

REQUEST FOR QUOTATION

****THIS IS NOT AN ORDER****

Return Quotes To:

The University of Tennessee
Purchasing Department
5723 Middlebrook Pike
Knoxville, TN 37921

Vendor Address

Bidder # D99999
University of T
PARENT RFQ
UT TN

Information

Date: 06/02/2010
RFQ No: 6000038526
Collective No: 10035132
Return Quote By: 06/21/2010 10:00 AM E.S.T.
Promised Ship Date: (Furnish) _____
Payment Terms: (Furnish) _____
FOB UT Dest Unless Otherwise Specified Below

Buyer: Bradley New
Phone: 865-974-3108
Fax: 865-974-2973

Item	Quantity	UM	Material/Description	Price Per Unit	Net Amount
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NOTE: Any potential bidder not otherwise notified by the University for this requirement must register at: <http://purchasing.tennessee.edu>. Scroll to "Bid & Proposal Advertisements" under Quick Links, and follow the instructions. Failure to do so will result in rejection of your bid.

MANDATORY ON-SITE VISIT:

The mandatory on-site visit will be held on Wednesday June 9, 2010 @ 8:30 AM ET at the Kingston Pike Building on Cumberland Avenue Knoxville, TN. Attendance at this meeting is mandatory for persons wishing to submit a bid. A pre-bid conference will be held at the Purchasing Department following the on-site visit as stated in the following documents

For information or directions for the site visit please contact George LeCrone at 865-974-0050

00001	1 EA	Fiber Installation to include all	_____	_____
materials and labor.				

Per option # 1 of the attached bid document under section 1.0 Scope of Work

Manufacturer _____ # _____

Warranty _____

00002	1 EA	Cost of Performance Bond	_____	_____
for line 1				

Manufacturer _____ # _____

Warranty _____

00003	1 EA	Fiber Installation to include labor only	_____	_____
Per attached bid document and referenced option # 2 under section 1.0 "Scope of Work"				

Manufacturer _____ # _____

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Warranty _____

00004

1 EA Cost of Performance Bond

for line 3

Manufacturer _____ # _____

Warranty _____

Tennessee Contractor's License # _____

Expires _____

Special Bid Conditions**SBC-1 CONFLICT OF CONDITIONS**

In the event that there are any conflicts between the General Bid Conditions and these Special Bid Conditions the Special Bid Conditions shall take precedence.

SBC-2 OR EQUAL:

The items on this request for quotations shall be as Specified or equal. When the specifications specify a Product by name of a manufacturer or vendor, or whenever the terms similar to and equal to, or approved equal are used, the term named is intended to set the standard for such material or article. The burden of proof shall rest solely with the supplier to prove that the proposed substitute is equal to the material or article specified. The University shall be the sole judge as to whether the item submitted is equal to that specified.

SBC-3 FOB

Please quote FOB Jobsite - The University of Tennessee, Kingston Pike Building, Knoxville, TN 37996-2920

SBC-4 BID IN ACCORDANCE WITH SPECIFICATIONS

Bidders are cautioned that unless otherwise stipulated in their bids, it will be assumed that they are bidding in strict accordance with the specifications and will be required to strictly comply therewith. Any deviations whatever from the specifications must be fully set forth and itemized in detail in a letter accompanying the bid. Generalized statements submitted with your bid in order to avoid complying with this requirement in full detail will not be accepted.

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SBC-5 INTERPRETATIONS & ADDENDA

Any questions concerning conditions and specifications should be directed to the Purchasing Department in writing no later than five (5) days prior to the bid opening. Inquiries must reference the date of bid opening and RFQ Number.

SBC-6 PRODUCT LIABILITY INSURANCE

Certificate of insurance -

The successful bidder shall file with the purchasing department of The University of Tennessee, prior to the commencement of this contract (or work), an appropriate certificate of insurance, in duplicate, evidencing compliance with the insurance requirements of this bid.

Such certificate of insurance shall name The University of Tennessee as the certificate holder and provide that the insurer or the insurance agent of the successful bidder will notify The University of Tennessee of any change, cancellation or non-renewal within twenty (20) days of occurrence.

The insurance required hereunder naming The University of Tennessee as an additional insured shall be primary insurance to any and all insurance that might be in force for the benefit of The University of Tennessee.

The successful bidder who provides products and goods to The University of Tennessee will provide the University with satisfactory evidence of products/completed operations insurance in effect in the amount of at least \$500,000 combined single limits of liability (bodily injury and property damage). Such insurance shall be written by an insurer acceptable to The University of Tennessee. The certificate of insurance shall indicate whether the policy or policies are written on a claims-made or occurrence basis.

SBC-7 ACKNOWLEDGEMENT OF ADDENDA

In the event that any addenda, bulletins and/or supplemental drawings are issued, the bidder must acknowledge receipt of same in his bid.

SBC-8 CONTRACTED SERV. INS.

Certificate of Insurance

The successful bidder shall file with the Purchasing department of The University of Tennessee, prior to commencing work, an appropriate certificate of insurance, in duplicate, evidencing compliance with the insurance requirements contained in the bid specifications.

Additional Insured

The certificate of insurance shall name The University of Tennessee as an additional insured under the

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required policies of liability insurance set forth in the insurance requirements of these specifications.

The insurance required hereunder naming The University of Tennessee as an additional insured shall be primary insurance to any and all insurance that might be in force for the benefit of The University of Tennessee.

Insurance Requirement

The successful bidder who provides products and services to The University of Tennessee will provide the University with satisfactory evidence of the following insurance coverage:

Workers compensation and industrial diseases insurance in the statutory amounts, and employer's liability in the amount of \$500,000.

General liability insurance or comprehensive general liability insurance, including contractual liability, products/completed operation, and contractors broad form liability in an amount equal to \$1,000,000 combined single limits of liability.

Automobile liability insurance, including non-owned and hired automobiles, in an amount equal to \$500,000 combined single limits of liability.

Such insurance shall be written by insurers acceptable to The University of Tennessee. The certificate of insurance shall indicate whether the policy or policies of insurance are written on a claims-made or occurrence basis.

