt, Sand, Gravel
LSBE-DEKALB	DUNCAN DRYWALL	3022 Highland Park Ln Lithonia GA 30038	Charles Duncan PH: (770)527-9457 Fax: (770)808-2852 duncandrywall2k@yahoo.com	Professional Service Firm	Metal Framing, Drywall and Insulation
MBE WBE	DYNAMIC VISIONS LLC	1805 Pinehurst View Dr Grayson GA 30017	LaTonya Harris PH: (770)595-5981 Fax: (770)982-6728 tonya@dynamicvisionstoday.com	Professional Service Firm	Administratiave and General Consulting
WBE	E R PARTRIDGE INC	3870 Green Industrial Way Atlanta GA 30341	Fax: (770)455-6501	Professional Service Firm	Uniforms, Clothes, and Shirts
WBE	E R PARTRIDGE	3870 Green Industrial	Jimmy Partridge	Professional Service Firm	Uniforms, Clothes, and

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	INC	Way Atlanta GA	PH: (770)451-6326 Fax: (770)455-6501 jimmypartridge@partridgeunifor ms.com		Shirts
WBE	E R PARTRIDGE INC	3870 Green Industrial Way Atlanta GA 30341	James Partridge PH: (770)451-6326 Fax: (770)455-6501 laurapartridge@partridgeuniform s.com	Professional Service Firm	Uniforms, Clothes, and Shirts
LSBE-MSA MBE WBE	EAGLE SECURITY SERVICES LLC	44 Broad St NW Ste 706 Atlanta GA 30303	Jerome Hubbard PH: (404)588-0055 Fax: (404)588-0044 jhubbard@eaglesecurityllc.com	Professional Service Firm	Security Guard Services
LSBE-DEKALB	EAST ATLANTA CONTRACTING INC	1944A Rogers Lake Rd Lithonia GA 30058	Marchia Hammond PH: (678)323-8300 Fax: (678)323-8303 mhammond@martruckinginc.co m	Professional Service Firm	Sand & Gravel Hauler
MBE	EBONY GLASS & MIRROR	4251 Eastside Dr Decatur GA 30034	Arthur Queen PH: (404)288-9521 g-street@egmatlanta.com	Construction Firm	General Contracting Construction Management, Glass and Glazing
LSBE-DEKALB	EDWARD'S PAINTING & CONTRACTING INC	1106 Turnberry Pl Lithonia GA 30038	Eddie Cummings PH: (404)667-0879 Fax: (770)981-4737 eddee_cumm@hotmail.com	Professional Service Firm	Commercial and Industrial Painting
WBE	EDWARDS-PITM AN ENVIRONMENT AL INC	1250 Winchester Pkwy Ste 200 Smyrna GA 30080	Andrew Pitman PH: (770)333-9484 x110 Fax: (770)333-8277 apitman@edwards-pitman.com	Professional Service Firm	Environmental Consulting Services
LSBE-DEKALB	EGSCI CONSULTING INC	66 Perimeter Center E Ste 600B Atlanta GA 30346	Jessica Baber PH: (770)379-8582 Fax: (770)379-8594 jbaber@egsci.com	Professional Service Firm	Geophysics, Environmental Consulting
WBE	ELIZABETH R BATES INC	4380 Georgetown Sq Ste 1010 Dunwoody GA 30338	Elizabeth Bates PH: (770)451-0370 Fax: (770)452-0370 batespr@bellsouth.net	Professional Service Firm	Public Relations and Governmental Affairs

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WBE	ELIZABETH R BATES INC	1061 King Industrial Dr Marietta GA 30062	Mike Rowan Fax: (770)425-3188 jduncan@industrialtape.com	Professional Service Firm	Public Relations and Governmental Affairs
MBE WBE	ELLA DESIGNS LLC	5948 S Deshon Ct Lithonia GA 30058	LaVonda Miles PH: (404)786-6987 elladesingsllc@comcast.net	Professional Service Firm	Sewing, Embroidery, Alterations
LSBE-DEKALB MBE	ELLIOTT'S CLEANING SERVICE LLC	1632 Duren Fields Way Lithonia GA 30058	Herbert Elliott PH: (404)431-0514 Fax: (877)349-7836 herbertelliott@bellsouth.net	Professional Service Firm	Janitorial Services
LSBE-DEKALB MBE	EMMANUEL 1 TRUCKING INC	3401 Casa Woods Ln Clarkston GA 30021	Zelalem Assfaw PH: (678)860-0403 Fax: (404)294-1812 zassfaw@yahoo.com	Construction Firm	Hauling Dirt, Gravel, Sand and Asphalt
LSBE-DEKALB MBE	EMPYREAN GLOBAL INC	538 Monteagle Tr Stone Mountain GA 30087	Thaddeus June PH: (770)821-7234 Fax: (770)465-8648 thadjune@empyreaninc.com	Professional Service Firm	Consulting, Project Management and Training
LSBE-DEKALB	ENERGY ACE INC	114 New St Ste H Decatur GA 30030	Wayne Robertson PH: (404)378-7800 Fax: (404)378-7022 wayne@energyace.com	Professional Service Firm	Energy Consulting
LSBE-MSA MBE	ENGINEERED SYSTEMS & SERVICES LLC	1755 N Brown Rd Ste 200 Lawrenceville GA 30043	Jonathan Rucker PH: (678)690-5246 Fax: (678)690-5251 jlrucker@essengineers.com	Professional Service Firm	Engineering Firm
MBE	ENGINEERING CONSULTANTS SERVICES INC	PO Box 957762 Duluth GA 30095	Winston Richards Fax: (770)623-1599 ecsga@mindspring.com	Professional Service Firm	Consulting Design Engineers
LSBE-DEKALB WBE	ENTERPRISE UNIFORMS II INC	4600 Memorial Dr Decatur GA 30032	Kenneth Crim PH: (404)427-0723 Fax: (866)629-9688 sales@enterpriseuniforms2.com	Commodity Supplier	Uniforms
LSBE-DEKALB WBE	ENTERPRISE UNIFORMS II INC	1839 Memorial Dr Atlanta GA 30317-2103		Commodity Supplier	Uniforms

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LSBE-MSA MBE WBE	ENVIRONMENTAL TECH PRODUCTS INC	2266 Bonnie Ct Marietta GA 30062	Patricia Miller PH: (770)509-0158 Fax: (770)578-6494 pbmmiller@aol.com	Commodity Supplier	Janitorial Supplies, Degreasers and Water Waste Treatments
LSBE-DEKALB MBE	ESQUINN CONCRETE INC	5849 Belmont Ridge Cir Lithonia GA 30038	Eric Smith PH: (678)207-6171 Fax: (678)302-9853 eric@esquinnconcrete.com	Construction Firm	Concrete Place and Finish Contractor
LSBE-DEKALB MBE	EVERGREEN INVESTMENT INC DBA SPRINT PRINT	2692 E Ponce De Leon Ave Decatur GA 30030	Jim Chuech PH: (404)373-0004 Fax: (404)373-8676 sprintprint@bellsouth.net	Commodity Supplier	Printing, Copying, Typesetting, Forms & Paper
LSBE-MSA MBE	EXECUTIVE PROTECTION SPECIALIST INC	1636 Village Pl Ct NE Conyers GA 30012-7108	Eugene Young PH: (404)840-3877 Fax: (404)591-5904 exeprtctnsplst@msn.com	Professional Service Firm	Training, Private Security & Investigations
MBE WBE	EXPERT CLEANING SOLUTIONS	1937 Pueblo Dr Jonesboro GA 30236-5127	Felicia Ishcomer PH: (770)885-2157 Fax: (678)565-2821 ishcomerce@hotmail.com	Professional Service Firm	Janitorial, Pressure Washing, Maintenance
LSBE-MSA MBE	EXPRESS EMPLOYMENT PROFESSIONALS	1280 W Peachtree St NW Ste 140 Atlanta GA 30309	Calvin Green PH: (404)817-6680 calvin.green@expresspros.com	Professional Service Firm	Employment Services
LSBE-DEKALB MBE	EZ BRAND USA LLC	1720 Canberra Dr Stone Mountain GA 30088	Darryl Armstrong PH: (404)285-7888 Fax: (770)981-0028 sales@ezbrandusa.com	Professional Service Firm	Promotional Products, Advertising, Screen Printing, Logo Design
LSBE-DEKALB MBE	FABULOUS SITES INC	160 Clairmont Ave Ste 555 Decatur GA 30030	Laron Walker PH: (404)478-2735 Fax: (404)687-9800 orders@sciberus.com	Professional Service Firm	Custom Web Design & Software Development
LSBE-DEKALB MBE WBE	FIRE & SECURITY SOLUTIONS LLC	1917 Boulder Gate Dr Ellenwood GA 30294	Lendo Brunson PH: (404)304-7376 Fax: (404)806-9629 drfdbfire@aol.com	Construction Firm Professional Service Firm	Fire Alarm Systems and Power Sirens
LSBE-MSA	FIRESIGN INC	4480-H S Cobb Dr Ste	Jennifer Lyles	Professional Service Firm	Promotional Items

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MBE WBE	PROMOTIONAL PRODUCTS & PRINT	540 Smyrna GA 30080	PH: (678)574-2461 Fax: (678)574-2460 jlyles@firesigninc.com		
LSBE-DEKALB MBE	FLOORING WITH DIMENSIONS LLC	235 peachtree St Ste 400 North Twr Atlanta GA 30303	Stefan Gresham slg@slgreshamcompany.com	Construction Firm	Construction and Transportation
LSBE-MSA MBE WBE	FM SHELTON INC	972 Donnelly Ave SW Ste 2 Atlanta GA 30310-3330	Fawn Shelton PH: (404)755-9448 Fax: (404)756-9571 fmshelton@bellsouth.net	Construction Firm	Industrial and Mechanical Materials
LSBE-MSA MBE WBE	FM SHELTON INC	972 Donnelly Ave SW Ste 2 Atlanta GA 30310	Fawn Shelton Fax: (404)756-9571 fmshelton@bellsouth.net	Construction Firm	Industrial and Mechanical Materials
LSBE-DEKALB	FOCAL POINT CONSULTING GROUP LLC	315 W Ponce De Leon Ave Ste 558 Decatur GA 30030	Odis Williams PH: (404)606-9915 Fax: (877)329-8359 odiswilliams@yahoo.com	Professional Service Firm	Enviromental & Safety and Construction Consulting Managment
LSBE-DEKALB MBE	FOCOM INC	PO Box 361947 Decatur GA 30036	Thad Mayfield PH: (770)484-7333 Fax: (770)482-1999 contactus@focomb2b.com	Professional Service Firm	Consulting, Telecommunications, Cable Installation
LSBE-DEKALB MBE	FOCOM INC	6648 Manoleta Dr Lithonia GA 30038	Thad Mayfield PH: (770)484-7333 Fax: (770)482-8107 thad@focomb2b.com	Professional Service Firm	Consulting, Telecommunications, Cable Installation
LSBE-MSA MBE WBE	FORMCASE INC	5425-F Peachtree Industrial Blvd Norcross GA 30092	Jessica Manan PH: (770)246-9533 Fax: (770)246-9523 jessica@formcase.com	Professional Service Firm	Manufacturer & Wholesale Office Furniture
MBE WBE	FOUR SEASONS TRUCKING INC	PO Box 360118 Decatur GA 30036	Janette Lewis PH: (770)482-7765 Fax: (770)482-1919 4season@bellsouth.net	Professional Service Firm	Hauling/Trucking
	FOX	262 Forkner Dr	Catherine Fox	Professional Service Firm	Environmental

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LSBE-DEKALB WBE	ENVIRONMENT AL	Decatur GA 30030	PH: (404)441-7568 Fax: (404)370-0790 foxenvironmental@msn.com		Consulting
LSBE-DEKALB MBE WBE	FRASER & FRASER ENTERPRISE DBA CARTRIDGE WORLD LITHONIA	8075 Mall Pkwy Ste 109 Lithonia GA 30038	Mykal Fraser PH: (770)484-4651 Fax: (770)484-9445 mfraser617@gmail.com	Professional Service Firm	Printer, Toner, & Cartridges
MBE	FREEMAN RESOURCES GROUP LLC	730 Shorter Ter Atlanta GA 30318	David Freeman PH: (678)789-6235 Fax: (404)343-4591 dafreeman4@gmail.com	Professional Service Firm	Medical Supplies/Equipment Provider
MBE WBE	FUENTES ENTERPRISES INC DBA INTERPRINT	2620 Park Central Blvd Decatur GA 30035	Monica Maldonado PH: (770)987-7400 Fax: (770)987-7415 mmaldonado@ok2print.com	Professional Service Firm	Printing, Graphic Design, and Promotional Items
LSBE-DEKALB MBE	G E L ENTERPRISES	1454 Hunters Ford Stone Mountain GA 30088-3131	Gregory Lewis PH: (678)468-0184 Fax: (770)493-1007 gelfwl@comcast.net	Commodity Supplier	Construction Materials
LSBE-MSA WBE	GAMBLE AND ASSOCIATES ARCHITECTS PC	935 Myrtle St NE Atlanta GA 30309	Lee Gamble PH: (404)875-7751 Fax: (404)875-9266 lgamble@gg-architects.com	Professional Service Firm	Architecture
LSBE-MSA MBE WBE	GAP TRUCKING INC	1384 Austin Rd Ellenwood GA 30294	Larry Grant PH: (404)642-3363 llgrant@bellsouth.net	Professional Service Firm	Dump Truck Hauling
WBE	GARTRELL ENTERPRISES INC	1866 Idlewood Rd Tucker GA 30084	June Gartrell PH: (404)551-9273 Fax: (770)270-1477 junegartrell@comcast.net	Professional Service Firm	Construction, Renovation-commercia l & residential, paint, drywall, tile and Business Consulting
LSBE-MSA	GATE HOUSE NC	377 Cedar Trace SW Marietta GA 30008	Don Ross PH: (770)805-9751 Fax: (770)427-1890 dross40436@cs.com	Construction Firm	Residential/General Contractor
MBE	GC ELECTRICAL SOLUTIONS LLC	PO Box 741287 Riverdale	Terrance Malcolm PH: (770)716-5400	Professional Service Firm	Electrical Distributor

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		GA 30274-1320	Fax: (770)716-5900 malcolmt@gc-es.com		
LSBE-DEKALB MBE	GEORGIA UNITED HAULING LLC	PO Box 370186 Decatur GA 30037	Kenneth Johnson PH: (678)758-1638 Fax: (770)306-7899 kdjohn@joi.mail.com	Construction Firm	Hauling Soil, Gravel, Sand, Asphalt, and Concrete
MBE WBE	GIAVANNA CONSTRUCTORS INC	1080 Fountain Head Ln Lawrenceville GA 30043	Nicole Scott PH: (404)519-6129 Fax: (770)962-5526 giavannainc@gmail.com	Construction Firm	Construction Management and Accounting Services, Procurement Services, Engineering Services
LSBE-DEKALB	GLOBAL BUSINESS DEVELOPERS INC	50 Hurt Plaza Ste 945 Atlanta GA 30303	Franzelle Pertilla Fax: (404)223-3863 info@globalbusinessdevelopers.com	Professional Service Firm	Strategic Marketing Communications Services
LSBE-MSA MBE WBE	GLOBALTECH FINANCIAL LLC	2839 Paces Ferry Rd Ste 810 Atlanta GA 30339	Carolyn Byrd PH: (678)816-2233 Fax: (678)816-2222 cbyrd@globaltechfinancial.com	Professional Service Firm	Collections, Customer Care and Marketing
LSBE-DEKALB	GM CONSTRUCTION AND EQUIPMENT LLC	4440 River Vista Rd Ellenwood GA 30294	Timothy McCalep PH: (678)858-5570 Fax: (866)685-1408 gmconstruction1@yahoo.com	Construction Firm	Utility construction, Installation, Grading, and Water Pipe
LSBE-DEKALB MBE WBE	GNG ELECTRICAL CONSTRUCTION LLC	1261 Commercial Dr Ste A Conyers GA 30094	Machion Garrison PH: (770)593-4060 Fax: (770)593-8797 mgarrison@gngelectric.com	Construction Firm	Project Management of Electrical and Communication Construction
LSBE-DEKALB MBE	GOOD WORKS COMMUNICATIO N INC	4574 Postridge Ln Lithonia GA 30038	Allen Gathers PH: (678)858-0981 Fax: (770)323-8052 allengat@bellsouth.net	Professional Service Firm	Network Infrastructure, Telephone Systems, CATV, Voice & Data, Fiber Optics
LSBE-DEKALB MBE WBE	GRAHAM & ASSOCIATES INC	1075 Zonolite Rd NE Ste 3 Atlanta GA 30306	Angela Graham PH: (404)941-1900 agraham@grahampm.com	Construction Firm Professional Service Firm	Construction, Program and Project Management
LSBE-DEKALB MBE	GRAHAM & ASSOCIATES	312 Misty Brook Cir Stone Mountain	Angela Graham PH: (404)447-2164	Construction Firm Professional Service	Construction, Program and Project