SBC-9 TN CONTRACTORS LICENSE

In accordance with the Tennessee Contractors Licensing Act of 1994, as amended, (T.C.A. Sections 62-6-101, et seq.) The person or firm awarded this contract must have a current Tennessee contractor's license if the bid is twenty-five thousand dollars (\$25,000) or more. In addition, subcontractors doing work covered by the act must also have a current Tennessee contractor's license. It is essential that the following information appear on the outside lower left corner of the envelope/package containing your bid - see contractor's label attached - for bids of twenty-five thousand dollars (\$25,000) or more:

- 1) Date and closing time of bid
- 2) The name, license number, expiration date thereof, and license classification for:
 - A) Bidder/prime contractor;
 - B) Subcontractors to perform electrical, plumbing, heating, ventilation, and air conditioning work.

Prime contractor bidders who are to perform the electrical, plumbing, heating, ventilation and air conditioning must be so designated upon the outside of the envelope in the appropriate space. Any bid from an unlicensed contractor or which fails to provide the information requested on the contractor's label for bids of twenty-five thousand dollars (\$25,000) or more will be disqualified. A contractor's label is

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enclosed for your use. Licenses can be obtained by making application to the state board for licensing contractors as provided by the act. A copy of the act is available at:

Board for Licensing Contractors
500 James Robertson Parkway, Suite 110
Nashville, TN 37243-1150

Bid opening shall be public, on the date and at the time specified on the bid form. It is the bidder's responsibility to assure that the written bid is delivered at the proper time and place of the bid opening. Bids which for any reason are not delivered at the proper time and place will be returned unopened.

SBC-10 PERMITS

Contractor shall obtain and pay for all permits, licenses, etc., As required by the city and county where the work is to be performed and by the state of Tennessee and shall give all legal notices and pay all fees required for the work.

SBC-11 ASSIGNMENT

The successful bidder shall not assign this contract or any part thereof, or any money due or to become due hereunder, without the written approval of the University.

SBC-12 REJECTION OF BIDS

The University of Tennessee reserves the right to reject any or all bids or to make the award to other than the low bidder. The University further reserves the right to waive informalities in bids. Unsolicited conditions, limitations, or provisions attached to a proposal may render it informal and may cause its rejection.

SBC-13 REJECT OF DEFECTIVE WORK

Should any defective work be discovered, which, in the opinion of the University cannot be accepted, the same shall at once be removed and replaced at the contractor's expense.

SBC-14 EXTRA WORK-CHANGES

Alterations, etc.:

Should it, at any time, become desirable or necessary to make any alterations, additions, or deductions in the construction, the University reserves the right to do the same. Should the contractor be subjected to any additional expense on account of the said alteration, the contractor shall be paid the excess cost or shall submit to a reduction of the contract price, as the case may warrant.

SBC-15 WAGE RATES - \$50,000

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Contracts \$50,000 and over:

The attention of all bidders is called to the fact that should their bid equal or exceed \$50,000 they will be required to pay not less than the prevailing rates of wages as determined by the Commissioner of Labor of the State of Tennessee as required by Chapter 368 of the Prevailing Wage Act of 1975 (T.C.A.) of the General Assembly of the State of Tennessee - see state wage attached.

Bidders' attention is also called to the fact that the successful bidder will be required to post, and keep posted in a conspicuous place at the site of the work, a copy of the prevailing rates of wages and working hours as prescribed. The successful bidder will also be required to submit to the Tennessee Department of Labor to the address shown on the wage determination a weekly certified copy of all pertinent payrolls. The contractor will be required to identify each payroll with the University's purchase order number, the state's wage determination decision number and the county in which the work is performed so that they can be readily identified.

SBC-16 PAYMENT WITHHELD

Non-compliance by the successful bidder with any requirement of the contract documents constitutes the right to withhold payment in whole or part.

SBC-17 TERM FOR BREACH

In the event that any of the provisions of this contract are violated by the successful bidder, the University may serve written notice upon the successful bidder and of its intention to terminate such contract, such notices to contain the reasons for such intention to terminate and, unless within ten (10) days after the serving of such notice upon the successful bidder, such violations or delay shall cease and satisfactory arrangement for correction be made, the contract shall, upon the expiration of said ten (10) days, cease and terminate.

SBC-18 TENN SALES TAX

Federal excise tax:

Contractors are responsible for all applicable taxes on materials used in completion of their contracts, even when those materials are purchased by the University.

SBC-19 MATERIALS-NEW

All materials to be permanently incorporated in the installation shall be new and unused at the time they are permanently incorporated in the construction and shall be of the best quality obtainable of the various kinds. Any materials found to be defective or not complying with the terms of the contract will be rejected by The University of Tennessee regardless of the state of completion.

SBC-20 HANDLING MATERIALS

The successful bidder shall be responsible for the storage, care, and protection of his materials to the end

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that all materials shall be in perfect condition at the time of incorporation in the construction.

SBC-21 LABOR All labor shall be performed by mechanics skilled in their respective trades and the work shall be performed in the best and most workmanlike manner. The standard of the work throughout shall be first class. The University of Tennessee may require the contractor to dismiss from the work such employee or employees as The University of Tennessee deems unskilled, incompetent, careless, insubordinate, or otherwise objectionable.

SBC-22 PERSONNEL SUPERVISION

It shall be understood that the work required under this contract shall be under the supervision of properly qualified representative of the successful bidder. Work required shall be performed in the best and most workmanlike manner by competent laborers.

SBC-23 PROTECT UT PROPERTY

The successful bidder will be held responsible for any damage to University property caused by his work or workmen. The property shall be restored to its original condition as required by the University.

SBC-24 DANGER & WARNING SIGNS

Operations:

Danger warnings and safety signs where necessary shall be erected and maintained by the contractor at his expense.

SBC-25 PRESERVE VEGETATION

The contractor shall preserve and protect all existing vegetation such as trees, shrubs, flowers and grass, on the site, which do not interfere with the construction as determined by the University. The contractor will be liable for all unauthorized cutting or damaging of trees and shrubs. Including damage due to careless operation of equipment or tracking of grass areas by equipment. The contractor shall be required to replace or restore, at his own expense, all vegetation not protected and preserved as required herein and may be destroyed or damaged.

SBC-26 CLEAN UP & ACCEPTANCE

The contractor shall at all times keep the construction area, including the storage areas reasonably free from accumulation of waste material and rubbish; and prior to completion of the work, shall remove any rubbish from and about these areas, as well as all tools, scaffolding equipment and materials, subject to the approval of The University of Tennessee. As soon as practicable after completion of the work, a thorough examination thereof will be made by The University of Tennessee at the site of the work. If this work is found to comply fully with the requirements of the agreement, it will be accepted and final payment will be made.

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SBC 27			PAYMENT & PERFORMANCE BOND		

The successful bidder will be required to furnish a payment and performance bond to The University of Tennessee within ten (10) working days after receipt of request or prior to commencement of the work, whichever occurs first, to guarantee that the payment and performance of the contracted construction will be properly secured. The penal sum of the bond shall be equal to 100% of the contract price, covering and including labor and materials. The premium of the bond shall be paid by the contractor. The bond shall be executed on a University of Tennessee "payment and performance bond" form, one copy of which is attached to these special bid conditions. Personal checks are not acceptable in the place of performance bonds. However, bank cashier's checks payable to the University will be accepted for this purpose. An irrevocable letter of credit or a certificate of deposit, to be held by the University, from either (a) a state or national bank or a state or federal savings and loan association having its principal office in Tennessee or (b) a state or national bank or a state or federal savings and loan association having its principal office located outside Tennessee and that maintains one or more branches in Tennessee which are authorized to accept federally insured deposits may also be accepted in lieu of a performance bond, subject to approval by the University terms and conditions of said irrevocable letter of credit or certificate of deposit.

SBC-28 AWARD

IT IS THE UNIVERSITY OF TENNESSEE'S INTENT TO AWARD TO A SINGLE VENDOR. LINE ITEMS 1 AND 2 OR 3 AND 4 WILL BE PURCHASED. (NOT ALL) DEPENDING ON WHICHEVER IS MOST ADVENTAGEOUS TO THE UNIVERISTY.

GENERAL BID CONDITIONS: All University of Tennessee general bid conditions apply to this bid. To view these conditions, which include protest procedures, please visit website http://purchasing.tennessee.edu/General_Bid_Conditions.htm If for some reason you are unable to access this website you may telephone (865) 974-3311 for a hard copy of these conditions

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IF THE BIDDER TAKES EXCEPTION TO ANYTHING IN THE SPECIFICATIONS OR TERMS AND CONDITIONS THE EXCEPTION MUST BE LISTED BELOW IF NECESSARY YOU MAY SUPPLEMENT YOUR COMMENTS WITH AN ATTACHEMENT LISTING YOUR EXCEPTIONS IF NO EXCEPTIONS ARE TAKEN WRITE 'NONE' IN THE AREA FURNISHED BELOW IF NO COMMENTS ARE FURNISHED. IT WILL BE ASSUMED THAT NO EXCEPTIONS ARE BEING TAKEN

CERTIFICATION: MY COMPANY IS CLASSIFIED AS A:

NOTE: It will be assumed that business category is large if no response is furnished.

LARGE BUSINESS _____ SMALL BUSINESS _____ WOMAN OWNED _____

PLEASE INDICATE BELOW ONLY IF YOUR FIRM IS AT LEAST 51 PERCENT OWNED BY A MEMBER(S) OF THE FOLLOWING GROUPS

BLACK AMERICAN _____ HISPANIC AMERICAN _____ ASIAN PACIFIC AMERICAN _____ NATIVE AMERICAN _____ ASIAN INDIAN AMERICAN _____

IT IS UNDERSTOOD AND AGREED THAT THIS BID, WHEN CERTIFIED BY AN AUTHORIZED SIGNATURE SHALL CONSTITUTE AN OFFER WHICH WHEN ACCEPTED IN WRITING BY THE UNIVERSITY'S PURCHASING DEPARTMENT AND SUBJECT TO THE TERMS AND CONDITIONS OF SUCH ACCEPTANCE, WILL CONSTITUTE A VALID AND BINDING CONTRACT BETWEEN THE UNIVERSITY OF TENNESSEE AND THE BIDDER/CONTRACTOR SUBMITTING SUCH OFFERING

WE OFFER TO SELL TO YOU THE ABOVE MATERIAL(S) OR SERVICES AT THE PRICE AND TERMS SPECIFIED HEREON AND IN ACCORDANCE WITH THE UNIVERSITY'S GENERAL AND ANY SPECIAL BID CONDITIONS FURNISHED AND INCORPORATED INTO THIS DOCUMENT ALL EXCEPTIONS, ALTERNATIVE MATERIALS, OR SPECIFICATIONS IF ANY HAVE BEEN CLEARLY INDICATED IF YOU HAVE ANY QUESTIONS ABOUT THIS REQUEST FOR QUOTATION CONTACT THE BUYER AT THE ADDRESS OR TELEPHONE NUMBER SHOWN ABOVE

WHEN OFFERING A 'NO BID', PLEASE INDICATE YOUR REASON(S) BELOW AND RETURN THIS INFORMATION WITH YOUR RESPONSE

_____ DO NOT HANDLE THIS TYPE EQUIPMENT _____ CANNOT MEET SPECIFICATIONS
_____ CANNOT MEET REQUIRED DELIVERY _____ MATERIALS NOT AVAILABLE
_____ OTHER (SPECIFY) _____

IN COMPLIANCE WITH THE REQUIREMENTS OF CHAPTER 878 PUBLIC ACTS OF 2006 THE CONTRACTOR HEREBY ATTESTS THAT THE CONTRACTOR SHALL NOT KNOWINGLY UTILIZE THE SERVICES OF AN ILLEGAL IMMIGRANT IN THE PERFORMANCE OF THIS CONTRACT AND SHALL NOT KNOWINGLY UTILIZE THE SERVICES OF ANY SUBCONTRACTOR WHO WILL UTILIZE THE SERVICES OF AN ILLEGAL IMMIGRANT IN THE PERFORMANCE OF THIS CONTRACT

ALL FIRMS WISHING TO DO BUSINESS WITH THE UNIVERSITY MUST LIST THEIR FEDERAL TAX ID NO OR SOCIAL SECURITY NO (IF INDIVIDUAL) IN THE SPACE PROVIDED:
TAX ID OR SSN: _____

(Signature)

(Date)

(Printed Name and Company Name)

(Title)

(Telephone #. Toll free if available)

(FAX #)

(E-Mail Address)

(WEB Site Address)

Project Schedule of Events

Date	Event
June 9, 2010	Site visitation 08:30 am to 10:00 am
June 9, 2010	Pre-bid conference at purchasing 11:00 am
June 21, 2010	Bid opening 10:00 am
June 24, 2010	Bid award
July 12, 2010	Begin work, all work to be coordinated with UT personal.
August 12, 2010	Work must be complete.
August 18, 2010	Final Inspection will be done.