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WBE	INC	GA 30087	Fax: (770)879-5290 agraham@grahampm.com	Firm	Management
LSBE-MSA MBE	GRAHAM MANAGEMENT INC	541 Tenth St #107 Atlanta GA 30318	Erick Graham PH: (404)355-8423 Fax: (404)629-6158 egraham@tgchomes.net	Professional Service Firm	Building Construction Services
LSBE-MSA MBE	GRAHAM-HAULING INC	2730 Thornbury Way College Park GA 30349	Leon Graham PH: (404)787-2657 Fax: (770)996-1105 leongraham01@yahoo.com	Construction Firm	Hauling and Trucking
LSBE-DEKALB MBE WBE	GRANT PAINTING COMPANY LLC	3150 Sandusky Dr Decatur GA 30032	Panyarta Grant PH: (678)330-9724 Fax: (678)625-1886 grantpaintingco@bellsouth.net	Professional Service Firm	Painting & Wallpapering
LSBE-MSA MBE	GREENER PASTURE LANDSCAPING INC	2789 Plennie Ln Lawrenceville GA 30044	Olakunle Odunjo PH: (770)361-6718 Fax: (770)279-0643 greener4atlanta@yahoo.com	Professional Service Firm	Landscape Installation
LSBE-DEKALB	GRIFFITH ENGINEERING INC	4360 Chamblee Dunwoody Rd Ste 210 Atlanta GA 30341	Michael Griffith PH: (678)387-2761 Fax: (770)451-6761 msowen@griffitheng.com	Professional Service Firm	Engineering Services and Design
LSBE-DEKALB	GROUND WORKS CONSTRUCTION INC	293 S Howard St SE Atlanta GA 30317	Tawanna Sykes PH: (678)528-6695 Fax: (678)528-4409 tmsykes1@aol.com	Construction Firm	Construction
LSBE-MSA MBE	GSE FACILITY SERVICES LLC	230 Peachtree St NW Ste 1985 Atlanta GA 30303	Julius Bolton PH: (404)230-2900 Fax: (404)230-2900 contactus@gseservices.com	Professional Service Firm	Facility Operations and Maintenance
MBE	GUDE MANAGEMENT GROUP LLC	191 Peachtree St NE Ste 500 Atlanta GA 30303	Kristin Davis PH: (404)688-4558 Fax: (404)688-4456 gmgchase@gmgcpm.com	Professional Service Firm	Construction Program Management
MBE	GUNBY CONSTRUCTION CO INC	13400 Lackey Rd Roswell GA 30075	Dave Ridarick PH: (770)442-1594 Fax: (770)664-1470 daver@gunbyconstruction.com	Construction Firm	Asphalt & Concrete Construction Services

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MBE WBE	GUSO JANITORIAL SERVICES	1454 Wallingford Dr Hiram GA 30141	Augusto Sosa PH: (770)882-8059 Fax: (770)693-8078 asosam2@hotmail.com	Professional Service Firm	Professional and Commerical cleaning
LSBE-MSA	H&G CONSTRUCTION CONCEPTS LLC	3324 Peachtree Rd NE Ste 1404 Atlanta GA 30326	Paula Henao PH: (404)819-3679 Fax: (404)393-4273 paula@hgconstructionconcepts.com	Construction Firm	Construction
LSBE-DEKALB MBE WBE	HA OFFICE 515 INC	OFS Huntingburg IN 47542	Monique McCrear PH: (770)879-8420 Fax: (770)469-6905 haofficemonique@bellsouth.net	Commodity Supplier	Office Furniture, Interior Design
LSBE-DEKALB MBE WBE	HA OFFICE 515 INC	1582 StoneLeigh Hill Rd Lithonia GA 30058	Barbara Baynard Fax: (770)469-6905 HAOFFICEANN@bellsouth.net	Commodity Supplier	Office Furniture, Interior Design
LSBE-DEKALB MBE WBE	HA OFFICE 515 INC	Source International Shrewsbury MA 01545	Monique McCrear PH: (770)879-8420 Fax: (770)469-6905 haofficemo ique@bellsouth.net	Commodity Supplier	Office Furniture, Interior Design
LSBE-DEKALB	HACKNEY CONSTRUCTION INC	2720 Hunting Hill Ln Decatur GA 30033	Jeff Hackney PH: (770)231-6500 Fax: (404)329-1574 jeffhackney@hotmail.com	Construction Firm	Construction Management
LSBE-MSA	HARDEMAN ELECTRIC INC	155 Westridge Pkwy Ste 108 McDonough GA 30253	Alethea Hardeman PH: (770)471-3785 Fax: (770)471-3786 dhardeman@bellsouth.net	Professional Service Firm	Electrical Contractor
LSBE-DEKALB	HARRINGTON GEORGE DUNN CONSULTING ENGINEERS LLC	2562 Lewfield Cir Atlanta GA 30316	George Anthony hgdatlga@yahoo.com	Professional Service Firm	Engineering/ Architectural Consulting
LSBE-DEKALB MBE WBE	HAYES SECURITY SERVICES INC	4632 Jackybell Trl Decatur GA 30034	Donald Hayes PH: (770)981-0045 Fax: (770)322-0847	Professional Service Firm	Security, Fire, Safety, and Emergency Services
WBE	HEALEY RODDY	5425 Drake Dr SW	Nita Plattner	Professional Service Firm	Custom Architectural

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	& COMPANY INC	Atlanta GA 30336	PH: (404)696-5580 Fax: (404)696-5593 nitaw@healeyroddy.com		Millwork
MBE WBE	HEALTH COMPANIONS INC	3011 Rainbow Dr Ste 150 Decatur GA 30034	Sandra Dyson-Evans PH: (404)241-2908 Fax: (404)241-0284 sdyson47054@EVI.net	Professional Service Firm	Licensed Private Home Care Provider
LSBE-DEKALB MBE WBE	HEALTHIER & HAPPIER INC	PO Box 47506 Atlanta GA 30362	Jing Lu PH: (404)789-9785 jinglu@healthier-happier.com	Professional Service Firm Commodity Supplier	Import/Export Services
LSBE-MSA MBE	HEH PAVING INC	337 Bay St Fairburn GA 30213	Hobson Milner PH: (770)964-4955 Fax: (770)964-4958 ericbrunson@hehpaving.com	Professional Service Firm	Maintenance and Repair
LSBE-MSA	HOUSER WALKER ARCHITECTURE LLC	2109 Azalea Cir Decatur GA 30033	Gregory Walker PH: (404)668-4059 Fax: (404)320-7907 gwalker@houserwalker.com	Professional Service Firm	Architecture Firm
LSBE-DEKALB MBE WBE	HUMAN & TECHNOLOGY CAPITAL ADVISORS LLC	2 Ravinia Dr Ste 500 Atlanta GA 30346	Sylvia Nealy-David PH: (404)324-2709 Fax: (706)243-4811 sylvia.nealy@htcadvisors.com	Professional Service Firm	Consulting Services (Human Capital & Technology)
LSBE-DEKALB	HUNTS WRECKER SERVICE	154 Olive St Avondale GA 30002	Lowell Moses PH: (404)427-0721 Fax: (404)297-0432 1mdeas71@aol.com	Professional Service Firm	Wrecker/Towing Services
LSBE-MSA	ICN - INTEGRATED COMMUNICATION NETWORKS INC	3800 Camp Creek Pkwy Bld 2400 Ste 114 Atlanta GA 30331	Kelly Barnes PH: (678)904-0727 Fax: (678)904-0731 mamatruda@icnpros.com	Construction Firm	Communications and Telecom Systems
LSBE-DEKALB MBE WBE	IER ENTERPRISES LLC	2107 N Decatur Rd Decatur GA 30033	Darcel Stewart PH: (404)982-9584 Fax: (404)982-9478 store1098@theupsstore.com	Professional Service Firm	Fulfillment, packaging and shipping
MBE WBE	IMANI ENVIRONMENTAL GROUP INC	418 N Main St Alpharetta GA 30004	PH: (678)867-0977	Construction Firm	Underground Utilities,CCTV, Testing

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MBE WBE	IMANI ENVIRONMENTAL GROUP INC	3535 Peachtree Rd NE Ste 520 Atlanta GA 30325-3292	Sabrina Moore PH: (678)995-4230 Fax: (770)381-2952 nlindsey@georgiapipe.com	Construction Firm	Underground Utilities,CCTV, Testing
MBE	IMDC INC	260 Peachtree St Ste 2200 Atlanta GA 30303	Gregory Mundy PH: (407)645-4049 x4021 Fax: (407)645-1230 gsmuncy@imdc-inc.com	Professional Service Firm	Civil, Electrical Mechanical Engineering
MBE	IMPACT SOLUTIONS CONSULTING INC	1701 Barrett Lakes Blvd Ste 200 Kennesaw GA 30144	Taabia Bowles PH: (770)795-9525 Fax: (770)795-9523 taabia.bowles@impactsc.com	Professional Service Firm	IT / Engineering Consulting Service
LSBE-DEKALB MBE	IMPERIAL JANITORIAL LLC	3698 Snapfinger Ct Decatur GA 30034	Michael Morgan Fax: (678)641-3400 mmorgan@imperialjanitorialllc.com	Professional Service Firm	Commercial Janitorial and Construction Clean-up Services
LSBE-MSA WBE	IN THE FIELD INC	2570 Rosedale Rd Snellville GA 30078	Tammy Potter PH: (770)982-1731 Fax: (678)344-0250 tammy@inthefieldinc.com	Professional Service Firm	Land Surveying and Civil Engineering
LSBE-DEKALB MBE WBE	INDIGO SIGNS	4404 Hugh Howell Rd Ste 15 Tucker GA 30084	Danielle Walker PH: (770)939-0902 Fax: (770)939-0195	Professional Service Firm	Signs and Banners
LSBE-DEKALB MBE	INFINITE ESTATE LLC	3007 Panola Rd Ste C-269 Lithonia GA 30038	Kathy Coote PH: (678)858-3382 Fax: (770)818-5501 omarga22@gmail.com	Construction Firm	Real Estate Appraisal Services, Construction Management
LSBE-DEKALB	INFINITE INC	4251 East Side Dr Decatur GA 30034	Kelsi Robinson PH: (678)904-7623 Fax: (404)288-9523 sanqueen@egmatlanta.com	Construction Firm	Construction Management,Real Estate Services
WBE	INFORMATION RESOURCE CONSULTANTS INC	4470 Chamblee Dunwoody Rd Atlanta GA 30338	Sara Spitz PH: (770)234-9914 Fax: (770)234-9917 sara_irc@bellsouth.net	Professional Service Firm	IT Staff Augmentation & Consulting Services

Certification Type	Business Name	Address	Contact Name & Information	Business Category	Business Type
LSBE-MSA MBE WBE	INNOVATIVE CONSULTING & ENGINEERING	1599-A Memorial Dr Atlanta GA 30316	Gi Buford PH: (404)671-9510 Fax: (404)571-9510 gi@theicefirm.com	Professional Service Firm	Provides Engineering, Construction & Consulting Services
LSBE-DEKALB MBE	INTEGRATED OFFICE SOLUTIONS INC	3707 Chimney Ridge Ct Ellenwood GA 30294	Alphonzo Henderson PH: (404)366-4110 Fax: (404)366-6861 alh@iofsolutions.com	Professional Service Firm	Information Technology Services
LSBE-DEKALB MBE WBE	INTELLECTUAL CONCEPTS LLC	227 Sandy Springs Pl NE Ste 274 Sandy Springs GA 30350	DeLois Babiker PH: (202)321-4560 Fax: (678)222-2993 dbabiker@intellecutalconcepts.net	Professional Service Firm	Information Technology
LSBE-MSA MBE	INTELLIGENT CONSTRUCTION & ENGINEERING LLC	435 N Highland Ave NE Ste7 Atlanta GA 30307	Allen Batchelor Fax: (678)658-1038 abatchelor@intelecon.us	Professional Service Firm	Commerical & Institutional Building Construction
MBE	INTELLISPING TECHNOLOGIES INC	5655 Peachtree Pkwy Ste 111 Norcross GA 30092	Jamsey Collins PH: (678)291-0711 Fax: (678)291-0669 info@intellispring.com	Professional Service Firm	Information Technology Services and Temporary Staffing
LSBE-MSA WBE	INTL ID SOLUTIONS LLC	2470 Windy Hill Rd Marietta GA 30067-8620	Brenda Smith PH: (770)778-9734 Fax: (678)623-5885 bjp@intlids.com	Professional Service Firm	Consulting & Management Consulting
MBE	ISPA INC	1100 Circle 75 Pkwy Ste 242 Atlanta GA 30339	Lantz Balthazar PH: (770)690-2908 Fax: (770)690-2910 Walkerr@ispanic.com	Professional Service Firm	Software Engineer, Computer & Data Processing
MBE	ISPA INC	2240 Belleair Rd Ste 230 Clearwater FL 33764	Mike LeFranc PH: (727)523-6209 Fax: (727)447-8865 mikel@docmaestro.com	Professional Service Firm	Software Engineer, Computer & Data Processing
LSBE-MSA MBE WBE	ITV ASSOCIATES INC	PO Box 985 Suwanee GA 30024	Paul Jones PH: (770)623-0440 Fax: (770)623-8021 pauljones@mindspring.com	Construction Firm	General Contractor and Electrical Contractor

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LSBE-DEKALB MBE	J A W S PAINTING AND CONSTRUCTION COMPANY	5322 Shirewick Dr Lithonia GA 30058	Joseph Brown PH: (678)754-7146 joseph.brown1954@yahoo.com	Professional Service Firm	Painting, Drywall, Carpeting and General Contracting
MBE WBE	J STRICKLAND COMMUNICATIO N	725 Delmar Ave SE Atlanta GA 30312	Jill Strickland PH: (404)636-1997 Fax: (404)287-7778 seeadmin@earthlink.net	Professional Service Firm	Media and Community Relations, Executive Communications
WBE	JAT CONSULTING SERVICES INC	1301 Shiloh Rd Ste 1430 Kennesaw GA 30144	JoAnn Tuttle PH: (770)975-7359 Fax: (770)975-1195 jat-jatcon@mindspring.com	Professional Service Firm	Contract Administration, Construction Management, Accounting
LSBE-DEKALB MBE	JAYSON TAYLOR ELECTRIC	2213 Leslie Brook Dr Decatur GA 30035	Justin Taylor PH: (404)735-0599 Fax: (404)343-3293 justintaylor0@yahoo.com	Construction Firm	Electrical Contracting
LSBE-MSA MBE WBE	JDP MUNICIPAL & INDUSTRIAL SALES LLC	3948 Kimberlyn Ct Rex GA 30273	Delores Hopson PH: (404)406-4833 Fax: (678)565-5555 jdpsales@live.com	Commodity Supplier	Supplier of Industrial Supplies and Materials
LSBE-DEKALB MBE WBE	JOHNSON CLEANING SERVICES	2409 Lafortune Dr Decatur GA 30032	Kashima Batts PH: (404)200-3165 vegsingles@yahoo.com	Professional Service Firm	Janitorial Services
LSBE-DEKALB MBE	JOHNSON CONCRETE COMPANY INC	Po Box 738 Lithonia Ga 30058	George Johnson PH: (404)484-5114 Fax: (678)526-0380 jgeojohn@aol.com	Construction Firm	Concrete Roadwork and Paving
MBE WBE	JONES WORLEY DESIGN INC	723 Piedmont Ave NE Atlanta GA 30308	Cynthia Parks PH: (404)876-9272 x130 Fax: (404)876-9224 cjonesparks@jonesworley.com	Professional Service Firm	Environmental graphics, design and marketing
WBE	JUNEAU CONSTRUCTION COMPANY LLC	3715 Northside Pkwy NW Bldg 300 Ste 750 Atlanta GA 30327	Nancy Juneau PH: (404)287-6000 Fax: (404)287-6060 njuneau@juneaucc.com	Construction Firm	General Contractor, Management, Design/Build
MBE	JW ROBINSON & ASSOCIATES	1020 Ralph David Abernathy Blvd	Jeffrey Robinson PH: (404)753-4129	Professional Service Firm	Architects, Interior Design, Urban