Section I
General Bidding Requirements

Article I

1.0 **Definitions**

1.1 Bidding Documents include:

- The Bid Forms
-
- The proposed Contract Documents including any Addenda issued prior to receipt of bids.

1.2 Addenda are written or graphic instruments issued by the Owner prior to the execution of the Contract, which modify or interpret the Bidding Documents by addition, deletions, clarifications or corrections.

1.3 A Bid is a complete and properly signed proposal to do the work for the sum stipulated therein supported by data called for by the Bidding Documents.

1.4 A Bidder is one who submits a bid for a prime contract with the Owner for the work described in the proposed Contract Documents.

Article 2

2.0 **Bidder's Representation**

2.1 Each Bidder by making a bid represents that:

2.1.1 He/She has read and understands the Bidding Documents, and the Bid is made in accordance therewith.

2.1.2 He/She has visited the site and is familiar with the local conditions under which work is to be performed.

2.1.3 The Bid is based upon the materials, systems and equipment described in the Bidding Documents.

Article 3

3.0 **Bidding Documents**

3.1 Copies

3.1.1 Complete sets of Bidding Documents shall be used in preparing bids; the Owner assumes no responsibility for errors or misinterpretations resulting from the use of incomplete sets of Bidding Documents.

3.1.2 The Owner in making copies of the Bidding Documents available on the above terms does so only for the purpose of obtaining bids on the work and does not confer a license or grant for any other use.

3.2 Interpretation or Corrections of Bidding Documents

3.2.1 Bidders shall promptly notify the Purchasing Dept. of any ambiguity, inconsistency or error, which they may discover upon examination of the Bidding Documents or of the site and local conditions.

3.2.2 Bidders requiring clarification or interpretation of the Bidding Documents shall make a written request to the buyer to reach him at least 3 days prior to the date for receipt of bids: Attn: 5723 Middle Brook Pike, Knoxville, Tennessee 37921-5946.

3.2.3 Any interpretations, correction or change in the Bidding Document will be made by Addendum. Interpretations, corrections or changes of the Bidding Documents made in any other manner will not be binding, and Bidding shall not rely upon such interpretations, corrections, and changes.

3.3 Substitutions

Unless otherwise noted, the materials, products and equipment described in the Bidding Documents establish a standard of minimum technical requirements, required function, dimension, appearance and quality, and must be met by any proposed substitution. The burden of proof of the merit of the proposed substitute is upon the bidder. The Owner's decision of approval or disapproval of a proposed substitution shall be final.

3.4 Addenda

3.4.1 Addenda will be mailed or delivered to all who are known to have received a complete set of Bidding Documents.

3.4.2 No addenda will be issued later than five days prior to the date for receipt of bids except an addendum, if necessary, postponing the date for receipt of bids or withdrawing the request for Quotation.

Article 4

4.0 Bidder Qualifications

4.1 Submission of Qualification Information

4.1.1 The Owner may make such investigations as deemed necessary to determine the ability of the Bidder to perform the work, and the Bidder shall furnish Owner all such information and data for this purpose as Owner may request. Owner reserves the right to reject any Bid if the evidence submitted by, or investigation of, such Bidder fails to satisfy Owner that such Bidder is properly qualified to carry out the obligation of the Contract and to complete the work contemplated herein.

4.1.2 In determining the capabilities of a Bidder to perform the work contemplated herein, the following requirements will be given major consideration and must be thoroughly addressed by the Bidder:

1. The successful installation, repair and proofing of an underground conduit system of equal or greater magnitude than the proposed system defined herein.
2. The Bidder must be qualified to do business in Tennessee.
3. Corporate or company history indicating:
 - The number of years in business.
 - The number of years experience in the work required.

4.2 License Requirements

4.2.1 Contractor's License

In accordance with the Tennessee Contractor's Licensing Act of April 17, 1985 (Public Charter No. 245 Senate Bill No. 586 approved April 25, 1985) the person or firm awarded this contract, if it exceeds \$25,000.00, will be required to have a license as provided by the act. This same requirement is applicable to subcontractors if the subcontracting exceeds \$50,000.00. Licenses may be obtained by making application to the State Board for Licensing Contractors as provided by the Act. A copy of the Act is available at the University of Tennessee Purchasing Office.

4.2.2 Local and other License Requirements

The successful Bidder will be required to obtain all local and/or other licenses, permits, waivers, etc. necessary for the work's completion, and to make all arrangements with local, state or other authorities as required by law or regulation.

4.3 Prevailing Wages

The attention of all Bidders is called to the fact that should their bid equal or exceed \$50,000.00 they will be required to pay not less than the prevailing rate of wages as determined by the Commissioner of Labor of the State of Tennessee as required by Chapter 368 of the prevailing Wage Act of 1975 (T.C.A.) of the General Assembly of the State of Tennessee – see state wage attached.

Bidders' attention is also called to the fact that the successful Bidder will be required to post, and keep posted in a conspicuous place at the site of the work, a copy of the prevailing rates of wages and working hours as prescribed.

4.4 Contract Crime Affidavit

All Bidders shall be required to complete and submit with their Bids the Contract Crime Affidavit, stating whether or not such Bidder, its employees, agents, independent contractors and proposed subcontractors have been convicted of or have pled guilty or nolo contendere to any contract crime.

Article 5

5.0 Bidding Procedure

5.1 **Issuing Office**

This RFQ is issued by:

The University of Tennessee
Purchasing Department
5723 Middle Brook Pike
Knoxville, Tennessee 37921-5946

Which shall be the sole point of contact for purposes of information concerning this RFQ?

5.2 **Preparation of Bids**

Proposals should be prepared simply and economically, providing a straightforward, concise description of the Bidder's capabilities to satisfy the requirements of the RFQ. Emphasis should be on completeness and clarity of content.

5.2.1 Each Bidder is required to visit the site. The Site Visitation Form must accompany bid package, completely filled out and endorsed.

5.2.2 The complete Bid response to the RFQ must include:

- Completely filled out Bid forms, signed by an officer or authorized agent of the company.
- A written list of all exceptions (if any) to the requirements of all sections. If no exceptions are taken to any condition contained in this RFQ, attach a statement stating "No Exceptions Taken." Bidders are cautioned that they are bidding in strict accordance with the specifications and will be required to strictly comply therewith. Any deviations whatever from the specifications must be fully set forth and itemized in detail in a letter accompanying the bid, and generalized statement to avoid complying with this requirement in full detail will not be accepted.