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	INC	Atlanta GA 30310	Fax: (404)753-4435 jeffrey@jwrobinson.com		Planners
LSBE-DEKALB	K C TRUCKING INC	6915 Dalehollow Dr Lithonia GA 30058	Keith Chung PH: (770)330-2715 Fax: (678)526-1318 keithchung@bellsouth.net	Construction Firm	Heavy Duty Hauling
LSBE-DEKALB MBE	K D RAMSEY & ASSOCIATES INC	5980 Southland Dr Stone Mountain GA 30087	Kerry Ramsey PH: (770)469-0535 kerryramsey@comcast.net	Professional Service Firm	Consultant (Public Relations/Government)
LSBE-DEKALB MBE WBE	KARAJ LLC	3559 Old Chamblee Tucker Rd Unit #B Atlanta GA 30340	Rajen Parmar PH: (770)492-8706 padmakant@aol.com	Professional Service Firm	Engineering and Drafting
LSBE-MSA MBE WBE	KELLY CONSTRUCTION COMPANY INC	1202 Willowbrook Ln Austell GA 30106	Robert Kelly PH: (770)778-9522 Fax: (770)948-8788 robkelly3@bellsouth.net	Construction Firm	Grading, Demolition, Land Clearing, Site Preparation
MBE	KEMI CONSTRUCTION COMPANY INC	2920 Campbellton Rd Atlanta GA 30311	Rufus Oladapo Fax: (404)349-6113	Construction Firm	Construction, Concrete, Utility
WBE	KENDALL SUPPLY INC	2941 Piedmont Rd NE Ste D Atlanta GA 30305	Jason Kendall PH: (678)377-3208 Fax: (678)377-3200	Commodity Supplier	Water and Sewer Supplies Distributor
WBE	KENDALL SUPPLY INC	2941 Piedmont Rd NE Ste D Atlanta GA 30305	Fax: (678)377-3200	Commodity Supplier	Water and Sewer Supplies Distributor
WBE	KENDALL SUPPLY INC	2941-D Piedmont Rd NE Atlanta GA 30305	Jason Kendall PH: (678)377-3208 Fax: (678)377-3200 jasonkendall@kendallsupply.com	Commodity Supplier	Water and Sewer Supplies Distributor
LSBE-MSA WBE	KENNEDY ENGINEERING & ASSOCIATES	6300 Powers Ferry Rd Bldg 200 Ste 341 Atlanta	Lori Kennedy PH: (678)904-8591 x22 Fax: (678)904-8596	Professional Service Firm	Transportation Engineering, Construction

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	GROUP LLC	GA 30339	lkennedy@keagroup.com		Inspection
MBE	KHAFRA ENGINEERING CONSULTANTS	230 Peachtree St Ste 200 Atlanta GA 30303-1511	Valentino Bates Fax: (404)525-3611 vbates@khafra.com	Professional Service Firm	Professional Operations, Maintenance Engineering and Architectural Services
LSBE-MSA MBE	KHAFRA OPERATIONS LLC	225 Peachtree St NE Ste 1600 Atlanta GA 30303-1730	Sandra Mason PH: (404)693-8228 Fax: (404)525-3611 smason@khafra.com	Professional Service Firm	Architectural, Engineering, Maintenance and Operations Services
LSBE-MSA MBE	KINGDOM FORTUNES DEVELOPMENT GROUP LLC	260 Peachtree St NE Ste 2200 Atlanta GA 30303	Rashid Brown PH: (404)207-4745 Fax: (404)228-7384 kingdomfortunes@yahoo.com	Professional Service Firm	Education and Training Consultant
MBE	KLINE I T SOLUTIONS & COMPUTER SERVICES	6661 Rebecca Lou Ln Lithonia GA 30058	Jason Kline PH: (770)498-2484 Fax: (678)234-8623 jasonkline@klineitsolutions.com	Professional Service Firm	Computer Maintenance, Networking, Repair
MBE	KMBC INC	7239 Waters Edge Dr Stone Mountain GA 30087	Kenneth Prince PH: (404)358-4861 Fax: (678)843-8508 kprince5@aol.com	Professional Service Firm	Janitorial Service
LSBE-MSA	KNIGHT & ASSOCIATES INC	1515 Northwest Dr Atlanta GA 30331	Kamal Co PH: (678)923-2100 kamal@knightassociatesinc.com	Construction Firm	Concrete Paving, Retaining Walls and Erosion Control
LSBE-DEKALB MBE	KUN-YOUNG CHIU AND ASSOCIATES INC	3757 Chamblee Dunwoody Rd Chamblee GA 30341	Jeffrey Chiu PH: (770)451-6776 Fax: (770)451-6861 kyca@earthlink.net	Professional Service Firm	Structural/Civil Engineering and Consulting
LSBE-MSA	KUO DIEDRICH INC	834 Inman Valley Pkwy Se 280 Atlanta GA 30307	Mark Diedrich PH: (678)244-6270 x207 Fax: (678)244-6272 mark@kuodiedrich.com	Professional Service Firm	Architectural Services
MBE	KYAC ASSOCIATES LLC	3742 Chimney Ridge Ct Ellenwood GA 30294	Jamaal Hamilton jamaalhamilton56@yahoo.com	Professional Service Firm	Environmental Services

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LSBE-DEKALB MBE WBE	LA PASS PRODUCTIONS INC	PO Box 823 Stone Mountain GA 30086		Professional Service Firm	Mixed Media
LSBE-DEKALB MBE WBE	LA PASS PRODUCTIONS INC	6924 Rogers Point Lithonia GA 30058	Lillia DePass PH: (404)671-7183 lillia@lapassproductions.com	Professional Service Firm	Mixed Media
LSBE-DEKALB MBE	LANDMAN DEVELOPMENT GROUP LLC	2356 Fair Ln Decatur GA 30032	Darrell Ellison PH: (678)898-3406 Fax: (770)736-3918 lmdgllc@yahoo.com	Construction Firm	Design Build Services
LSBE-DEKALB MBE	LANDMAN DEVELOPMENT GROUP LLC	1596 Annaoplis Way Grayson GA 30017	Darrell Ellison PH: (678)898-3406 Fax: (770)736-3918 lmdgllc@yahoo.com	Construction Firm	Design Build Services
LSBE-MSA WBE	LAUBMANN RECTOR INC	44 Broad St NW Ste 300 Atlanta GA 30303-2328	Paul Van Slyke PH: (404)523-5525 Fax: (404)523-5935 holly@laubmannrector.com	Professional Service Firm	Landscape Architecture, Planning, Historic Preservation
LSBE-DEKALB MBE WBE	LAWN CREATIONS LLC	4315 Oakleaf Cove Decatur GA 30034	Stephanie Boyd PH: (678)595-4040 Fax: (678)418-1473 stephanieboyd@bellsouth.net	Professional Service Firm	Landscape Maintenance
LSBE-DEKALB MBE WBE	LCW ENGINEERING INC	4260 Clausell Ct Ste 103 Decatur GA 30035	Loretta Washington PH: (678)860-3018 Fax: (770)593-9594 lwashington@lcwengineeringinc. com	Professional Service Firm	Engineering Services Transportation Design
LSBE-MSA	LEE'S DESIGN & ASSOCIATES INC	732-A Holcomb Bridge Rd Norcross GA 30071	Pui Lee PH: (770)242-7727 Fax: (770)242-7761 lda@leesdesigninc.com	Professional Service Firm	Engineering/Architectu ral Design Building Inspection
LSBE-DEKALB	LESLIE REGIS INC	1599 Memorial Dr Ste 117 Atlanta GA 30317	Lester Shields PH: (404)329-4505 Fax: (404)378-7272 atlcargo@hotmail.com	Professional Service Firm	Relocation, Courier

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LSBE-DEKALB	LEWIS CONSTRUCTION AND CONSULTING INC	1582 Barrington View Stone Mountain GA 30087	Lewis Hillman PH: (770)879-1687 Fax: (770)879-1689 lewisco@bellsouth.net	Construction Firm	Construction, Parks and Recreation Facilities
LSBE-DEKALB MBE	LINDSEY JACKS INC	1190 Fleetwood Dr Atlanta GA 30316	Lindsey Jacks PH: (404)622-7600 Fax: (404)622-7677 jacks_trucking@bellsouth.net	Professional Service Firm	Hauling Dirt, Sand, Asphalt, Concrete
LSBE-MSA MBE WBE	LINDSEY'S TILE CONTRACTING INC	3514 Stonecliff Way Woodstock GA 30189	Lindsey Howell PH: (770)337-3691 Fax: (770)517-6689 lntil@aol.com	Professional Service Firm	Marble and Tile Installation
LSBE-MSA WBE	LIVING STONE MASONRY INC	4426 Walnut Creek Dr NW Kennesaw GA 30152	Deborah Dryden PH: (678)797-0555 Fax: (678)868-2008 ddryden@livingstonemasonry.com	Construction Firm	Construction, Masonry Services
LSBE-MSA MBE	LM VENTURES CORPORATION INC	285 Centennial Olympic Park Dr Ste 705 Atlanta GA 30313	Leroy McGarity PH: (404)593-6302 Fax: (404)223-3166 lmventures2@aol.com	Construction Firm	Utility Contractor; Demolition; Gen. Construction; Grading; Excavation
WBE	LONG ENGINEERING INC	2550 Heritage Ct Ste 100 Atlanta GA 30339	Shivana Waterman PH: (770)951-2495 Fax: (770)951-2496 spw@longeng.com	Professional Service Firm	Engineering Services
LSBE-DEKALB	LORD TIRE INC	1913 Argonne Dr Morrow GA 30260	Iquario Buemrostro PH: (678)778-3707 Fax: (678)526-7722	Professional Service Firm	Tire Road Service
WBE	LORI'S TRANSPORTATION & EXCAVATION LLC	2475 Northwinds Pkwy Ste 200 Alpharetta GA 30004	Lori Marxmiller PH: (770)753-6403 Fax: (678)691-2157 ldmarxmiller@aol.com	Construction Firm	Milling, Paving, Concrete, Local Trucking
LSBE-MSA	LR JOHNSON & ASSOCIATES INC	2440 Sandy Plains Rd Bldg 3 Ste210 Marietta GA 30066	Larry Johnson PH: (770)321-1337 Fax: (770)321-2542 info@lrj-associates.com	Professional Service Firm	Insurance Services

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LSBE-DEKALB MBE	M ECUBED ENGINEERING LLC	3761 Wetherburn Dr Clarkston GA 30021	Kevin Champion PH: (404)909-3251 kchampion@me3eng.com	Professional Service Firm	Mechanical, Electrical, & Plumbing Engineer
LSBE-MSA MBE WBE	MACKS HAULING INC	890 Warner St SW Atlanta GA 30310	Marie Mack PH: (404)626-7504 Fax: (404)696-4177 mamack@bellsouth.net	Construction Firm Professional Service Firm	Demolition, Grading, Hauling, and Excavating
LSBE-DEKALB MBE WBE	MALVADA CONSULTING AND ENTERTAINMEN T GROUP	4165 Chapel Mill Way Decatur GA 30034	Miriam P. Cummings PH: (770)808-0248 Fax: (770)808-0248 mpc@malvada.net	Professional Service Firm	Communications, Marketing, Public Outreach
LSBE-MSA MBE WBE	MANAGING MILESTONES INC	953 Martin Luther King Jr Dr Atlanta GA 30314-2947	Vivian Bristow PH: (404)659-1331 x27 Fax: (678)904-5218 cdmack04@managingmilestones.com	Construction Firm	Engineering, Construction & Water Resource Management
MBE	MANNING AND ASSOCIATES SECURITY LLC	3951 Snapfinger Pkwy Ste 345 Decatur GA 30035	Wayne Manning PH: (404)288-3081 Fax: (404)288-3083 wlmanning@massllc.org	Professional Service Firm	Security Guard and Protective Services
WBE	MARISTAFF INCORPORATED	560 W Crossville Rd Ste 201 Roswell GA 30075	Marcia Ringel PH: (678)739-0009 Fax: (678)739-0020 mringel@maristaff.com	Professional Service Firm	Staffing Consultants
LSBE-DEKALB WBE	MARJEAN SELBY CONTRACTING INC	3956 Gloucester Dr Tucker GA 30084	Marjean Selby PH: (770)939-7426 Fax: (678)302-4498 marjeans@aol.com	Construction Firm	Asphalt, Concrete, Demolition, Brick & Block
LSBE-MSA	MARK HOWELL INC	752 Grassmeade Way Snellville GA 30078	Mark Howell PH: (770)527-0164 markhowellinc@comcast.net	Professional Service Firm	Excavation, Utilities, Co ncrete, Sitework Company
LSBE-DEKALB WBE	MARKET AND MAIN INC	1124 DeKalb Ave Ste 22 Atlanta GA 30307	Lakey Broderius PH: (404)310-1399 Fax: (404)222-9990 lakey@marketandmain.net	Professional Service Firm	City Planning, Economic and Market Analysis, Zoning, Urban Design, Economic

<i>Certification Type</i>	<i>Business Name</i>	<i>Address</i>	<i>Contact Name & Information</i>	<i>Business Category</i>	<i>Business Type</i>
					Development and Community Involvement
LSBE-MSA	MARTIN SURVEY ASSOCIATES INC	3005 Holly Springs Pkwy Ste 101 Holly Springs GA 30142	Gary Martin PH: (770)345-7350 Fax: (770)345-7356 admin.msa@windstream.net	Professional Service Firm	Professional Land Surveying Services
LSBE-DEKALB MBE WBE	MASSCOM INSTALL TECH	1044 Longshore Cv Decatur GA 30032	Greg Mason PH: (770)374-4693 Fax: (404)288-1158 masscom1@bellsouth.net	Professional Service Firm	Commerical Furniture
LSBE-DEKALB	MATRIX ENGINEERING GROUP INC	4358 Chamblee Tucker Rd Ste 3 Tucker GA 30084	Sam Alyateem PE PH: (770)448-3124 Fax: (770)448-5324 sam@matrixengineeringgroup.com	Professional Service Firm	Geotechnical, Environmental & Material Testing
LSBE-DEKALB MBE WBE	MATTERMAX LLC	7315 Meadow Point Dr Stone Mountain GA 30087-6352	Cornelia Stokes-Hicks PH: (404)966-3798 Fax: (770)879-1996 chicks@mattermax.com	Professional Service Firm	Advertising and Integrated Marketing
LSBE-DEKALB	MAXWELL PIPING & GRADING INC	PO Box 1140 Lithonia GA 30058	Gregory Maxwell PH: (770)527-9317 Fax: (404)795-1026 Grmaxwell2002@yahoo.com		Utility Contractor
LSBE-DEKALB	MAXWELL PIPING & GRADING INC	3900 McDaniel Mill Rd Conyers GA 30094	Gregory Maxwell PH: (770)527-9317 Fax: (404)795-1026 g_maxwell@bellsouth.net		Utility Contractor
WBE	MBA WASTE SERVICES LLC DBA BIG JOHNS PORTABLES	121 Holt Dr Acworth GA 30101	Ken Mitchell PH: (770)975-1133 Fax: (770)975-7455 kmitchell@mbawaste.com	Professional Service Firm	Waste Hauler, Construction Debris, Portable Toilets
LSBE-MSA MBE	MBEC ATLANTA INC	675 Metropolitan Pkwy Ste 6076 Atlanta GA 30310	Vivien Ellis PH: (404)758-8989 Fax: (404)758-8996 sellis@mbec-atlanta.com	Professional Service Firm	Electrical & General Contracting Services
MBE	MC PRECAST INC	1005 Virginia Ave Ste 100 Atlanta	PH: (404)766-7777 Fax: (404)766-1001	Construction Firm	Construction, Retaining and Sound Walls, Precast

Certification Type	Business Name	Address	Contact Name & Information	Business Category	Business Type
		GA 30354			
MBE	MC PRECAST INC	75 Newnan South Industrial Dr Newnan GA 30263	Joyce Swann PH: (404)766-7777 Fax: (404)766-1001 mrhaney@mcprecastinc.com	Construction Firm	Construction, Retaining and Sound Walls, Precast
LSBE-DEKALB MBE WBE	MCCALL ENTERPRISES INC	7246 Wheeler Ct Lithonia GA 30058	Terrell McCall, Sr. PH: (770)484-6402 Fax: (770)484-7955 tmcalls@bellsouth.net	Construction Firm	Electrical & Low Voltage Contractor
LSBE-DEKALB MBE	MCCORMACK TRUCKING INC	7050 Madox Rd Lithonia GA 30058	Hibbett McCormack PH: (770)294-5617 Fax: (770)469-6693 mccormacktrucking@comcast.net	Professional Service Firm	Sand, Dirt, Gravel and Refuse Hauling
LSBE-DEKALB MBE	MCKEN UNLIMITED LLC	5303 Abbey Ridge Stone Mountain GA 30088	Leon McKen PH: (404)886-7932 Fax: (770)234-6156 mckenunlimited@yahoo.com	Construction Firm	General Contracting; Carpentry Roofing; Painting Plumbing; Tree Service
LSBE-MSA MBE	MCKNIGHT ROOFING	90 Flint River Rd Riverdale GA 30274	Jeff McKnight PH: (678)216-0300 Fax: (678)216-0311 mcknightroofing@bellsouth.net	Construction Firm	Roofing
MBE WBE	MCNEAL PROFESSIONAL SERVICES INC	2593 Kennesaw Due West Rd Kennesaw GA 30144	Leslie McNeal PH: (770)218-2000 Fax: (770)218-2001 leslie.mcneal@mcnealpro.com	Professional Service Firm	Technical Staffing and Wireless Engineering Services
LSBE-DEKALB MBE	MECHANICAL JOBBERS MARKETING	6691 Tribble St Lithonia GA 30058	Jerry Trevino PH: (770)482-5220 Fax: (770) 482-1821	Construction Firm	Speciality Coating Applications Manhole Rehabilitation Services Infrastructure Repair
LSBE-DEKALB MBE WBE	MENTAL HEALTH COMPREHENSIVE SERVICES LLC	3006 Clairmont Rd Ste 115 Atlanta GA 30329	Keely Foster PH: (678)302-1945 x1115 Fax: (404)601-1386 bfoster@mhcservices.net	Professional Service Firm	Counseling Services
MBE	METALS AND MATERIALS ENGINEERS	1039 Industrial Ct Suwanee GA 30024		Construction Firm	Engineering and Calibration Consulting Services.

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MBE	METALS AND MATERIALS ENGINEERS	1039 Industrial Ct Suwanee GA 30024	Barry Bennett PH: (678)730-2000 Fax: (678)318-8239 bbennett@mmelab.com	Construction Firm	Engineering and Calibration Consulting Services.
LSBE-MSA MBE	METRO PLUMBING INC	1310 Wilmington Wy Grayson GA 30017	Maurice Humphrey PH: (770)912-0692 Fax: (866)920-9563 mhumphrey@metroplumbinginc.com	Construction Firm	HVAC, Mechanical Plumbing, Fire Protection Services
WBE	METROPOLITAN MACHINERY MOVERS INC	1650 Armstrong Pl Mableton GA 30126	Katie Gissendanner PH: (404)691-5900 Fax: (404)699-7966 katie@metromachines.com	Construction Firm	General Construction and Land Preparation
MBE	MHR INTERNATIONAL INC	44 Broad St Ste 610 Atlanta GA 30303	John Scales PH: (404)880-9602 Fax: (404)880-9622 jscales@mhrinternational.com	Professional Service Firm	Management and Consulting
MBE WBE	MICAH BYRD BOOKKEEPING & TAX SERVICE LLC	804 Commerce Blvd Ste A7 Riverdale GA 30296	Mica Byrd mbyrd@mbbts.com	Professional Service Firm	Accounting, Auditing and Bookkeeping Service
LSBE-MSA WBE	MIDDLETON-HOUSE & COMPANY	3521 Country Estate Dr Kennesaw GA 30152-4011	Kenneth House PH: (770)425-5244 Fax: (770)426-7095 kenneth.house@milton-house.com	Professional Service Firm	Management Consulting, Project Alignment
LSBE-DEKALB MBE WBE	MIJOY INDUSTRIAL SERVICE INC	6216 Greenock Dr Stone Mountain GA 30087	Michele Hixon PH: (678)698-2017 Fax: (678)840-7689 mjhixon@hotmail.com	Professional Service Firm	Consulting and Administration
MBE WBE	MILAN GROUP INC	1797 Tilling Way Stone Mountain GA 30087	Zola Thurmond PH: (404)824-4993 zola@milangroupevents.com	Professional Service Firm	Conference Coordinating & Planning
MBE	MITTRIX INC	1580 Boggs Rd Ste 100 Duluth GA 30096	Marilyn Browne PH: (770)717-9120 Fax: (770)717-9123 mbrowne@mittrix.com	Professional Service Firm	Civil Engineer and Construction Management
LSBE-DEKALB	MJ LAWN &	5036 Klondike Rd	Jamel Thomas	Professional Service Firm	Lawn Maintenance and

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	MAINTENANCE SERVICES	Lithonia GA 30038	PH: (770)593-0139 Fax: (770)323-7175 milawn1952@gmail.com		Landscaping
LSBE-MSA MBE WBE	MONEY 4 LIFE LLC	9172 Jenni Cir Jonesboro GA 30238-6802	Joyce Council PH: (770)210-4893 Fax: (770)210-9651 jcouncil@money4lifellc.com	Professional Service Firm	Credit, Debt, Money Managment Consultation and Seminars
WBE	MOONSHOWERS INC	99 Pheasant Dr Marietta GA 30067	Sheila Moonshower PH: (770)850-1911 rwwoman@comcast.net	Construction Firm	Easement Acquisition, Relocation, Apprasial and Project Management
WBE	MORGAN CONSTRUCTORS LLC	1108 Hope Rd Atlanta GA 30350	Dwight Morgan Fax: (770)730-9326 dmorgan@mcon2.com	Professional Service Firm	General Contractor work with commerical projects
LSBE-MSA MBE WBE	MST COMPANY	6785 Palace Ln Fairburn GA 30213	Mary Mikell PH: (770)774-0801 Fax: (770)774-0817 mstcompany6@gmail.com	Construction Firm	Construction, Water Supply Goods and Services
WBE	MULKEY ENGINEERS & CONSULTANTS	1255 Canton St Ste G Roswell GA 30075	Neil Davis PH: (678)461-3511 Fax: (678)461-3494 ndavis@mulkeyinc.com	Professional Service Firm	Engineering Consultants
MBE	MULTIMEDIA ENVIRONMENTAL SOLUTIONS INC	1789 Mountain Shadow Stone Mountain GA 30087	Dinesh Sharma PH: (770)939-3121 Fax: (770)939-3121 dsharma@mes-inc.net	Professional Service Firm	Environmental and Ecological Services
LSBE-MSA MBE	MVP PIPING COMPANY INC	2558 Baker Rd Acworth GA 30101	Billy Durham PH: (404)925-9289 Fax: (678)574-4144 billy@mvppiping.com	Construction Firm	Site Development, Water and Sewer, Meter & Fire Hydrant Installation
LSBE-DEKALB MBE WBE	MYM CLEANING CORPORATION	1359 To Lani Farm Rd Stone Mountain GA 30083	Delmira Earlington PH: (770)255-8892 mymcleaning@yahoo.com	Professional Service Firm	Janitorial/Custodial Services
LSBE-DEKALB MBE WBE	MYP INC	235 Peachtree St Ste 400 Atlanta GA 30303	Charlotte Wynn PH: (678)362-8633 myp-inc@bellsouth.net	Professional Service Firm	Project/Program Management and Consulting Services.

Certification Type	Business Name	Address	Contact Name & Information	Business Category	Business Type
LSBE-DEKALB MBE WBE	MYP INC	4151 Memorail Dr Ste 208F Decatur GA 30032	Charlette Wynn PH: (404)294-7774 Fax: (404)294-7776 myp_inc@bellsouth.net	Professional Service Firm	Project/Program Management and Consulting Services.
LSBE-DEKALB	NATIONAL PROPERTY INSTITUTE LLC	4333 Boxwood Trl Ellenwood GA 30294	Greg Shealey PH: (404)808-4417 Fax: (866)852-3380 gshealey@yahoo.com	Construction Firm	Contracting, Inspection, Appraisals, Lead Abatement
MBE	NEFFER HOME IMPROVEMENT & MAINTENANCE INC	1258 Avery Dr Jonesboro GA 30238	Andreall Taylor PH: (404)424-5070 andrelltaylor@hotmail.com	Construction Firm	Residential and Commercial Construction and Repair
LSBE-DEKALB MBE WBE DBE	NEIL ENGINEERING INC	2130 LaVista Executive Park Lilburn GA 30047	Shweta Ghodadra PH: (770)736-3190 Fax: (770)736-6424 neileng@attbi.com	Professional Service Firm	Consulting Engineering
WBE	NEW SOUTH ASSOCIATES INC	6150 E Ponce de Leon Ave Stone Mountain GA 30083	Theresa Hamby PH: (770)498-4155 x122 Fax: (770)498-3809 thamby@newsouthassoc.com	Professional Service Firm	Archaeology, History and Preservation Consultants
LSBE-MSA MBE	NEXT STEP ELECTRICAL SERVICES INC	2659 Bridle Ridge Wy Buford GA 30519	David Rawlins Fax: (866)936-1007 nextstepelectrical@gmail.com	Professional Service Firm	Electrical & Lighting Maintenance & Repair
MBE WBE	NOBLE & ASSOCIATES CONSULTING	4355-J Cobb Pkwy #217 Atlanta GA 30339-3896	Sandra Noble PH: (404)374-3384 president@NobleAdvantage.com	Professional Service Firm	Professional Service
LSBE-DEKALB	NOBLE INSIGHT INC	525 Medlock Rd Decatur GA 30030	LaDetra White PH: (404)529-4426 nobleinsight@aol.com	Professional Service Firm	Marketing, Training & Communications
MBE WBE	NORMA J'S SIGNATURE COLLECTION	4749 Snap Creek Ln Decatur GA 30035	Norma Johnson PH: (678)418-9104 Fax: (678)418-0941 normajbody@aol.com	Commodity Supplier	Beauty Consultant, Online Sales, Personal Care Products and Gifts
	NORTON	5983 Bretton Woods Dr	Darrell Norton	Construction Firm	Civil Concrete

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LSBE-DEKALB MBE	CONCRETE CONSTRUCTION INC	Lithonia GA 30058	PH: (770)482-6914 Fax: (770)482-5003 dnorton@nortonconcrete.com		Construction
LSBE-DEKALB MBE	NOVAL & ASSOCIATES	3939 LaVista Rd Ste E540 Tucker GA 30084	Derrick Holland PH: (678)898-5063 Fax: (404)296-9886 dholland@novalgroupp.com	Construction Firm	Construction Management
LSBE-MSA MBE WBE	NSCOPE PROJECT MANAGEMENT LLC	1785 Severbrook Pl Lawrenceville GA 30043	Belinda Edwards PH: (770)714-4036 Fax: (770)813-5598 belinda_edwards@bellsouth.net	Professional Service Firm	Project Management, Software Training
LSBE-DEKALB MBE	OFFICE FURNITURE INSTALLATION SPECIALISTS INC	2498-B Tuckerstone Pkwy Tucker GA 30084	Wil Hadnott PH: (770)939-9899 Fax: (770)939-9861 ofis@ofisinc.com	Construction Firm Professional Service Firm	Office Furniture Installers and Movers
LSBE-MSA MBE WBE	OLH INC	590 Means St Ste 104 Atlanta GA 30318	Regina Bennett PH: (404)881-0099 x103 Fax: (404)881-8429 chendry@olhinc.com	Construction Firm	Construction Management
LSBE-DEKALB MBE	ON-SITE TECHNICAL HOME SOLUTIONS INC DBA HOMEWATCH SYSTEMS	521 Carriage Walk Court Stone Mountain GA 30087	Donney Massiah PH: (770)879-2970 Fax: (678)620-2524 dmassiah@comcast.net	Construction Firm	Video Security and Surveillance Sales and Installation
WBE	OPEN OPTIONS SYSTEMS INC	6480 Chupp Rd Ste C-8 Lithonia GA 30058	James Mann PH: (770)482-7040 Fax: (770)482-9003 jkd@openoptions.net	Professional Service Firm	Low Voltage System Integrator, Security Systems
LSBE-DEKALB	ORALAB INC	1361 Greenridge Trl Lithonia GA 30058	Ademola Dada PH: (404)944-7366 Fax: (404)806-5467 demsdad@gmail.com	Professional Service Firm	Oracle Applications, Database Consultant
LSBE-DEKALB MBE WBE	ORNELAS ASSOCIATES INC	2015 Montreal Rd Ste 101 Tucker GA 30084	Raquel Ornelas PH: (770)939-1900 Fax: (770)939-1993 rornelas5@bellsouth.net	Professional Service Firm	Commercial Interior Design

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MBE	ORPINE INC	11785 Northfall Ln #504 Alpharetta GA 30004	Sridhar Marupudi PH: (404)242-5363 Fax: (678)623-9944 smarupudi@orpine.com	Professional Service Firm	Software Development Consultant
LSBE-MSA	PALACIO COLLABORATIVE INC	1425 Ellsworth Industrial Blvd NW Ste 7 Atlanta GA 30318	LaTarsha Bailey PH: (404)609-9006 Fax: (404)529-4400 lbailey@palaciocollaborative.com	Professional Service Firm	Construction Cost Management
WBE	PALLET LOGISTICS AND SERVICES	2254 Moreland Ave SE Atlanta GA 30349	Sylvia Payne PH: (404)622-6034 Fax: (404)622-6306 plsinc1997@aol.com	Commodity Supplier	Wood Pallet Manufacturer and Distributor
LSBE-DEKALB WBE	PALMER'S TACTICAL LLC	640 Valley Brook Rd Decatur GA 30033	Krista Palmer PH: (404)296-9994 Fax: (404)296-9868	Commodity Supplier	Police/Prison Supplies
MBE	PANOLA ENTERPRISES INC	PO Box 575 Norcross GA 30091	Abraham Mack Jr PH: (770)441-8202 Fax: (770)441-8230 abraham.mack@bwmech.com	Construction Firm	Mechanical Contractor
MBE	PARAMOUNT PROTECTIVE SERVICES INC	1540 Highway 138 Ste 2G Conyers GA 30013	Jimmy Simpkins PH: (770)760-0706 Fax: (770)760-0708 info@pps411.com	Professional Service Firm	Armed and Unarmed Security Personnel
LSBE-MSA MBE WBE	PARAMOUNT SOLUTIONS INC	3215 S Cherokee Ln Woodstock GA 30188	Jacqueline Wilson PH: (770)645-1155 x228 Fax: (770)645-1989 msimmons@psinc3.com	Professional Service Firm	IT Web Service, Analysis, Consulting
MBE	PARKING COMPANY OF AMERICA INC	157 Luckie St NW Atlanta GA 30303	Martin Chavez PH: (513)241-0415 Fax: (513)241-0497 tkennett@pca-star.com	Professional Service Firm	Parking Company
MBE	PARKING COMPANY OF AMERICA INC	250 W Court St Ste 200E Cincinnati OH 45202	Toni Kennett PH: (513)241-0415 Fax: (513)241-0497 generalmail@pca-star.com	Professional Service Firm	Parking Company

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MBE	PARKWAY CLINICAL LABORATORY INC	381 Forest Pkwy Ste B Forest Park GA 30297	Douglas Jacksob PH: (404)362-1310 Fax: (404)362-1355 parkwaylab@yahoo.com	Professional Service Firm	Clinical Laboratory
WBE	PARTITIONS INC	911 Montreal Rd Clarkston GA 30021	Dan Davis PH: (404)299-0112 Fax: (404)299-8826 ddavis@partitionsge.com	Professional Service Firm	General and Electrical Contractor
MBE WBE	PAT MATHIS CONSTRUCTION COMPANY INC	5300 Memorial Dr Ste 224D Stone Mountain GA 30083	Patricia Mathis PH: (912)236-0099 Fax: (912)236-0055 pmathiscc@aol.com	Construction Firm	General Construction Contractor
LSBE-MSA	PAUL CHEEKS - ARCHITECTS LLC	949 N Omrewood Park Dr Atlanta GA 30316	Paul Cheeks PH: (404)549-8005 Fax: (404)549-8069 paul@pcheeksarchitects.com	Professional Service Firm	Architectural Services
LSBE-MSA MBE	PCS TECHNOLOGY CONSULTANTS LLC	390 Saddle Bridge Dr Alpharetta GA 30022	Van Padgett PH: (678)566-3961 Fax: (678)405-5985 van@pcstechconsultants.com	Professional Service Firm	Technology & Telecommunications Consulting
WBE	PEACHTREE TELECOMMUNICATIONS INTERNATIONAL LLC	11465 Johns Creek Pkwy Ste 350 Duluth GA 30097	Kay Stewart PH: (770)242-1970 Fax: (770)242-0818 kaystew@peachtreetelecom.com	Professional Service Firm	Telecommunication Products
LSBE-DEKALB MBE WBE	PEGGY'S DIST LLC	545 N McDonough St Ste B Decatur GA 30030	Yvonne PH: (678)245-5094 yvonpggy@aol.com	Commodity Supplier	Clothes and Uniforms
LSBE-MSA	PERMIT MANAGEMENT GROUP	910 Athens Hwy Ste K-105 Loganville GA 30052	Jean Vallee PH: (404)247-0652 Fax: (770)674-4244 permgtgrp@comcast.net	Professional Service Firm	Permit Aquisition, Research & Inspection
WBE	PETE CROWE TRUCKING INC	1799 Rocky Ridge Dr Conyers GA 30012	Kip Fuller PH: (770)483-4007 Fax: (770)922-6777 pctinc@bellsouth.net	Professional Service Firm	Dump Trucks, Hauling of Asphalt, Dirt and Rocks.