5.2.3 Where so indicated by the makeup of the Bid form, sums shall be expressed in both words and figures, and in case of discrepancy between the two, the written amount shall govern.

5.2.4 Any interlineations, alteration, or erasure. The signer of the bid must initial.

- 5.2.5** Bidder shall make no additional stipulations on the Bid form nor qualify his Bid in any other manner.
- 5.2.6** Each Bid shall include the legal name of Bidder and a statement whether the Bidder is a sole proprietor, a partnership, a corporation, or any other legal entity, and shall be signed by the person or persons legally authorized to bind the Bidder to a contract. A Bid by a corporation shall further give the state of incorporation and have the corporate seal affixed. A Bid submitted by an agent shall have a current Power of Attorney attached certifying agent's authority to bind Bidder.
- 5.2.7** The Bidder must on a separate sheet (s) delineate price by schedule, materials, labor, and engineering.

5.3 Site Visitation

Each Bidder is required to have a representative visit, inspect and thoroughly familiarize themselves with the site. **The site visitation will be held on June 9, 2010 starting no later than 8:30 a.m. and lasting no later than 10:00 a.m.** Visits will be conducted by George C. LeCrone Sr. All visitors must be accompanied by U.T. personnel. Bidders will meet at the Kingston Pike Building (Old Metron North America) parking lot off of Cumberland Ave. For further directions please call 865 974 0050 or cell 865 740 0746.

5.4 Pre-bidder's Conference

A pre-bid conference will be held on June 9, 2010 at 11:00 a.m. following the site visitation and will be held at:

The University of Tennessee
Purchasing Department
5723 Middle Brook Pike
Knoxville, Tennessee 37921-5946

All Bidders are advised to attend this conference. Questions regarding this document will be received at this time. Any suggestion or requested modification to the Bid specification must be presented at this meeting. The Owner will make the final decision of which, or any, suggestions that may be incorporated into the final Bid document.

5.5 Contract Services Insurance

Each Bidder must file with their Bid an appropriate certificate of insurance, in duplicate, evidencing compliance with the insurance requirements contained below.

5.5.1 Additional Insured

The certificate of insurance shall name the University of Tennessee as an additional insured under the required policies of liability insurance set forth in 5.5.2

5.5.2 Insurance Requirement

Each bidder who proposes to furnish products and services to the Owner will provide with their bid, a certificate of insurance, which provides satisfactory evidence of the following insurance coverage:

- Worker's compensation and industrial diseases insurance in the statutory amounts, and employer's liability in the amount of \$500,000.00
- General liability insurance or comprehensive general liability insurance, including contractual liability, products/completed operation, and contractor's broad form liability in an amount equal to \$1,000,000.00 combined single limits of liability.
- Automobile liability insurance, including non-owned and hired automobiles, in an amount equal to \$500,000.00 combined single limits of liability.
- Xcu Coverage (underground coverage) in the amount of \$1,000,000.00 shall also be maintained.

Such insurance is to be written by the insurers, acceptable to the Owner. The certificate of insurance shall indicate whether the policy or policies of insurance are written on a claims-made or occurrence basis.

5.6 Submission of Bids

5.6.1 Prior to 10:00 a.m., June 21, 2010, three (3) complete sealed copies of the proposal shall be submitted to:

The University of Tennessee
Attn: Brad New
Purchasing Department
5723 Middle Brook Pike
Knoxville, Tennessee 37921-5946

5.6.2 Bidders must submit their Bids in the special envelope provided. Your Tennessee Contractor's License number, expiration date and classification must be

shown on the envelope. Bid opening shall be public on the date and at time specified on the bid form. It is the Bidder's responsibility to assure that the written Bid is delivered at the proper time and place of the Bid opening. Bids that for any reason are not delivered will be returned unopened.

5.6.3 Bids shall be deposited at the designated location prior to the time and date for receipt of Bids. Bids received after the time and date specified in 5.6.1 will be returned unopened.

5.6.4 Bidder shall assume full responsibility for timely delivery at location designated for receipt of Bids.

5.6.5 Oral, telephonic or telegraphic Bids are invalid and will not receive consideration.

5.7 **Opening of Proposals**

5.7.1 Proposals will be publicly opened and read aloud on June 21, 2010 at 10:00 a.m., at:

The University of Tennessee
Purchasing Department
5723 Middle Brook Pike
Knoxville, Tennessee 37921-5946

5.7.2 At the assigned date, sealed Bids are publicly opened and recorded. The file becomes public record after the Bid has been thoroughly evaluated and the award determined.

5.8 **Modification or Withdrawal of Bid**

5.8.1 A Bid may not be modified, withdrawn or canceled by the Bidder during the stipulated time period following the time and date designated for the receipt of Bids, and Bidders so agrees in submitting the Bid.

5.8.2 Prior to the time and date designated for receipt of Bids, Bids submitted early may be modified or withdrawn only by notice to the owner at the place and prior to the time designated for receipt of Bids.

Such notice shall be in writing over the signature of the Bidder or be by telegram; if by telegram, written confirmation over the signature of Bidder must have been mailed and postmarked on or before the date and time set for receipt of Bids; it shall be so worded as not to reveal the amount of the original Bid.

5.8.3

Withdrawn Bids may be resubmitted up to the time designated for the receipt of Bids provided that they are then fully in conformance with these instructions to Bidders.

Article 6

6.0

Consideration of Bids

6.1

Rejection of Bids

The Owner shall have the right to reject any and all Bids. This includes Conditional and incomplete Bids. An incomplete Bid is defined as one that does not include all information requested in this document, is not accompanied by the required Bid security, or does not respond to the Schedules as defined in this document.

7.2

Acceptance of Bid

The Owner shall have the right to waive any informality or irregularity in any Bid received.

6.2

Analysis of Proposals and Award of Contract

7.3.1

The following will be used as analysis criteria for Bid evaluation:

- Bidder's prior experience in the field.
- Organization size and structure of firm's officers. (Size will be considered in relation to work to be performed.)
- References that substantiate the Bidder's ability to perform the work specified.
- Price quoted for work.

7.3.2

The award will be made to the “Responsible Bidder” submitting the lowest “Responsible Bid” that best meets the following conditions:

- Analysis criteria as defined in 7.3.1
- Bidder qualifications as defined in Article 4.
- All mandatory requirements defined in this document. “Responsible Bid” means a written offer to furnish materials or services in conformity with standards, specifications, delivery terms and conditions and other requirements established by the Owner. “Responsible Bidder” means a Bidder who submits a responsible Bid, and who furnished, when required, information and data to prove that his financial resources, production or service facilities, service reputation and experience are adequate to make satisfactory delivery of the materials or services on which he bids; and who has not violated, or attempted to violate, any provision of the Public Purchases Act.