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LSBE-MSA MBE	PHB SECURITY SERVICES LLC	PO Box 478 Rex GA 30273	Henderson Charles PH: (770)507-3282 phbseccsvcs@yahoo.com	Professional Service Firm	Security Systems
LSBE-MSA MBE	PINNACLE LAND DEVELOPMENT INC	457 Young James Cir Stockbridge GA 30281	Anthony Wiggins PH: (678)382-5314 Fax: (770)389-3074 twigginspld@msn.com	Professional Service Firm	Engineering Consulting and Land Surveyors
MBE WBE	PINNACLE REAL ESTATE HOLDINGS LLC	4000 Dunwoody Pk Unit 5106 Dunwoody GA 30338	Kimberly Handy PH: (678)650-1419 khandy@pinnaclereh.com	Professional Service Firm	Painting Services and Property Investments
LSBE-MSA WBE	PIONEER REHABILITATION INC	555 Sun Valley Dr Ste L-2 Roswell GA 30076-5625	Angela O'Shea PH: (770)550-7226 Fax: (770)552-7304 aoshea@pioneerrehabilitation.com	Professional Service Firm	Medical Rehabilitation, Vocational, Case Management Services
LSBE-MSA MBE WBE	PLANNERS FOR ENVIRONMENTAL QUALITY INC	6067 Roosevelt Hwy Union City GA 30291	Inga Kennedy PH: (770)306-0100 x102 Fax: (770)306-7754 inga@bellsouth.net	Professional Service Firm	Urban & Regional Planning and Consulting
LSBE-DEKALB MBE	PPD CONSTRUCTION CORPORATION	5352 Salem Springs Plc Lithonia GA 30038	Ulylese McKenzie PH: (337)322-6927 ppdconcorp@gmail.com	Construction Firm	General Construction
LSBE-DEKALB MBE WBE	PRESTIGE DESIGN GROUP INC	1246 Bouldercrest Dr SE Atlanta GA 30316-3635	Elayne Hill PH: (404)241-2211 Fax: (404)212-1318 elayne@prestigedesigngroup.com	Professional Service Firm	Uniforms and Corporate Apparel
LSBE-MSA MBE	PRESTIGIOUS LAWN CARE INC	PO Box 1122 Mableton GA 30126	Lawrence McDuffie PH: (770)739-6113 chrg324@aol.com	Professional Service Firm	Landscaping and Lawn care
LSBE-DEKALB MBE WBE	PRETTY HOUSE COMPANY LLC	1274 Bexley Ct Stone Mountain GA 30083	Karen Clarke PH: (678)558-5250 Fax: (877)588-2166 purchase@prettyhousecompany.com	Professional Service Firm	Janitorial Services & Remodeling Construction
LSBE-DEKALB	PROFESSIONAL	89 N Clarendon Ave	Denese Love	Professional Service Firm	Printing

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	OFFICE SOLUTIONS LLC	Avondale Estates GA 30002	PH: (404)826-4538 Fax: (404)826-4538		
LSBE-MSA MBE	PROFESSIONAL TECHNOLOGY INTEGRATION INC	3485 Highcroft Cir Norcross GA 30092	Walter Jones PH: (678)640-9873 Fax: (770)582-1251 walter.jones@professionaltechintegration.com	Professional Service Firm	IT Consulting and Custom Computer Services
LSBE-DEKALB MBE WBE	PROPERTY MAINTENANCE COMPLIANCE GROUP LLC	5659 Hunters Chase Dr Lithonia GA 30038	Neva Jones PH: (678)481-8804 Fax: (770)808-5245 pmcg01@aol.com	Professional Service Firm	Property Maintenance, Repair and Preservation
LSBE-DEKALB	PUMPING MACHINERY LLC	2977 Four Oaks Dr Atlanta GA 30360	Lev Nelik PH: (770)310-0866 Fax: (770)350-9311 drpump@pumpingmachinery.com	Professional Service Firm	Pumps and Repair Service
LSBE-DEKALB	PUMPING MACHINERY LLC	3100 River Exchange Dr Ste 123 Norcross GA 30092	Lev Nelik Fax: (770)441-3092 DrPump@pump-magazine.com	Professional Service Firm	Pumps and Repair Service
MBE	PYRAMID CONSULTING INC	11100 Atlantis Pl Alpharetta GA 30022	Megan Sullivan PH: (404)434-5657 megan@pyramidci.com	Professional Service Firm	IT Staffing
LSBE-DEKALB MBE	PYRAMID ENGINEERING & DEVELOPMENT CO LLC	4151 Memorial Dr Bldg A Ste 210-A Decatur GA 30032	Michael + PH: (404)297-0750 Fax: (404)297-0751 mbell@pyramidedc.com	Professional Service Firm	Engineering Services
LSBE-MSA WBE	Q SOLUTIONS INC	6617 Gunstock Ln Tucker GA 30084	Thuy Chang PH: (770)939-6500 Fax: (770)938-6699 tkieu.chang@qsiworld.com	Professional Service Firm	Civil & Environmental and Technical Support
LSBE-MSA MBE	Q-B ENGINEERING INC	517 Cemetery St Norcross GA 30071	Gilbert Quinones PH: (770)449-8623 Fax: (770)449-1088 gilbert@qbenengineering.com	Professional Service Firm	Consulting Engineers, Civil Land Surveyors
LSBE-MSA MBE	QUALITY COMMUNICATIO	131 Ponce De Leon Ste 229	Erika Frant PH: (404)817-0770	Professional Service Firm	Communications Cabling, Integrated

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	NS INC	Atlanta GA 30308	Fax: (404)817-0731 james@qualitycomminc.net		Security Systems, Personnel Services.
LSBE-DEKALB MBE	QUALITY CONSTRUCTION & IMPROVEMENT OF ATLANTA INC	2730 Whites Mill Ct Decatur GA 30034	Victor Willis PH: (678)725-2783 Fax: (404)212-8357 qciaw1@mindspring.com	Professional Service Firm	Construction, Electrical, Plumbing, Installation
LSBE-DEKALB	QUALITY ELECTRICAL CONTRACTOR INC	5307 Hollyfield Dr Stone Mountain GA 30088	Roy Rogers PH: (770)413-6615 Fax: (404)418-7036 royrogers1962@bellsouth.net	Construction Firm Professional Service Firm	Electrical Contracting
LSBE-MSA	R A SMITH ASPHALT PAVING CONTRACTORS INC	1498 Nash Rd NW Atlanta GA 30331	Missi Perrin PH: (404)799-3332 Fax: (404)799-0251 rasasphalt@bellsouth.net	Construction Firm	Asphalt Paving Contractor
LSBE-MSA MBE WBE	R CONSTRUCTION INC	3170 Lenora Church Rd Ste 200 Snellville GA 30039	Ramona Roman PH: (770)978-8164 Fax: (678)344-2436 rconinc@bellsouth.net	Construction Firm	General Construction
LSBE-DEKALB	R&R GRADING AND DEMOLITION LLC	2057 Rogers Lake Rd Lithonia GA 30058	Rickey Daughtery PH: (404)259-5273 Fax: (770)696-1591 rickeyd30058@yahoo.com	Construction Firm	Construction Services
LSBE-MSA MBE WBE	R2T INC	580 W Crossville Rd Ste 101 Roswell GA 30075	Kimberly Ajy PH: (770)569-7038 X102 Fax: (770)594-7477 kim.ajy@r2tinc.com	Construction Firm	Construction, Environmental, Water and Wastewater
WBE	RAM TOOL & SUPPLY COMPANY INC	PO Box 320979 Birmingham AL 35232-0000		Commodity Supplier	Builder's Tools, Commercial Construction Material
WBE	RAM TOOL & SUPPLY COMPANY INC	2439 Mountain Industrial Blvd Tucker GA 30084	Scott Henderson PH: (404)557-2167 Fax: (404)581-5833 leigh.stadelmeier@ram-tool.com	Commodity Supplier	Builder's Tools, Commercial Construction Material

Certification Type	Business Name	Address	Contact Name & Information	Business Category	Business Type
LSBE-MSA MBE	RANDOLPH & COMPANY INC	4382 Campbellton Rd Atlanta GA 30331-6502	Henry Randolph, Jr PH: (404)349-2952 Fax: (404)349-2954	Professional Service Firm	General Contractor, Underground Utilities
LSBE-MSA MBE	RAY GROUP CONSULTING ENGINEERS INC	1827 Powers Ferry Rd B20 S100 Atlanta GA 30339	Ashim Ray PH: (770)953-1443 x2004 Fax: (770)953-9533 raygroup@bellsouth.net	Professional Service Firm	Engineering Design
LSBE-MSA MBE WBE	RED BRIDGE CONSULTING INC	260 Peachtree St Ste 1201 Atlanta GA 30303	Norrene Duffy PH: (404)524-3730 Fax: (404)524-3736 nduffy@redbridgeinc.com	Professional Service Firm	Information Technology Consulting
MBE	RED ROCK GLOBAL LLC	170 Northside Dr SW Ste 99 Atlanta GA 30313-1330	David Sweet PH: (404)815-1819 x11 Fax: (404)815-0399 trachal@redrockglobal.net	Professional Service Firm	Real Estate Services
LSBE-DEKALB MBE WBE	REEVES & ASSOCIATES CONSULTING AND TRAINING INC	2296 Henderson Mill Rd Ste 206 Atlanta GA 30345	Rebecca Reeves PH: (770)414-7975 Fax: (770)474-9757 gayla@reevesandassociates.com	Professional Service Firm	Consulting, Training, Facilitation
LSBE-MSA MBE	RELIABLE BUILDERS GROUP LLC	9690 Loblolly Ln Roswell GA 30075	Derrick Mosely PH: (770)757-5462 Fax: (678)669-2345 dmosely@snetdata.com	Professional Service Firm	Construction Services
LSBE-MSA MBE WBE	REQUIRED RESEARCH	1822 Commons View Cir Snellville GA 30078	Kenyetta Brooks PH: (678)860-5027 Fax: (770)234-3803 kbrooks5619@bellsouth.net	Professional Service Firm	Marketing Research, Data Analysis
MBE	RESURGENS RISK MANAGEMENT INC/WILLIS INSURANCE SERVICES INC A JOINT VENTURE	1201 Peachtree St NE Ste 1730 Atlanta GA 30361	Willie Burks PH: (404)873-1561 Fax: (404)873-1574 wburks@rrmgt.com	Professional Service Firm	Insurance Consulting and Brokerage Services
WBE	RICHARD & WITTSCHIEBE	15 Simpson St Atlanta	Janice Wittschiebe PH: (404)688-2200	Professional Service Firm	Architecture, Interior, Planning

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	ARCHITECTS	GA 30308	Fax: (404)688-2400 lisa@rwhdesign.com		
LSBE-DEKALB	RICHEY CONSTRUCTION COMPANY	2082 Troutdale Dr Decatur GA 30032	John Richey PH: (404)284-2548 jrichey4279@yahoo.com	Construction Firm	Construction Contractor
LSBE-DEKALB MBE WBE	RILEY CONTRACT SOLUTIONS LLC	2289 Amber Way Decatur GA 30032	LeeAnn Riley PH: (404)516-5437 Fax: (404)212-2280 rileycsllc@bellsouth.net	Professional Service Firm	Procurement, Consulting Program and Project Management
LSBE-DEKALB	RIMAS LLC	303 Perimeter Center North Ste 372 Atlanta GA 30346	George Ajy PH: (678)662-2982 Fax: (678)690-8567 ajygeorge@gmail.com	Professional Service Firm	Consulting and General Services
LSBE-MSA WBE	RJS DESIGNS INC	486 Allgood Rd NE Marietta GA 30060-1246	Renee Severson PH: (770)514-7868 Fax: (770)795-0150 renee@rjsdesigns.net	Professional Service Firm	Interior Design
LSBE-DEKALB MBE	RLM MASONRY INC	6295 Creekford Dr Lithonia GA 30058	Rickey Miller Sr PH: (404)312-4688 Fax: (678)323-7933 RLMmasonry@cs.com	Construction Firm	Masonry, Stone, Blocs, Glass
MBE	RND MEDICAL SUPPLIES INC	1785 W Oak Pkwy Ste 7 Marietta GA 30062	Katan Savani PH: (770)423-2255 Fax: (866)485-3382 ksavani@qpsmedicals.com	Professional Service Firm	Medical Supplies and Services
LSBE-MSA MBE	ROBINSON & MARSHALL TRADING COMPANY	289-A Ga Hwy 212 Ste 105 Conyers GA 30094	Dorethea Marshall PH: (770)918-1409 Fax: (770)922-8089 d.marshall@robinsonmarshall.net	Commodity Supplier	Import, Distribute Footwear, Apparel
LSBE-MSA MBE	ROBINSON & MARSHALL TRADING COMPANY	951 Glenwood Ave Ste 1306 Atlanta GA 30316	Gregory Robinson PH: (404)622-4322 Fax: (646)349-5944 greg@rapparel.com	Commodity Supplier	Import, Distribute Footwear, Apparel
LSBE-MSA MBE WBE	ROHADFOX CONSTRUCTION CONTROL	434 Marietta St Unit 101 Atlanta	Rebekah Rohadfox PH: (404)880-9888 Fax: (404)880-9911	Construction Firm	Construction Management Services

<i>Certification Type</i>	<i>Business Name</i>	<i>Address</i>	<i>Contact Name & Information</i>	<i>Business Category</i>	<i>Business Type</i>
	SERVICES CORP	GA 30313	joy.rohadfox@ccsc.net		
MBE	RONALD S HUNT LLC	3510 Waldrop Rd Decatur GA 30034	Ronald Hunt PH: (678)698-0849 Fax: (404)241-3594 contractorron1@yahoo.com	Professional Service Firm	General Contractor, HVAC, Electrical
LSBE-MSA MBE WBE	ROSSINI ARCHITECTURE INC	2035 Manchester St NE Atlanta GA 30324	Laura Rossini PH: (404)888-9926 x14 Fax: (404)888-9928	Professional Service Firm	Architectural Services
LSBE-DEKALB	RUSSELL DAVIS & ASSOCIATES INC	2707 Henderson Rd Tucker GA 30084	Russell Davis PH: (678)935-2200 Fax: (678)278-8096 rdavis@russdavispe.com	Professional Service Firm	Civil Engineering for Land Development
LSBE-MSA WBE	RUSSELL ENGINEERING INC	730 Crab Orchard Dr Roswell GA 30076	David Russell PH: (678)778-9041 Fax: (770)587-5188 russellengineering@msn.com	Professional Service Firm	Engineering and Environmental Consultant Services, Construction Management
MBE	S L KING AND ASSOCIATES INC	South Tower Atlanta GA 30303	Stanley King PH: (404)524-5800 Fax: (404)584-1799 stan@slking.com	Professional Service Firm	Consulting, Engineering, Construction Management
LSBE-MSA MBE WBE	S L KING TECHNOLOGIES INC	225 Peachtree St NE Ste 1600 Atlanta GA 30303	Edward Outlaw PH: (404)832-4818 Fax: (404)584-1799 jchester@slkingtech.com	Professional Service Firm	Strategic and BPI, IT
LSBE-MSA WBE	S R SOLUTIONS INTERNATIONAL INC	2693 Rivers Edge Dr Atlanta GA 30324	Sharon Franzel PH: (678)429-8983 Fax: (404)315-0081 sharonfranzel@comcast.net	Commodity Supplier	Wastewater Chemicals and Equipment
LSBE-MSA MBE	SAFEGUARD PRINTING & PROMOTIONAL PRODUCTS INC	9925 Haynes Bridge Rd Ste 200-178 Alphretta GA 30022-8532	Ulanda Walton PH: (770)752-4612 Fax: (770)772-0626 uwalton@gosafeguard.com	Commodity Supplier	Printing, Promotional Products
LSBE-DEKALB	SANDS CABLE INSTALLATION INC	4710 Clarks Creek Ln Ellenwood GA 30294	David Sands PH: (404)421-1868 sandman1000@comcast.net	Professional Service Firm	Cable Installation

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LSBE-DEKALB WBE	SCHOFIELD INTERIOR CONTRACTORS INC	1234 Bellaire Dr Atlanta GA 30319	Ruthanna Schofield PH: (404)262-1173 Fax: (404)262-1174	Construction Firm	Interior Construction
MBE	SCOTT AND SONS HOLDINGS LLC	4203 Hideaway Dr Tucker GA 30089	Kasha Scott PH: (404)624-1020 Fax: (404)624-1022 kk@ssbuilt.com	Construction Firm	Licensed Utility and General Contractor, Construction, Construction Management
LSBE-DEKALB MBE	SCOTT SECURITY INC	2684 Davidson Dr Lithonia GA 30058	John Scott Fax: (770)482-8685 scottsecurity1@gmail.com	Professional Service Firm	Security Services
LSBE-DEKALB	SCOTT'S TRUCKING & HAULING LLC	3490 Sweetgum Ln Decatur GA 30032	Jeffery Johnson PH: (404)444-0085 Fax: (404)288-9944 johnson2884@bellsouth.net	Professional Service Firm	Trucking & Hauling
LSBE-DEKALB MBE	SD & C INC	PO Box 773 Stone Mountain GA 30086-0773	Tony Adibe PH: (404)508-2481 Fax: (404)508-2483 aadibe@bellsouth.net	Construction Firm	Construction, Grading, Demolition
LSBE-DEKALB	SERENITY BUILDERS LTD	1687 San Gabriel Ave Decatur GA 30032	Louise Brown PH: (678)200-0812 serenitybuilders@ymail.com	Professional Service Firm	Interior/Exterior Painting
LSBE-DEKALB	SFA AND ASSOCIATES LLC	502 Wynbrooke Pkwy Stone Mountain GA 30087	Basil Smith PH: (770)413-7967 Fax: (770)413-0474 bsmith@sfaengineers.com	Professional Service Firm	Structural Engineering Design
MBE	SHAHEED'S CONSTRUCTION COMPANY INC	2739 Waters Rd SW Atlanta GA 30354	Abdus Ra'off PH: (404)761-6060 Fax: (404)761-6655 shaheedsconstruction@yahoo.co m	Construction Firm	Utility and General Construction, Concrete and Paving
LSBE-DEKALB	SHAMAR CONSULTANTS LLC	5638 Mountain Crescent Stone Mountain GA 30087	Paul Benitez PH: (678)662-4739 Fax: (770)469-4838 benitezpaul@bellsouth.net	Professional Service Firm	Web Master Developer and MS Trainer
LSBE-DEKALB MBE	SHAMSID-DEEN & ASSOCIATES	5240 Snapfinger Park Dr Ste 125	Waleed Shamsid-Dean Fax: (770)593-8814	Professional Service Firm	Consulting Services

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	LLC	Decatur GA 30035	waleed@sdassoc.com		
LSBE-MSA	SHEA ENGINEERING LLC	900 Circle 75 Pkwy Ste 1330B Atlanta GA 30339	Anthony Riviere PH: (770)837-5880 Fax: (770)783-8218 sheaeng@gmail.com	Professional Service Firm	Civil Engineering Firm
MBE WBE	SIGNWORKS INC	1434 Kelton Dr Stone Mountain GA 30083	Henrietta Kiseth PH: (404)298-9632 Fax: (404)298-9631 signworkga@yahoo.com	Commodity Supplier	Signage, Advertising, and Graphic Design
WBE	SITE WORK INDUSTRIES INC	350 Buford Hwy Ste 101 Sugar Hill GA 30518	Robert Rushmore PH: (770)271-1000 Fax: (770)945-4099 siteworkind@aol.com	Construction Firm	Pavement Markings for Parking Lots, Parking Decks, and Roads.
LSBE-MSA MBE WBE	SKILLED BUILDERS INC	3154 Grove View Ct Dacula GA 30019	PH: (678)508-2230 Fax: (678)377-2808 skilledbuilders@bellsouth.net	Construction Firm	Construction
LSBE-MSA	SKYLINE ENGINEERING & CONSTRUCTION LLC	1678 Oakbrook Lake Dr Ste 200 Norcross GA 30093	Dwyane Cheatom PH: (404)308-0309 Fax: (404)344-9602 dcheatom@skyline-ec.com	Professional Service Firm	Engineering and Consulting
LSBE-MSA MBE	SL GRESHAM COMPANY	160 Clairemont Ave Ste 200 Decatur GA 30030	Stefan Gresham PH: (770)322-5535 slg@slgreshamcompany.com	Professional Service Firm	Construction & Transportation
WBE	SMITH REAL ESTATE SERVICES INC	120 Hammond Dr Atlanta GA 30328	Pamela Smith PH: (404)315-1512 x101 Fax: (404)315-9890 psmith@smith-res.com	Professional Service Firm	Real Estate, Acquisition, Management
LSBE-MSA MBE	SOCO CONTRACTING COMPANY INC	5655 Peachtree Pkwy Ste 117 Norcross GA 30092	Parampal Singh PH: (770)335-1256 Fax: (678)527-2404 parampal@bellsouth.net	Construction Firm	General Contractor, Construction Services
LSBE-DEKALB MBE	SOIL AND ENVIRONMENT	3300 Marjan Dr Atlanta	Joe Eto PH: (770)986-0977	Professional Service Firm	Environmental Consulting, Lab

Certification Type	Business Name	Address	Contact Name & Information	Business Category	Business Type
	AL TESTING SERVICES INC	GA 30340	Fax: (770)936-0247 jeto@setsinternational.com		Testing Civil Engineering
MBE WBE	SOL CONSTRUCTION LLC	4120 Presidential Pkwy Ste 115 Atlanta GA 30340	Juliana Gomez PH: (770)455-1822 Fax: (800)996-0385 jgomez@solconstructionllc.com	Construction Firm	Utilities and Concrete Construction
MBE WBE	SOLLENIUM ENTERPRISES	4645 Guilford Forest Dr SW Atlanta GA 30331	Marsha Fresno PH: (404)725-1425	Professional Service Firm	Computer Supplies and Services
WBE	SOUND DD INVESTMENT COMPANY INC	2688 Peachtree Sq Atlanta GA 30360-2633	Lisa Wilmer PH: (770)458-1679 Fax: (770)458-0276 accounting@tapewarehouse.com	Professional Service Firm	Audio, Video, and Data Media
LSBE-MSA MBE WBE	SOUTHEASTERN ECONO DISPOSAL SERVICES INC	985 Cox Ave SW Atlanta GA 30310	Kenya Calloway PH: (404)344-6550 Fax: (404)344-6970 southeasternecono@yahoo.com	Professional Service Firm	Waste Disposal, Hauling, and Construction Dumpsters
LSBE-MSA	SOUTHEASTERN SECURITY PROFESSIONALS LLC	4154 Silver Peak Pkwy Ste C Suwanee GA 30024	David English PH: (770)540-0175 Fax: (770)882-0005 cchen@sspro.biz	Construction Firm	Burglar and Fire Alarm Systems, CCTV, Card Access System
LSBE-MSA MBE WBE	SOUTHERN PERFECTION PAINTING INC	2336 Wisteria Dr Ste 420 Snellville GA 30078	Sabrina Williams PH: (770)985-3075 Fax: (770)985-3076 sabrina.williams@soperfectpaint.com	Professional Service Firm	Painting Interior and Exterior of Residential, Commerical Property Management
LSBE-MSA MBE	SOUTHSTAR CONSTRUCTION LLC	4250 Cascade Rd Atlanta GA 30331	Kendall Jenrette PH: (404)587-1910 info@southstarconstructionco.com	Construction Firm	Commercial and Residential Contractor
LSBE-MSA MBE	SPENCER 5 ENTERPRISE LLC	1679 Madison Ln SE Conyers GA 30013	Reggie Spencer Fax: (770)785-7274 reggiespencer@bellsouth.net	Professional Service Firm	Janitorial/Maintence/Breakdown, Moving
LSBE-MSA MBE	SPENCER TYSON	1280 W Peachtree St NW Ste 805 Atlanta	Collins Spencer PH: (404)394-8747 Fax: (770)465-1506	Professional Service Firm	Branding, Media and Public Relations

Certification Type	Business Name	Address	Contact Name & Information	Business Category	Business Type
		GA 30309	collins@spencertyson.com		
LSBE-DEKALB	SPRINGS AND SUSPENSION INC	P O Box 403 Conley GA 30288	John Bray PH: (404)622-9348 Fax: (404)675-9103 jcbray@joimail.com	Professional Service Firm	Wheel alignments suspension and brake repairs
LSBE-DEKALB	SPRINGS AND SUSPENSION INC	PO Box 403 Conley GA 30288		Professional Service Firm	Wheel alignments suspension and brake repairs
LSBE-MSA MBE	ST PIERRE ENTERPRISES INC	807 Black Diamond Dr McDonough GA 30253	Jude St Pierre PH: (770)472-4383 Fax: (770)471-4865 stpierre@reference@aol.com	Professional Service Firm	Fence Installation and Materials
LSBE-MSA MBE	ST PIERRE ENTERPRISES INC	298 N Main St Jonesboro GA 30236	Jude StPierre PH: (404)391-8897 Fax: (770)471-4865 stpierre@reference@aol.com	Professional Service Firm	Fence Installation and Materials
LSBE-DEKALB	STABILITY ENGINEERING LLC	431 W Ponce de Leon Ave Ste 4 Decatur GA 30030	Pierre Coiron PH: (404)377-9317 jcoiron@stabilityengineering.com	Professional Service Firm	Professional Engineering Services
LSBE-MSA MBE	STAGECOACH RECONSTRUCTION INC	675 Metropolitan Pkwy Ste 3078 Atlanta GA 30310	Anthony Dudley PH: (678)772-4077 Fax: (404)523-4997 janicev@bellsouth.net	Professional Service Firm	Auto Body Repair & Refinishing (Painting)
LSBE-DEKALB	STONE MOUNTAIN DUMP TRUCKS INC	7418 Bay Side Trl Stone Mountain GA 30087	Donald Cadogan PH: (678)410-8631 Fax: (770)413-6672	Construction Firm	Construction and Hauling
LSBE-MSA MBE WBE	STRATEGIC REALITIES INC	2280 Burch Cir NE Atlanta GA 30319-3902	Marcia Steele Fax: (404)633-3886 marcia.steele@gmail.com	Professional Service Firm	Strategic Planning, Meeting Facilitation Training
LSBE-MSA MBE	STRICKLAND SECURITY & SAFETY SOLUTIONS LLC	541 Tenth St NW Ste 135 Atlanta GA 30318	Robert Strickland PH: (800)422-9075 Fax: (800)750-9726 rob.strickland@besecureandsafe.com	Professional Service Firm	Security & Safety Consultants

Certification Type	Business Name	Address	Contact Name & Information	Business Category	Business Type
MBE	SUMPEM GOOD CATERING COMPANY	1782 Panola Rd Ellenwood GA 30294	Brenda Madison PH: (770)808-0235 Fax: (770)808-3861	Professional Service Firm	Food Service and Catering
LSBE-DEKALB MBE	SUPERIOR PIPELINE SERVICES INC	PO Box 48775 Atlanta GA 30362-1775	PH: (678)278-5779 dionallen1974@yahoo.com	Construction Firm	Utility Contractor and Project Management
WBE	SUPERIOR STAFF RESOURCES NC	250 International Dr Williamsville NY 14221	Patricia Haley PH: (770)850-8884 Fax: (770)850-0880 haleyp@superior-sdc.com	Professional Service Firm	Staffing Services
LSBE-DEKALB MBE	SUPREME RECOVERY SERVICES LLC	PO Box 1684 Pine Lake GA 30072	Ken Peeples PH: (404)734-5967 Fax: (404)212-7206 kenpeeples15@yahoo.com/allen@ep2solutions.com	Professional Service Firm	Collection Agency
LSBE-DEKALB	SURESHOTS 101 PHOTOGRAPHY	3883 Springleaf Ct Stone Mountain GA 30083-4692	Ronald Curtis PH: (404)508-1233 sureshots101@comcast.net	Professional Service Firm	Mobile On-site Photography
LSBE-DEKALB WBE	SWEET BLESSINGS INC	4808 Flat Shoals Pkwy Decatur GA 30034	Priscilla Armstrong PH: (770)981-0136 Fax: (770)981-0138 sweetblessingsinc@yahoo.com	Professional Service Firm	Bakery, Cakes, Cookies, Pies
LSBE-DEKALB	SWING CONSTRUCTION COMPANY INC	3189 Oxbridge Way Lithonia GA 30038	Gerald Swing PH: (404)925-1985 Fax: (770)323-8966 swingco@bellsouth.net	Construction Firm	Construction
LSBE-DEKALB WBE	SYCAMORE CONSULTING INC	909 Church St Decatur GA 30030	Elizabeth Sanford PH: (404)377-9147 Fax: (404)377-9091 Lizsanford@sycamoreconsulting.net	Professional Service Firm	Consulting, Transportation, Planning, Public Involvement
LSBE-DEKALB MBE WBE	SYDMAR GOLF MANAGEMENT	2107 N Decatur Rd Ste 114 Decatur GA 30033-5305	Marie Jackson PH: (404)288-0791 Fax: (404)288-4887 mjackson@sydmargolf.com	Professional Service Firm	Professional Golf Management
LSBE-MSA	SYNERGY	72 Solomon St SE Ste	Jeanie Hunter	Construction Firm	General Contractor

Certification Type	Business Name	Address	Contact Name & Information	Business Category	Business Type
MBE WBE	DEVELOPMENT PARTNERS LLC	200 Atlanta GA 30312	PH: (404)254-4755 Fax: (404)254-4742 jhunter@synergydp.com		Commercial Construction
MBE	SYNTELLUS DATAWORKS LLC	3060 Peachtree Rd NW Ste 888 Atlanta GA 30305	Curtis Crowder PH: (404)942-2336 Fax: (678)539-8501	Professional Service Firm	System Integrator
LSBE-DEKALB	T & J INDUSTRIES CONTRACTING & DEVELOPMENT INC	5978 Covington Hwy Decatur GA 30037	Kenya Robinson PH: (770)865-5562 Fax: (866)601-5674 kenya652@aol.com	Professional Service Firm	Water and Sewer Installation, Utilities
LSBE-DEKALB	T & J INDUSTRIES CONTRACTING & DEVELOPMENT INC	PO Box 1096 Lithonia GA 30059	Al Simmons PH: (770)865-5562 Fax: (866)601-5674	Professional Service Firm	Water and Sewer Installation, Utilities
LSBE-DEKALB MBE	T O STARKS AND ASSOCIATES	PO Box 1168 Lithonia GA 30058	Timothy Starks PH: (770)322-9919 Fax: (770)322-8120 TSO262@GMAIL.COM	Construction Firm	General Construction, Landscape and Hardscape Installation
LSBE-MSA MBE WBE	TCG CONSULTING INC	229 Triumph Dr Atlanta GA 30327	Shawn Cooper PH: (404)343-3805 Fax: (404)343-3805 shawn@tcgconsulting.biz	Professional Service Firm	Marketing, Communications and Public Relations
LSBE-DEKALB MBE WBE	TECHNASERV CORPORATION	3754 Buford Hwy Ste A-4 Atlanta GA 30329	Gillian Perry PH: (404)642-4596 Fax: (770)410-6932 technaserv@bellsouth.net	Construction Firm	Demolition, Remodeling and General Construction Services
LSBE-DEKALB MBE	TECHNIQUE CONCRETE CONSTRUCTION	3556 Calumet Rd Decatur GA 30034	Billy Freeman Jr PH: (404)304-5967 Fax: (404)286-1780 techniqueconcrete@gmail.com	Professional Service Firm	Concrete Construction
LSBE-DEKALB MBE	TECHSTAR CONSULTING INCORPORATED	5838 Gateway Blvd Stone Mountain GA 30087	Brian Benn PH: (404)663-8508 Fax: (770)413-3012 bbenn@techstarconsulting.net	Professional Service Firm	IT Professional Consulting

<i>Certification Type</i>	<i>Business Name</i>	<i>Address</i>	<i>Contact Name & Information</i>	<i>Business Category</i>	<i>Business Type</i>
MBE WBE	TELEVISION ELECTRONICS CO+A9385	PO Box 93726 Atlanta GA 30377	Gwen Mitchell-Beard Fax: (404)875-5499 gwen@atlantacomm.com	Professional Service Firm	Communication Equipment Sales and Services
MBE WBE	TENSOR CONSULTING GROUP LLC	10740 Tuxford Dr Ste 100 Alpharetta GA 30022	Roxana Doritis PH: (770)664-7608 Fax: (770)664-8971 tensor@tensorco.net	Professional Service Firm	Engineering Services
LSBE-DEKALB WBE	THE BARROCAS GROUP LLC	2566 Shallowford Rd Ste 104 #345 Atlanta GA 30345	Janice Barrocas PH: (404)805-5134 Fax: (404)636-5456 janice@thebarrocasgroup.com	Professional Service Firm	Government Relation
LSBE-MSA MBE WBE	THE BATTLE GROUP INC	237 Grover Turner Way McDonough GA 30253	Tina Mitchell PH: (678)759-0984 Fax: (678)759-0994 tina.mitchell@taxbattle.com	Professional Service Firm	Accounting, Auditing, & Organizational Development
LSBE-MSA MBE WBE	THE BATTLE GROUP INC	PO Box 1247 Stockbridge GA 30281	Tina Mitchell PH: (678)750-0984 Fax: (678)759-0994 tina.mitchell@taxbattle.com	Professional Service Firm	Accounting, Auditing, & Organizational Development
LSBE-DEKALB MBE WBE	THE BENSON MILLS GROUP LLC	2343 Cove Lake Way Lithonia GA 30058	Terri Walker PH: (404)409-3432 terri@bensonmillsgroup.com	Professional Service Firm	Janitorial Services, Food Service Consulting
LSBE-DEKALB MBE	THE BREVOORT CONSTRUCTION CORPORATION	4887 Topsfield Trl Lithonia GA 30038	Eric Perry PH: (678)982-4377 Fax: (770)271-0024 capt1229@aol.com	Construction Firm	General Contractor
LSBE-MSA MBE	THE COLLABORATIV E FIRM LLC	1514 E Cleveland Ave Ste 82 East Point GA 30344	Michael Hightower PH: (404)684-7031 Fax: (404)684-7033 mhightower@thecollaborativefir m.com	Professional Service Firm	Land Use, Planning & Development, Program Management
LSBE-MSA MBE	THE CONDUIT GROUP	3257 CreekTrace E Hiram GA 30141	Raja Antone PH: (770)883-3362 Fax: (770)883-3362 rajaantone@hotmail.com	Professional Service Firm	Management Consulting
LSBE-DEKALB	THE CORNELIUS	PO Box 4146	Brenda Cornelius	Professional Service Firm	Bi-Lingual Spanish