7.3.3

The Owner reserves the right to further negotiate after proposals are opened, with the apparent low Bidder, if such is deemed necessary in the discretion of the Owner.

Article 7

7.0 **Time of Completion**

7.1 **Commencement of Work**

Bidder must agree to commence work on or before a date to be specified in a written Notice to proceed from the Owner, and to fully complete each schedule of the Project no later than the completion dates showed on the “Project Schedule of Events.”

Article 8

8.0 **Taxes**

The successful Bidder will be required to pay all applicable taxes, both Federal and State, entering into this project.

Article 9

9.0

Miscellaneous

9.1 Maintenance of Records

The Bidder will be required to maintain, for a period of three (3) years, documentation for all charges against the Owner under the Contract, and these records will be subject to audit by auditors as designated by the Owner.

9.2 Approval of Contract

No Contract, if required, shall be effective or binding on the Owner, until it has been approved by and signed by University of Tennessee Vice President.

9.3 Payments

9.3.1 Payment will be made at completion of work. Ten percent (10%) of estimate will be retained until final acceptance of the work. An invoice with detailed estimates shall be furnished in triplicate to the Owner, and will be used in making payment.

9.4 Electricity and Water

The Owner will furnish at its expense, electricity and water to the general vicinity of the jobsite. The successful Bidder will be responsible for the cost of all temporary electrical lines and hoses, which may be necessary to bring these services to the various areas of the jobsite.

9.5 Protection During Construction

“Danger”, warning and safety signs where necessary shall be erected and maintained by the successful Bidder at their expense. All OSHA and TOSHA standards will be followed.

9.6 Site Clean Up

The successful Bidder shall at all times keep the construction area, including the storage area reasonably free from accumulation of waste material and rubbish from and about these areas, as well as all tools, scaffolding equipment and materials, subject to the approval of the Owner. As soon as practicable after completion of the work, a thorough examination there of will be made by the Owner at the site of the work. If this work is found to comply fully with the requirements of the agreement, it will be accepted and final payment will be made.

9.7 On-Site Supervision of Work

There must be a foreman or other fully trained vendor employee who is responsible solely for the direction and implementation of the work. The person must be on the job site at all times. Should said employee not be on the premises, the Owner reserves the right to have all work stopped until the person is again available.

Section II

General Considerations

Article 1

1.0 Changes

Owner may make changes within the general scope of this order by giving notice to Bidder and subsequently confirming such changes in writing. If such changes affect the cost of, or the time required for performance of this order, an equitable adjustment in the price or delivery or both shall be made. No change by Bidder shall be recognized without written approval of the Owner. Any claim of Bidder, for an adjustment under this Article must be made in writing within thirty (30) days from the date of receipt by Bidder of notification of such change unless Owner waives this condition. Nothing in this Article shall excuse Bidder from proceeding with performance of the order as changed hereunder.

1.1 Labor Dispute

Bidder shall give prompt notice to the Owner of any actual or potential labor dispute which delays or may delay timely performance of this order.

2.0 Termination, Delays, and Time of Completion

2.1 Termination

The Owner reserves the right by written notice to terminate this contract in whole or in part at any time at the convenience of the Owner. Except where termination is due to the successful Bidder's default, The Owner will pay the successful Bidder that portion of the contract price corresponding to the materials produced

and work completed to the Owner's satisfaction and capable of beneficial use by the Owner, less any payments made before termination. In no event shall the Owner pay the successful Bidder amounts aggregating in excess of the total contract price. It is understood that in the event of such termination of the contract by the Owner, all materials produced and work completed to the Owner's satisfaction and capable of beneficial use by the Owner. The Owner may by written notice terminate this order for Bidder's default, in whole or in part, at any time, if Bidder refuses or fails to comply with the provisions of this order, or so fails to make progress as to endanger performance and does not cure such failure within a reasonable period of time, or fails to make deliveries of items or services or to perform the services within the time specified or any written extension thereof. In such event, the Owner may purchase or otherwise secure items or services and, except as otherwise provided herein. Bidder shall be liable to the Owner for any excess cost occasioned the Owner thereby.

2.2 Delays

If the Owner determines that Bidder has been delayed in the work due to causes beyond the control and without the fault or negligence of Bidder, The Owner may extend the time for completion of the work called for by this order, when promptly applied for in writing by Bidder; and if such delay is due to failure of the Owner, not caused or contributed to by Bidder, to perform services or deliver property in accordance with the terms of the order, the time and price of the order shall be subject to change under the changes Article. Sole remedy of Bidder in event of delay by failure of the Owner to perform shall, however, be limited to any money actually and necessarily expended in the work during the period of delay, solely by reason of delay. No allowance will be made for anticipated profits. The right and remedies of the Owner provided in this Article shall not be exclusive and are in addition to any other rights and remedies provided by law or under this order.

2.3 Indemnification

The Bidder agrees to indemnify and hold harmless the University of Tennessee, Board of Trustees, agents, officials and employees from and against all expense, loss, claims, suits, actions or liability of any kind arising out of property damage or personal injury resulting, directly or indirectly, from materials and equipment furnished or work performed by Bidder, its agents, employees or suppliers.

2.4 Patent Indemnity

Bidder shall pay all royalty and license fees relating to the items covered hereby. In the event any third party shall claim that the manufacture, use and sale of these goods covered hereby, constitutes an infringement of any copyright, trademark or patent, The Bidder shall indemnify the Owner and hold the Owner harmless from

any cost, expenses, damage or loss incurred in any manner by the Owner on account of any such alleged infringement.

2.5 Other Applicable Laws

Any provisions that are required to be included in a contract of this type by any applicable and valid Executive order, federal, state or local law, ordinance, rule or regulation including the Renegotiation Act of 1951, as amended, and examination of records by the U.S. Comptroller General shall be deemed to be incorporated herein.

Article 2

3.0 General Specifications

1.1 State and Local Laws and Regulations

In the installation of the system, the successful Bidder shall comply in every way with the requirements of state and local laws, codes and ordinances and must obtain all required licenses, variances, or other official permission as required by law, code or ordinance. No claims for additional payment will be approved for changes required to comply with codes, ordinances and regulations in effect on date of bidding, since it is the Bidder's responsibility to familiarize himself with such requirements before submitting his proposal.

1.2 Variance in Bid Specifications

The quantities or dimensions stated on any supplied drawings are estimated or approximations only, and any errors or variations therein shall not affect the obligations of the successful Bidder to complete the work herein contemplated; nor shall such errors or variations be made the basis for any claim by the successful Bidder for adjustment of the unit prices, lump sum prices, or any form of additional compensation.

1.3 Subcontractor Requirements

The successful Bidder must include a list for approval by Owner of all subcontractors that he contemplates using on the project site: subcontractors must meet all requirements as defined in Section 1. Once submitted and approved, the list shall not be changed without written permission of the Owner. Owner shall not unduly withhold such approval; however, Owner has the right to reject any and all subcontractors. The successful Bidder shall be responsible to Owner for the acts and omissions of his subcontractors.

1.4 Repairs to Existing Facilities

The successful Bidder shall be liable and responsible for any building or facility repairs required by reason of his work and caused by negligence of his employees. Repairs of any kind required will be made at his expense. Should such repairs not be made in a timely fashion, Owner reserves the right to cause such repair to be made, and shall charge the cost of such repairs to the successful Bidder.

1.5 Inspection of Work

The work shall be available for inspection at any time by Owner or their designated representative. All material and work not in conformity with the specifications shall be subject to rejection.

1.6 Minimum Equipment Warranty

The minimum warranty period shall be for ninety, (90) days unless otherwise specified in Section 3

1.7 Quality of Workmanship and Materials

All materials furnished and all work performed by the successful Bidder pursuant to this contract shall be guaranteed to be of the best quality workmanship and material of their respective kinds (unless otherwise authorized by Owner), to be free from faulty design (to the extent said design is not specified by Owner), and to be of sufficient size and capacity and of proper material so as to fulfill in all respects the operating conditions specified. The successful Bidder agrees that it will repair or replace all material, equipment or construction work furnished or performed by the successful Bidder in which failure to conform to the aforesaid guarantee in any respect is discovered and communicated to the successful Bidder during the progress of the work or within six (6) months from the date of acceptance of the work as a whole; provided, however, that if the successful Bidder's field forces are required for such replacement, Owner may, after due notice, make the necessary repairs and change the cost thereof to the successful Bidder.

1.8 Date of Completion

The successful Bidder shall notify Owner, in writing, of the date of completion of all services. Upon receipt of this notice, Owner shall have thirty, (30) days to accept the completed system as conforming to contract standards and authorize final payment. During the thirty days, complete system testing will be performed with Owner or designated representative present. Testing requirements are defined in the schedules.

1.9 Correction of Defective or Unacceptable Work

The successful Bidder's representative shall receive a detailed listing of all defective or unacceptable work from Owner or his representative, to be corrected to the satisfaction of Owner or his representatives. The Bidder's representative shall be available at the site whenever deemed necessary by Owner or his representative, given reasonable advance notice. The corrective work shall be undertaken within seven, (7) days after notification by Owner or his representatives. All items mentioned as unsatisfactory on the listing shall be corrected within twenty-one (21) days after notification.

1.10 Restoration of Property

The successful Bidder will be responsible for the complete restoration of property prior to the work's completion including the replacement of grass, sod, flowering plants, shrubs, or other foliage; sidewalks and pavement; or, any other structure modified or damaged by the construction.

Section III
General Technical Considerations
Article 1

1.0 Scope of work

1.1 Contract Description

- This will be bid as all or none; **the bid will not be split between bidders.** The bidders must look at all pieces of the job and bid all cost, there will not be any change orders or additions to the job unless generated by the University of Tennessee.
 1. This project is to be bid in to options
 - a. Option # 1 Bidder will supply all material and labor for this scope of work Cost: _____
 - b. Option # 2 Bidder will supply labor only and owner will supply all material Cost: _____
 - c. Note if Option # 2 is used the contractor will pick up all supplies at the Kingston Pike building warehouse.
 2. The make up of this project consist of, conduit and pull box placement.
 - a. **Due to the make up of this project the vendor that receives this project will be required to provide as built drawing with footage marker before final inspection.**
 - b. The main conduit runs will be the placement of 2 each 4" PVC schedule 40 conduits from pull box 79 through pull box F96 with 30 " of cover, Note their will be a fiber warning tape placed 12" below the final grade on all conduit runs.
 - c. The lateral conduit runs will be the placement of 1 each 4" schedule 40 PVC with 30 " of cover ending in a 24X36X36 pull box at each building. Note their will be a fiber warning tape placed 12" below the final grade on all conduit runs.
 - d. **Note all back fill of conduit runs will be free of rocks or any trash that was removed from the ditch line.**
 - e. All pull boxes will be set on 6" of ¾" to 5/8 " clean rock with the conduits placed above the rock to allow for proper drainage.
 3. The project will start at existing pull box F79 per the drawing provided by placing 2 each 4" PVC to a new pull F91 and continue on to pull box F96.

4. The placement of the laterals will be according to the drawing provided and the location of the pull box may need to move a little due to final entrance location to be determined by UT personal, you may need to be fixable on placement.
5. This would conclude the scope of work needed on this project.
6. **Note all other material or labor not specified to be supplied by the owner needed to complete this work will be supplied by the successful bidder.**

The successful bidder will supply all permits or traffic control, and all work is to meet UT, local, state and federal standards.

1.1.1 The material requirements and installation are as follows:

1. 4" schedule 40 PVC (Manufacture Osburn 1-800 523 8917 or equal)
2. All conduits in pull boxes will be plugged with (Manufacture Osburn 1-800 523 8917 part # FO211 or equal)
3. All bends in the conduit run will be 90 deg. Long sweeps only and **Note no more than one 90 deg. Sweep is to be used between pull box locations.**
4. Main line pull boxes will be (Quazite heavy duty 36X60X36) or equal with split lids and labeled communication.
5. Any secondary pull box required will be (Quazite heavy duty 24X36X36) or equal with lid labeled communication.
6. All conduit runs will have fiber warning tape placed 12" below the final grade
7. "Note" UT will provide a site supervisor during all work hours to resolve any questions that may come up.