Certification Type	Business Name	Address	Contact Name & Information	Business Category	Business Type
	GROUP INC	Atlanta GA 30302	PH: (404)244-7067 Fax: (404)244-8165 president@thecorneliusgroup.net		Community Relations
LSBE-MSA WBE	THE EPSTEN GROUP INC	420 Edgewood Ave Atlanta GA 30307	Molly Martin PH: (404)577-0370 x100 Fax: (404)577-1739 in@theepstengroup.com	Professional Service Firm	Architecture and Building Consulting
LSBE-MSA MBE WBE	THE HARWEN GROUP INC	3040 Highlands Pkwy Ste A Smyrna GA 30082	Bernice Franklin PH: (770)432-5620 Fax: (770)434-1638 harwengrp@aol.com	Professional Service Firm	Insurance
MBE	THE LIONS GROUP INC	6075 Lees Mill Rd Forest Park GA 30297-2489	Mulugeta Zeleke PH: (404)763-3355 Fax: (404)763-0054 sint@thelionsgroup.com	Construction Firm	General Contractor
LSBE-MSA MBE	THE MARQUIN CONSULTING GROUP LLC	1526 E Forrest Ave Ste 200 Atlanta GA 30344	Marion Cousin PH: (678)539-8330 Fax: (678)539-8075 mcousin@marquin.com	Professional Service Firm	Personnel Services
LSBE-DEKALB MBE	THE POLOTE CORPORATION	5300 Memorial Dr Ste 224-C Stone Mountain GA 30083	Benjamin Polote PH: (912)232-1188 Fax: (912)234-7940 ben_polote_jr@polote.com	Construction Firm	Construction Manager, Building Construction
LSBE-MSA MBE WBE	THE ROBINSON REALTY GROUP	3752 Cascade Rd Ste 130 Atlanta GA 30331	Lisa Robinson PH: (404)246-5333 Fax: (404)477-3219 lisar@robinsonrealtygroup.com	Professional Service Firm	Real Estate and Public Relations Services
LSBE-MSA MBE	THE ROYSTER GROUP INC	813 Deerwood Dr Ste 100 Stockbridge GA 30281	Kenneth Taunton PH: (770)507-3353 Fax: (770)507-4034 krtaunton@roystergroup.com	Professional Service Firm	Personnel/Recruitment
LSBE-MSA MBE WBE	THE SIWEL GROUP LC	353 Whitney Ln Ste 2 McDonough GA 30253	Regina Ward PH: (404)551-5306 x710 Fax: (866)567-4518 wardr@thesiwelgroup.com	Professional Service Firm	Consulting Firm
LSBE-DEKALB	THOMAS S	1630 Johnson Rd NE	Thomas Kisgen	Professional Service Firm	Engineering Services-

Certification Type	Business Name	Address	Contact Name & Information	Business Category	Business Type
	KISGEN PE CONSULTING ENGINEER	Atlanta GA 30306-3155	PH: (404)817-7688 Fax: (404)817-7688 tkisgen@hotmail.com		Mechanical, Professional
LSBE-DEKALB MBE	TIMELY ENGINEERING SOIL TEST LLC	1874 Forge St Tucker GA 30084	Lev Buchks PH: (770)938-8233 Fax: (770)923-8973 lev@test-llc.com	Professional Service Firm	Soil Testing
LSBE-MSA MBE WBE	TPM SERVICES INC	760 Olde Clubs Dr Alpharetta GA 30022	Cheryl Taylor PH: (404)580-2651 Fax: (770)650-0229 cheryl.taylor@tpmservices.biz	Professional Service Firm	IT and Administrative Consulting
MBE WBE	TRI-TECH ASSOCIATES INC	2001 Martin Luther King Jr Dr Ste 400 Atlanta GA 30310	Beanie Reeves PH: (404)564-4990 Fax: (404)564-4989 tritechassociatesusa@uyahoo.com	Professional Service Firm	Environmental Consulting
LSBE-DEKALB	TRINITY INDUSTRIAL SERVICES LLC	5595 Peachtree Rd Chamblee GA 30341	Tom Frost PH: (404)816-2232 Fax: (770)454-6673 tomfrost@tisusa.net	Construction Firm	Demolition & Remediation of Hazardous Materials, Recycling Services
LSBE-DEKALB WBE	TRINITY PROGRAM MANAGEMENT INC	5312 Trowbridge Dr Dunwoody GA 30338	Kelley Brown PH: (770)335-1482 Fax: (678)229-0019 kelleybrown@trinitypminc.com	Professional Service Firm	Construction Program Management Services
WBE	TURNERBOONE LLC	1320 Ellsworth Industrial Blvd Ste A-1600 Atlanta GA 30318	Ellen Turner PH: (404)733-1060 Fax: (404)733-1030 eturner@turnerboone.com	Professional Service Firm	Commerical Interior
LSBE-MSA MBE	TWIN LANDSCAPING & GRADING INC	3608 Lincoln Jones Way Ellenwood GA 30294	Donald Bowden PH: (770)389-8640 Fax: (770)389-8641 twinlandscaping@yahoo.com	Construction Firm	Landscaping and Grading
LSBE-DEKALB MBE	ULTIMATE SOLUTIONS TRANSIT GROUP INC	3007 Panola Dr Ste C Lithonia GA 30038	George Turner PH: (770)482-7008 Fax: (770)482-2971 gturner@ustransitgroup.com	Professional Service Firm	Transportation Management Consulting Services
LSBE-DEKALB MBE	UMC INC	3246 Buford Hwy Ste 101		Professional Service Firm	Marketing and Consulting;

Certification Type	Business Name	Address	Contact Name & Information	Business Category	Business Type
WBE		Duluth GA 30096-3531			Manufacturing and Installing Computers, DVR, CCTV
LSBE-DEKALB MBE WBE	UNITED PSYCHOLOGY CENTER LLC	2800 Shallowford Rd Ste B Atlqantaq GA 30341	Linda Lue PH: (404)226-1345 Fax: (678)835-0049 upcsmark@gmail.com	Professional Service Firm	Psychologists/Psychol ogical Services
LSBE-DEKALB MBE WBE	UPBUILD DESIGN LLC	973 Gazin Place Stone Mountain GA 30083	Nadine Levy PH: (678)467-5608 Fax: (404)294-4930 contact@upbulddesign.com	Construction Firm	Architecture Design, Project Management and Professional Services
LSBE-MSA MBE	UREY COMPANIES LLC	5755 North Poin Pkwy Ste 76 Alpharetta GA 30022	Marcus Wilson PH: (770)500-3341 x203 Fax: (770)500-3342 marcuswilson@ureycompanies.c om	Construction Firm	Concrete and Masonry Construction
LSBE-DEKALB	US TECHNOLOGY AND ENGINEERING LLC	3783 Presidential Pkwy Ste 142F Atlanta GA 30340	David Yeh PH: (770)936-5199 Fax: (770)936-5198 davidyeh@ustega.com	Professional Service Firm	Engineering and Construction Management
LSBE-MSA MBE WBE	V K BROWN FINANCIAL SERVICES	3261 Dunbery Chase Marietta GA 30067	Kimberly Brown PH: (678)910-9985 Fax: (770)953-8654 kbrown@vkgreatservice.com	Professional Service Firm	Financial & Accounting Services
MBE WBE	VENSAI TECHNOLOGIES INC	2450 Atlanta Hwy Ste1002 Cumming GA 30040-8099	Kavitha Katragadda PH: (770)888-4804 srini.nimms@vensaiinc.com	Professional Service Firm	IT Services
LSBE-DEKALB MBE	VERNELL BARNES ARCHITECT	3826 Loyola Ct Decatur GA 30034	Vernell Barnes PH: (770)987-9872 Fax: (770)987-5208 vbarnes_arch@comcast.net	Construction Firm	Architect Interior Design
LSBE-MSA MBE WBE	VONBRUTON'S AFFORDABLE HOUSING LLC	100 Arlington Trace Fayetteville GA 30215	Stephanie Gillespie PH: (770)486-7768 Fax: (770)486-1055 vonbrutons@bellsouth.net	Professional Service Firm	Provide Construction Materials & Labor
LSBE-MSA	VONCREATIONS INC	723 Piedmont Ave NE Atlanta	Yvonne Wiltz PH: (404)347-1054	Professional Service Firm	Marketing, Special Events Managment,

Certification Type	Business Name	Address	Contact Name & Information	Business Category	Business Type
		GA 30308-1416	Fax: (404)347-1057 vonco3@bellsouth.net		Conference and Meeting Management
LSBE-MSA	VSN INC	PO Box 4440 Alpharetta GA 30023	Padmaja Akkineni PH: (404)368-4800 Fax: (866)779-7161 pakkinen@yahoo.com	Professional Service Firm	Software Consultant Services
LSBE-MSA MBE	WAM INDUSTRIES INC	902 Mill Pond Dr Smyrna GA 30082	MARK WOODS PH: (770)841-7700 Fax: (770)434-1300	Construction Firm	General Contractor Concrete
LSBE-MSA WBE	WATERHOUSE IRRIGATION, INC	928 Saybrook Cir NW Lilburn GA 30047	Pamela Osborne PH: (404)993-8279 Fax: (770)638-9592 waterhouseh20@att.net	Professional Service Firm	Sprinkler System/Lawn & Turf Chemical Applicator
LSBE-MSA	WATSON TREE SERVICE	1904 Sloane Ct Conyers GA 30094	Norman Watson PH: (404)379-2089 watsontreeservice@yahoo.com	Professional Service Firm	Tree Removal
LSBE-DEKALB MBE	WAYNE CONSTRUCTION INC	3996 Indian Manor Dr Stone Mountain GA 30083	Leyland Jeffers PH: (770)380-9748 Fax: (404)297-0461 pennesis@bellsouth.net	Professional Service Firm	Building Construction and Repair
LSBE-MSA WBE	WBE DORCAS INCORPORATED	1020 Cambridge Sq Ste C Rm 202 Alpharetta GA 30009	Dorcias Hermes PH: (770)543-0036 Fax: (678)455-2284 tammy@wbedorcas.com	Professional Service Firm	Water/Sewer Material Supplier
LSBE-DEKALB MBE WBE	WES ELECTRICAL CONTRACTORS LLC	PO Box 248 Social Circle GA 30025	David Brown PH: (404)516-4914 Fax: (770)385-5364 lataki@peoplepc.com	Professional Service Firm	Electrical Wiring and Piping
MBE	WILLIAMS-RUSSELL AND JOHNSON INC	817 W Peachtree St NW Ste 500 Atlanta GA 30308	Charles Johnson, Sr. PH: (404)853-6800 Fax: (404)607-8890	Professional Service Firm	Architectural & Engineering and Consulting Services
LSBE-MSA MBE WBE	WILLIS MECHANICAL INC	3230 Peachtree Corners Circle Ste R Norcross GA 30092	Leticia Maspons Willis Fax: (678)966-9420 lwillis@willismech.com	Professional Service Firm	Plumbing and HVAC

Certification Type	Business Name	Address	Contact Name & Information	Business Category	Business Type
WBE	WILLMER ENGINEERING INC	3772 Pleasantdale Rd Ste 165 Atlanta GA 30340	Doris Wilmer PH: (770)939-0089 X24 Fax: (770)939-4299 dwillmer@willmerengineering.com	Professional Service Firm	Professional Geotechnical Engineering Consultant
MBE	WILMAC INC	4854 Old National Hwy Ste 144 College Park GA 30337	Wilfred Macauley PH: (770)715-6900 Fax: (404)763-8431 sgallucci@wilmac-inc.com	Professional Service Firm	Janitorial, Facility Management Building Maintenance Services
MBE WBE	WIN TEAM CORPORATION	4200 Miners Creek Rd Lithonia GA 30038	Almaz Akalewood PH: (404)242-5158 Fax: (770)828-7266 akalewold@hotmail.com	Professional Service Firm	Accounting and Project Management
LSBE-MSA MBE WBE	WPG INTERIORS/EXTERIORS INC	1100 W Peachtree St Atlanta GA 30309	Janice Murphy PH: (404)606-9093 Fax: (404)874-0601 jan@wpg-inc.com	Construction Firm	Residential and Commercial Design, Develop, Build, Furnishings (New Construction and Renovations)
MBE	WRIGHT VENTURES INC	1448 Hunters Ford Stone Mountain GA 30088	Dalton Wright PH: (770)808-9646 Fax: (770)554-1939 wrightventures@yahoo.com	Construction Firm	Building Construction, Building Maintenance, Installation and Repair Services, General Contractor
LSBE-DEKALB	YAH GROUP LLC	1077 4th St #1 Stone Mountain GA 30083	Victor Kuma PH: (404)518-4387 Fax: (678)694-1350 victorkuma@live.com	Professional Service Firm	Construction sidewalks
LSBE-DEKALB MBE WBE	YOUR DAY YOUR WAY	1915 Sailcloth St Lithonia GA 30058	Theresa Johson PH: (404)310-4222 Fax: (678)418-9748 tjohnson@yourdayyourway.net	Professional Service Firm	Event Planning, Marketing and Staffing Services

ATTACHMENT C
SAMPLE COUNTY CONTRACT
AGREEMENT FOR PROFESSIONAL SERVICES
DEKALB COUNTY, GEORGIA

THIS AGREEMENT by and between DEKALB COUNTY, a political subdivision of the State of Georgia (hereinafter referred to as the “County”), and [Insert Information Here], a [Insert Information Here] organized and existing under the laws of the State of [Insert Information Here], with offices in [Insert Information Here] County, [Insert Information Here] (hereinafter referred to as “Consultant”), shall constitute the terms and conditions under which the Consultant shall provide Information Technology and Professional Service Consultant services for DEKALB COUNTY, GEORGIA.

WITNESSETH: That for and in consideration of the mutual covenants and agreements herein set forth, the County and the Consultant hereby agree as follows:

ARTICLE I. AGREEMENT TIME

The services to be performed under this Agreement shall commence on [Insert Information Here]. The initial term of this Agreement shall be twelve (12) consecutive months. This Agreement shall terminate absolutely and without further obligation on the part of the County on December 31, 2011 and on December 31st of each succeeding and renewed year, as required by O.C.G.A. § 36-60-13, as amended, unless terminated earlier in accordance with the termination provisions of this Agreement. This twelve-month Agreement may be automatically renewed on an annual basis for two (2) additional twelve-month terms, for a total lifetime Agreement term of three years, upon the same terms and conditions, as provided for in this Agreement, unless previously terminated.

The County’s governing authority may unilaterally terminate this Agreement on or before November 1st of each year in which the Agreement is in force. If this Agreement is terminated pursuant to this paragraph, Consultant will be exclusively limited to receiving only the compensation

ATTACHMENT C
SAMPLE COUNTY CONTRACT

for work satisfactorily performed up to and including the effective date of termination, as determined by the County.

ARTICLE II. PAYMENT

DeKalb County shall pay an amount not to exceed [Insert Information Here] for basic services to be performed under this Agreement. Payments on account of said fee for basic services shall be made payable in accordance with Attachment A, Cost Proposal. Attachment A consists of eight (8) pages and is incorporated herein by reference.

The total monetary obligation of the County for the calendar year of execution shall not exceed [Insert Information Here] for **ALL [Insert Information Here] Consultants**. If the Agreement is renewed, the total monetary obligation of the County for the first Renewal Term shall not exceed [Insert Information Here] to **ALL** of the Consultants retained pursuant to RFP No. 11-500171. If the Agreement is renewed, the total monetary obligation of the County for the second Renewal Term shall not exceed [Insert Information Here] to **ALL** of the Consultants retained pursuant to RFP No. 11-500171. The sum of the total amounts paid to **ALL** Consultants for the Initial Term of the Contract, first Renewal Term, and second Renewal Term shall not exceed [Insert Information Here].

Payment is to be made no later than thirty (30) days after submittal of undisputed invoice.

Invoice(s) must be submitted as follows:

A. Original invoice(s) must be submitted to:

DeKalb County, Georgia
Accounting Services
Annex Building
1300 Commerce Drive
Decatur, Georgia 30030

B. A copy of the invoice(s) must be submitted to:

DeKalb County Information Systems Department
Attention: Information Systems Accounts Payable

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120 West Trinity Place, L-8
Decatur, GA 30030

- C. A copy of the invoice(s) must be submitted with completed Prime Consultant LSBE (Local Small Business Enterprise) Utilization Report and LSBE Sub-Consultant Report to:

Contract Compliance Division
DeKalb County Purchasing & Contracting
1300 Commerce Drive, 2nd Floor
Decatur, Georgia 30030

In case of termination of the Agreement before completion of the work, the Consultant will be paid only for the work completed as of the date of termination as determined by the County.

ARTICLE III. SCOPE OF WORK

The Consultant agrees to provide all professional services in accordance with the County's Request for Proposals (RFP) No.11-500171 for *Information Technology and Professional Service Consultant Services*, attached hereto as Appendix I and incorporated herein by reference, and the Consultant's response thereto, incorporated in its entirety by reference and attached hereto as Appendix II and incorporated herein by reference.

ARTICLE IV. GENERAL CONDITIONS

- A. **Accuracy of Work.** The Consultant shall be responsible for the accuracy of the work and any error and/or omission made by the Consultant in any phase of the work under this Agreement.
- B. **Additional Work.** If the Consultant is asked by the County to perform work beyond the scope of this Agreement for which payment is desired, he shall notify the County in writing, state that the work is considered outside the basic scope of work of this Agreement, give a proposed cost for the additional work, and obtain the approval in writing from the County prior to performing the additional work for which he is to be

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paid. The County shall in no way be held liable for any work performed under this section which has not first been approved in writing by the County.

- C. **Ownership of Documents.** All documents, including drawings, estimates, specifications, and data are and remain the property of the County. The Consultant agrees that the County may reuse any and all plans, specifications, drawings, estimates, or any other data or documents described herein in its sole discretion without first obtaining permission of the Consultant and without any payment of any monies to the Consultant therefor. However, any reuse of the documents by the County on a different site shall be at its risk and the Consultant shall have no liability where such documents are reused.
- D. **Successors and Assigns.** The County and the Consultant each binds itself and its partners, successors, executors, administrators, and assigns to the other party of this Agreement and to the partners, successors, executors, administrators, and assigns of such other party, in respect to all covenants of this Agreement. Except as above, neither the County nor the Consultant shall assign, sublet, or transfer his interest in this Agreement without the written consent of the other. Nothing herein shall be construed as creating any personal liability on the part of any officers or agent of the County, nor shall it be construed as giving any rights or benefits hereunder to anyone other than the parties to this Agreement.
- E. **Reviews and Acceptance.** Work performed by the Consultant shall be subject to review and acceptance in stages as required by the County. Acceptance shall not relieve the Consultant of its professional obligation to correct, at his own expense, any errors in the work.

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- F. **Termination of Agreement.** The County may **unilaterally** terminate this Agreement, in whole or in part, for the County's convenience, or because of failure of the Consultant to fulfill the obligations of this Agreement **in any respect**. The County shall terminate by delivering to the Consultant, with at least thirty (30) days notice, a Notice of Termination specifying the nature, extent, and effective date of termination. If terminated by the County, the written notice shall be sent to the Consultant, addressed as follows:

[Insert Information Here]

All notices sent to the above address shall be binding upon the Consultant unless said address is changed by the Consultant in writing to the County. If this Agreement is so terminated, the Consultant shall be paid as provided hereinbefore.

- G. **Indemnification Agreement.** As between the County and the Consultant as the other party, the Consultant shall assume responsibility and liability for any damage, loss, or injury, including death, of any kind or nature whatever to person or property, including employees and property of the County, caused by or resulting from any error, or omission of the Consultant, or the negligent act of the Consultant or its subconsultants or any of their officers, agents, servants, or employees, arising from the performance of the work under this Agreement. The Consultant shall defend, indemnify, and hold harmless the County and all of its officers, agents, servants, or employees from and against any and all claims, loss, damage, charge, or expense to which they or any of them may be put or subjected by reason of any such damage, loss, or injury. The Consultant expressly agrees to defend against any claims brought or actions filed against the County, where such claim or action involves, in whole or

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in part, the subject of the indemnity contained herein, whether such claims or actions are rightfully or wrongfully brought or filed.

H. **Insurance.** The Consultant shall furnish the following along with the Agreement documents sent to the County for execution:

1. Certificates of Insurance in companies doing business in Georgia and acceptable to the County covering:
 - (a) Statutory Workers' Compensation Insurance, or proof that Consultant is not required to provide such coverage under State law;
 - (b) Professional Liability Insurance on the Consultant's services in this Agreement with limit of \$1,000,000;
 - (c) Commercial General Liability Insurance covering all operations with combined single limit of \$1,000,000;
 - (d) Comprehensive Automobile Liability Insurance with form coverage for all owned, non-owned and hired vehicles with combined single limit of \$500,000.
 - (e) Umbrella or Excess Insurance is acceptable to meet the minimum limits whenever there is an insurer licensed to do business in Georgia which is providing at least the first \$100,000 of primary coverage.
2. Certificates of Insurance must be executed in accordance with the following provisions:
 - (a) Certificates to contain policy number, policy limits, and policy expiration date of all policies issued in accordance

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with this Agreement;

- (b) Certificates to contain the location and operations to which the insurance applies;
- (c) Certificates to contain Consultant's protective coverage for any subconsultant's operations;
- (d) Certificates to contain Consultant's contractual liability insurance coverage;
- (e) Certificates are to be **issued** to:

DeKalb County, Georgia
Director of Purchasing & Contracting
The Maloof Center, 2nd Floor
1300 Commerce Drive
Decatur, Georgia 30030

- 3. The Consultant shall be wholly responsible for securing certificates of insurance coverage as set forth above from all subconsultants who are engaged in this work.
- 4. The Consultant agrees to carry statutory Workers' Compensation Insurance and to have all subconsultants likewise carry statutory Workers' Compensation Insurance.
- I. **Georgia Laws Govern.** This Agreement shall be governed by and construed and enforced in accordance with the laws of Georgia.
- J. **Venue.** This Agreement shall be deemed to have been made and performed in DeKalb County, Georgia. For the purposes of venue, all suits or causes of action arising out of this Agreement shall be brought in the courts of DeKalb County, Georgia.

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K. Consultant and Subconsultant Evidence of Compliance

1. County contracts for the physical performance of services within the state of Georgia shall include the following provisions in accordance with O.C.G.A. § 13-10-91, as amended:
 - (a) the Consultant has registered with and is authorized to use the federal work authorization program to verify information on all newly hired employees or subconsultants;
 - (b) by affidavit, the Consultant must attest to the Consultant's name, address, user identification number, date of authorization, and verification of the continual participation throughout the contract period, and
 - (c) the affidavit shall become a part of the covered contract and must be attached.
2. No consultant or subconsultant who enters into a contract with the County or a consultant of the County shall enter into such a contract or subcontract in connection with the physical performance of services within Georgia unless the consultant or subconsultant registers and participates in the federal work authorization program to verify information of all newly hired employees. Any employee, consultant, or subconsultant of such consultant or subconsultant shall also be required to satisfy the requirements of O.C.G.A. § 13-10-91, as amended.
3. Upon contracting with a new subconsultant, a consultant or subconsultant shall, as a condition of any contract or subcontract entered into pursuant to O.C.G.A. § 13-10-91, as amended, agree to provide the County with notice of the identity of any and all subsequent subconsultants hired or contracted by the consultant or subconsultant.

Such notice shall be provided within five (5) business days of entering into a contract or agreement for hire with any subconsultant. Such notice shall include an

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affidavit from each subsequent consultant attesting to the subconsultant's name, address, user identification number, and date of authorization to use the federal work authorization program.

4. An affidavit shall be considered an open public record; provided, however, that any information protected from public disclosure by federal law or by Article 4 of Chapter 18 of Title 50 shall be redacted. Affidavits shall be maintained by the County for five years from the date of receipt.
5. To verify compliance, the Consultant agrees to participate in random audits conducted by the Commissioner of the Georgia Department of Labor. The results of the audits shall be published on the www.open.georgia.gov website, and on the Department of Labor's website no later than December 31 of each year.
6. Any person who knowingly and willfully makes a false, fictitious, or fraudulent statement in an affidavit submitted pursuant to O.C.G.A. § 13-10-91 shall be guilty of a violation of Code § 16-10-20 and, upon conviction, shall be punished as provided in such section. Consultants and subconsultants convicted for false statements based on a violation of such section shall be prohibited from bidding on or entering into any public contract for twelve (12) months following such conviction.

- L. **Modification.** This Agreement may be modified or amended by the County to adjust the scope of work or project description upon seven (7) days written notice.

All notices sent to the Consultant's address shall be binding upon the Consultant unless said address is changed by the Consultant in writing to the County. The written notice shall be sent to the Consultant addressed as follows:

[Insert Information Here]

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- M. **County Representative.** The County may designate a representative through whom the Consultant will contact the County. In the event of such designation, said representative shall be consulted and his written recommendation obtained before any request for extra work is presented to the DeKalb County Board of Commissioners. Payments to the Consultant shall be made only upon itemized bill submitted to and approved by said representative.
- N. **Consultant's Status.** The relationship between the County and the Consultant shall be that of owner and independent contractor. Other than the consideration set forth herein, the Consultant shall not be entitled to any employee benefits including, but not limited to, insurance, paid annual leave, sick leave, worker's compensation, free parking or retirement benefits.
- O. **Georgia Open Records Act.** Without regard to any designation made by the person or entity entering this Agreement, DeKalb County considers all information submitted in response to this Agreement to be a public record that will be disclosed upon request pursuant to the Open Records Act O.C.G.A. § 50-18-70 et seq., after contacting the person or entity making the submission, unless a court order is presented with the Agreement.
- P. **First Source Jobs Ordinance.** The DeKalb County First Source Jobs Ordinance requires consultants or entities employing 15 or more employees entering into any type of agreement with the County, including purchase orders, regardless of what they may be called, for the procurement or disposal of supplies, services, construction, professional or consultant services, which is funded in whole or part with County funds or County-administered funds in which the consultant is to

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receive \$50,000.00 or more in County expenditures or committed expenditures to make a good faith effort to hire DeKalb County residents for at least 50% of entry level jobs using the First Source Registry. For more information on this Ordinance requirement, please contact DeKalb Workforce Development at 404.687.3400.

- P. **Sole Agreement.** This Agreement constitutes the sole agreement between the parties. No representations oral or written not incorporated herein shall be binding on the parties. No amendment or modifications of this Agreement shall be enforceable unless approved by action of the Board of Commissioners of DeKalb County.
- Q. **Controlling Provisions.** In the event of a conflict between the County's RFP No. 11-500171 and the Consultant's response thereto, the provisions of the County's RFP shall govern. The provisions of this Agreement shall control over any conflicting provisions contained in the Consultant's response.

[SIGNATURES CONTINUE ON NEXT PAGE]

**ATTACHMENT C
SAMPLE COUNTY CONTRACT**

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed in three counterparts, each to be considered as an original by their authorized representative, this _____ day of _____, 2011.

[INSERT NAME OF CONSULTANT]

DEKALB COUNTY, GEORGIA

By: _____(SEAL) Signature _____ Name (Typed or Printed) _____ Title _____ Federal Tax I.D. Number	_____ by Dir. (SEAL) W. BURRELL ELLIS, JR. Chief Executive Officer DeKalb County, Georgia
--	---

ATTEST:

ATTEST:

Signature

Name (Typed or Printed)

Title

BARBARA H. SANDERS, CCC
Clerk of the Chief Executive Officer
and Board of Commissioners of
DeKalb County, Georgia

APPROVED AS TO SUBSTANCE:

APPROVED AS TO FORM:

Department Director

County Attorney Signature

County Attorney Name (Typed or Printed)

CERTIFICATE OF CORPORATE RESOLUTION

ATTACHMENT C
SAMPLE COUNTY CONTRACT

I, _____, certify the following:

That I am the duly elected and authorized Secretary of _____
_____ (hereinafter referred to as the “corporation”), a corporation organized and incorporated to do business under the laws of the State of _____;

That said corporation has, through lawful resolution of the Board of Directors of the corporation, duly authorized and directed _____, in his official capacity as _____ of the corporation, to enter into and execute the following described agreement with DeKalb County, a political subdivision of the State of Georgia: Provision of Information Technology and professional Service Consultants;

That the foregoing Resolution of the Board of Directors has not been rescinded, modified, amended, or otherwise changed in any way since the adoption thereof, and is in full force and effect on the date hereof.

IN WITNESS WHEREOF, I have set my hand and corporate seal;

This the _____ day of _____, 20____.

(CORPORATE
SEAL)

(Secretary)

ATTACHMENT C
SAMPLE COUNTY CONTRACT

Attachment A

Cost Proposal

ATTACHMENT C
SAMPLE COUNTY CONTRACT
CONSULTANT AFFIDAVIT

By executing this affidavit, the undersigned verifies its compliance with O.C.G.A. § 13-10-91, as amended, stating affirmatively that the individual, firm, or corporation which is contracting with DEKALB COUNTY, GA, a political subdivision of the State of Georgia, has registered with and is participating in a federal work authorization program* [any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or any equivalent federal work authorization program operated by the United States of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603], in accordance with the applicability provisions and deadlines established in O.C.G.A. § 13-10-91, as amended]. The affiant agrees to continue to use the federal work authorization program throughout the contract period.

The undersigned further agrees that, should it employ or contract with any subcontractor(s) in connection with the physical performance of services pursuant to this contract with the COUNTY, contractor will secure from such subcontractor(s) similar verification of compliance with O.C.G.A. § 13-10-91, as amended, on the Subcontractor Affidavit form. Contractor further agrees to maintain records of such compliance and provide a copy of each such verification to the COUNTY, within five (5) days from when the subcontractor(s) is retained to perform such service.

BY: Authorized Officer or Agent
(Contractor Name)

Federal Work Authorization
Enrollment Date

Title of Authorized Officer or Agent of Contractor

Identification Number

Printed Name of Authorized Officer or Agent

Address (*do not include a post office box)

SUBSCRIBED AND SWORN
BEFORE ME ON THIS THE
_____ DAY OF _____, 20__

Notary Public
My Commission Expires: _____

ATTACHMENT C
SAMPLE COUNTY CONTRACT
SUBCONSULTANT AFFIDAVIT

By executing this affidavit, the undersigned verifies its compliance with O.C.G.A. § 13-10-91, as amended, stating affirmatively that the individual, firm, or corporation which is engaged in the physical performance of services under a contract with _____ (name of contractor) on behalf of DEKALB COUNTY, GA, a political subdivision of the State of Georgia, has registered with and is participating in a federal work authorization program* [any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or any equivalent federal work authorization program operated by the United States of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603], in accordance with the applicability provisions and deadlines established in O.C.G.A. § 13-10-91, as amended]. The affiant agrees to continue to use the federal work authorization program throughout the contract period.

BY: Authorized Officer or Agent
(Subcontractor Name)

Federal Work Authorization
Enrollment Date

Title of Authorized Officer or Agent of Subcontractor

Identification Number

Printed Name of Authorized Officer or Agent

Address (*do not include a post office box)

SUBSCRIBED AND SWORN
BEFORE ME ON THIS THE
_____ DAY OF _____, 20__

Notary Public

My Commission Expires: _____

**ATTACHMENT C
SAMPLE COUNTY CONTRACT**

“The County’s Request for
Proposals (RFP) No. 11-500171”

APPENDIX I

“Excerpts from the Consultant's
Response to the County’s Request
for Proposals (RFP) No. 11-500171”

APPENDIX II

ATTACHMENT D

BIDDER AFFIDAVIT

By executing this affidavit, the undersigned verifies its compliance with O.C.G.A. § 13-10-91, as amended, stating affirmatively that the bidder submitting a bid to DEKALB COUNTY, GA, a political subdivision of the State of Georgia, has registered with and is participating in a federal work authorization program* [any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or any equivalent federal work authorization program operated by the United States of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603], in accordance with the applicability provisions and deadlines established in O.C.G.A. § 13-10-91, as amended].

BY: Authorized Officer or Agent
(Bidder's Name)

Federal Work Authorization
Enrollment Date

Title of Authorized Officer or Agent of Bidder

Identification Number

Printed Name of Authorized Officer or Agent

Address (*do not include a post office box)

SUBSCRIBED AND SWORN
BEFORE ME ON THIS THE

_____ DAY OF _____, 20__

Notary Public

My Commission Expires: _____

ATTACHMENT E

Reference Form and Reference Check Release Statement

List below at least three (3) references, including company name, contact name, address, email address, telephone numbers and contract period who can verify your experience and ability to perform the type of service listed in the solicitation.

Company Name		Contract Period	
Contact Person Name and Title	Telephone Number (include area code)		
Complete Primary Address	City	State	Zip Code
Email Address	Fax Number (include area code)		
Project Name			

Company Name		Contract Period	
Contact Person Name and Title	Telephone Number (include area code)		
Complete Primary Address	City	State	Zip Code
Email Address	Fax Number (include area code)		
Project Name			

Company Name		Contract Period	
Contact Person Name and Title	Telephone Number (include area code)		
Complete Primary Address	City	State	Zip Code
Email Address	Fax Number (include area code)		
Project Name			

REFERENCE CHECK RELEASE STATEMENT

You are authorized to contact the references provided above for purposes of this RFP.

Signed _____ Title _____

(Authorized Signature of Proposer)

Company Name _____ Date _____
RFP No. 11-500171

ATTACHMENT F

Proposal Cover Sheet

NOTE: Read all instructions, conditions and specifications in detail before completing this Request for Proposal.

Please complete and include this cover sheet with your technical proposal.

Company Name		Federal Tax ID#	
Complete Primary Address	County	City	Zip Code
Mailing Address (if different)	City	State	Zip Code
Contact Person Name and Title	Telephone Number (include area code)		
Email Address	Fax Number (include area code)		
Company Website Address	Type of Organization (check one) ☐ Corporation ☐ Joint Venture ☐ Proprietorship ☐ Government		
Proposals for <i>Provision of Information Technology and Professional Service Consultants</i> described herein will be received in the Purchasing & Contracting Department, Room 2nd Floor, The Maloof Center, 1300 Commerce Drive, Decatur, Georgia 30030 on <u>August 10, 2011</u> until <u>3:00 p.m. (EST)</u>. Proposals shall be marked in accordance with the RFP, Section V.B. CAUTION: The Decatur Postmaster will not deliver certified or Special Delivery Mail to specific addresses within DeKalb County Government. When sending bids or time sensitive documents, you may want to consider a courier that will deliver to specific addresses.			
Proposal Cover Sheet should be signed by a representative of Proposer with the authority to bind Proposer to all terms, conditions, services, and financial responsibilities in the submitted Proposal.			
Authorized Representative Signature(s)		Title(s)	
Type or Print Name(s)		Date	