REGION 1

Shelby

REGION 2Crockett
Dyer
Fayette
Gibson
Hardeman
Haywood
Lake
Lauderdale
Obion
Tipton
Weakley**REGION 3**Benton
Carroll
Chester
Decatur
Hardin
Henderson
Henry
Houston
Humphreys
McNairy
Perry
Stewart
Wayne**REGION 4**

Madison

REGION 5Cheatham
DeKalb
Dickson
Macon
Montgomery
Robertson
Smith
Sumner
Trousdale
Williamson
Wilson**REGION 6**Bedford
Cannon
Coffee
Franklin
Giles
Grundy
Hickman
Lawrence
Lewis
Lincoln
Marion
Marshall
Maury
Moore
Rutherford
Warren**REGION 7**Anderson
Campbell
Clay
Cumberland
Fentress
Jackson
Morgan
Overton
Pickett
Putnam
Roane
Scott
White**REGION 8**

Hamilton

REGION 9Bledsoe
Blount
Bradley
Loudon
McMinn
Meigs
Monroe
Polk
Rhea
Sequatchie
Sevier
Van Buren**REGION 10**

Knox

REGION 11Carter
Claiborne
Cocke
Grainger
Greene
Hamblen
Hancock
Hawkins
Jefferson
Johnson
Sullivan
Unicoi
Union
Washington**REGION 12**

Davidson

2009-2010 BUILDING PREVAILING WAGE RATES

CLASSIFICATION	CLASSIFICATION	REGIONS	1	2	3	4	5	6	7	8	9	10	11	12
Boilermaker	Constructor de Calderas	01	21.22	16.82	18.13	15.53	16.27	15.15	20.23	20.86	18.98	19.25	13.57	16.05
Bricklayer	Ladrillero	02	18.78	23.16	18.57	15.44	25.03	24.85	18.49	23.69	20.27	17.39	11.97	20.00
Carpenter	Carpintero	03	20.31	15.76	19.51	18.86	16.65	18.29	21.95	20.52	18.12	17.80	14.14	17.21
Cement Finisher, Plaster	Terminador de Cemento	04	17.25	13.99	15.15	14.17	13.32	14.81	21.68	18.09	16.36	17.58	14.04	16.45
Class "A" Operator	Operador Clase "A"	05	20.42	17.87	19.99	16.39	16.45	18.65	22.64	17.24	14.35	18.78	14.18	16.60
Class "B" Operator	Operador Clase "B"	06	13.50	12.53	14.55	12.62	10.87	11.84	13.99	14.43	11.60	11.23	8.52	11.73
Class "C" Operator	Operador Clase "C"	07	15.88	18.50	13.30	12.82	12.52	12.44	15.06	17.08	10.30	15.77	10.97	12.26
Electrician	Electricista	08	22.06	22.03	18.20	18.83	21.01	22.45	23.24	25.93	20.35	21.56	17.56	21.81
Low Voltage Electrician <70 Volts	Electricista De Bajo Voltaje <70 Volts	09	20.30	16.64	16.64	16.64	15.50	17.28	16.64	16.64	16.64	16.31	16.64	17.23
Elevator Constructor	Constructor de Elevadores	10	20.32	15.96	17.71	14.72	24.81	24.65	18.36	20.39	18.52	19.14	19.04	25.18
Glazier	Vidriero/Enbarnizador	11	20.12	18.17	14.65	12.19	18.22	17.45	16.90	16.23	15.89	16.07	16.09	17.39
Insulation Worker for Mechanical Trades / Asbestos Worker	Trabajador de Insulacion para Entrenador de Mecanico/ Trabajadora De Asbesto	12	21.87	22.99	23.01	19.31	17.49	18.44	20.25	20.99	19.92	14.02	13.40	18.01
Iron Worker: Structural, Reinforcing, Ornamental	Herrero	13	21.03	17.09	14.14	19.30	16.26	21.13	21.42	21.20	16.93	15.24	13.80	19.46
Laborer Class A	Obrero Clase A	14	13.12	12.29	11.97	11.91	16.83	12.27	13.38	12.46	11.67	13.94	10.28	12.41
Laborer Class B	Obrero Clase B	15	12.90	9.79	15.80	11.24	11.76	11.78	14.49	10.86	11.15	11.43	9.22	12.50
Millwright	Tomero	16	18.14	14.05	16.71	14.28	15.62	20.76	18.94	19.16	15.89	15.19	23.60	19.80
Painter/Plasterer	Pintor/Transitivo	17	17.53	17.85	20.22	12.32	14.15	12.87	19.53	17.07	12.86	15.32	14.26	15.09
Pipefitter/Plumber	Instalador de Tuberia/Plomero	18	25.22	22.55	22.47	21.58	20.25	26.52	24.48	20.99	15.06	17.50	15.70	25.97
Roofer	Tejero/Instalador de Techos	19	19.59	13.37	15.45	11.54	13.54	13.13	17.26	20.60	14.57	16.83	14.02	20.43
Sheet-Metal Worker	Hojalatero	20	26.50	22.29	23.81	15.57	19.98	22.68	23.80	19.61	15.76	19.03	17.86	21.97
Truck Driver (3 or more axles)	Camionero (3 o mas ejes)	21	15.13	10.62	11.96	10.26	12.85	12.44	17.48	17.71	9.70	10.83	11.15	16.21
Truck Driver (2 axles, over 1 ton)	Camionero (2 ejes, mas de 1 tonelada)	22	16.00	8.48	9.41	10.80	13.55	9.40	11.01	14.19	10.01	12.05	11.42	17.93
Truck Driver (2 axles, 1 ton & less)	Camionero (2 ejes, menos de 1 tonelada)	23	15.37	9.26	10.27	10.93	10.60	8.33	17.41	13.91	9.41	10.61	13.73	10.63

APPRENTICESHIP REGULATIONS

Under T.C.A., §12-4-415, the Prevailing Wage Commission has promulgated Rule 0800-3-2-.01(1) which provides that: "Apprentices shall mean those persons registered individually under a bona fide apprenticeship program registered with the Bureau of Apprenticeship and Training in the United States Department of Labor. The state agency contracting officer shall require the contractor or sub-contractor using the apprentice to submit evidence of his indenture and/or apprenticeship registration when the apprentice's name first appears on a submitting payroll."

AUTHORITY: T.C.A., §12-4-415. **Administrative History:** Original Rule filed June 4, 1976. Effective: July 14, 1976.



The Tennessee Department of Labor and Workforce Development is an equal opportunity employer. Auxiliary aids and services are available upon request to individuals with disabilities. TTY: 615-532-2879; 1-800-848-0299; TTY/TDD 711.



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