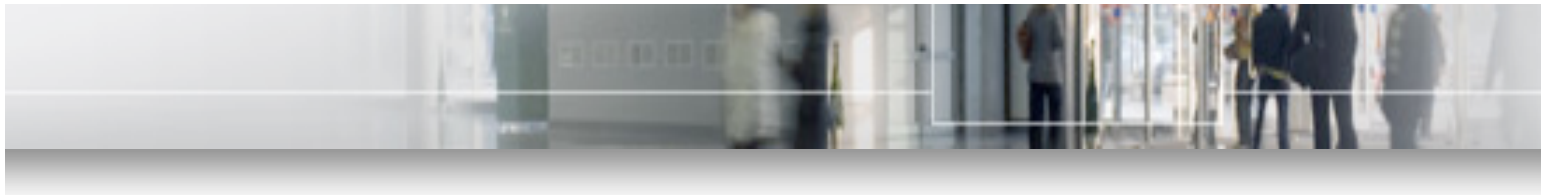


**Request for Proposals (RFP) for
Executive Recruiting/Placement Services
RFP No. 306245
Date of Release: 02/02/10**



1. General Information

This RFP is released for the purposes of obtaining Executive Recruiting and Placement Services for two candidates actively pursuing opportunities within one of five markets.

- Atlanta, Georgia
- Phoenix, Arizona
- Nashville, Tennessee
- Charlotte, North Carolina
- Orlando, Florida

While these are The Candidates top market choices, The Candidates will relocate to a different market for the right opportunity. *Both Candidates must be placed in the same market.

2. Scope

The Candidates seek to work with a qualified recruiting firm and/or recruiter to provide comprehensive services including:

- Company Recommendations (culture, viability, local market etc...)
- Company Research and Background Data
- Resume and Cover Letter Fine Tuning and Submission
- Interview Prep
- Aggressive Pitching and Follow up Services
- Salary/ Benefits Negotiation

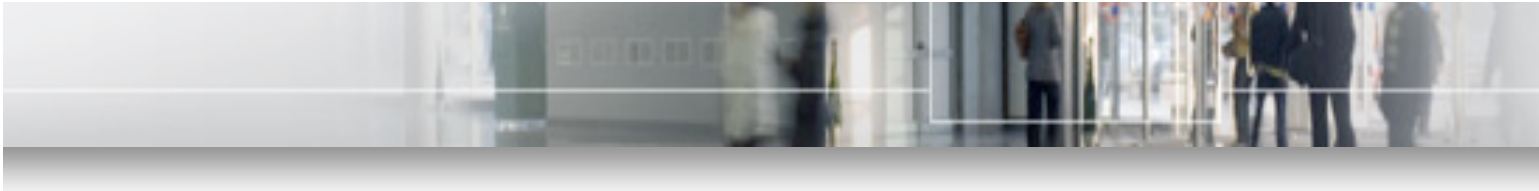
The Candidates seek to be positioned as the Recruiter's top choice for all applicable client engagements and are looking for innovative strategies that go beyond the canned approach of uploading The Candidates resumes into a database etc...

3. Point of Contact

The point of contact for questions and submissions to this RFP is

Z. K. Brooks

E: zbrooks@gmx.com



Schedule

RFP Release Date	2/2/10
Introductory Conference Call	2/12/10
Questions Due By	2/16/10
Statements of Interest/Qualifications Due By	2/23/10
Firm Selection	2/26/10

*Please email for conference call info and instructions.

4. Candidates' Experience

Candidate #1

Background: Marketing and Business Development

Years of Experience: 10

Current Position: Director of Marketing and Business Development

Salary Expectations – Negotiable - \$80K-125K

Additional Info -

Remarkably talented and savvy, The Candidate is the mastermind charged with attracting new customers, leading marketing strategy and communications, growing existing accounts, and providing the direction for all branding initiatives and events.

She plays a critical role in achieving the brand vision, mission and strategy and has been integral in establishing the organization as a “forerunner” in their industry.

The Candidate has particular expertise in marketing communications, fortifying the brand and forging strategic relationships.

In addition, she adds immense value to the bottom-line and was key in bringing on \$62 million in revenue within an 18-month timeframe. The Candidate has an unbeatable record of performance, a well-earned reputation for leadership and a passion for success.

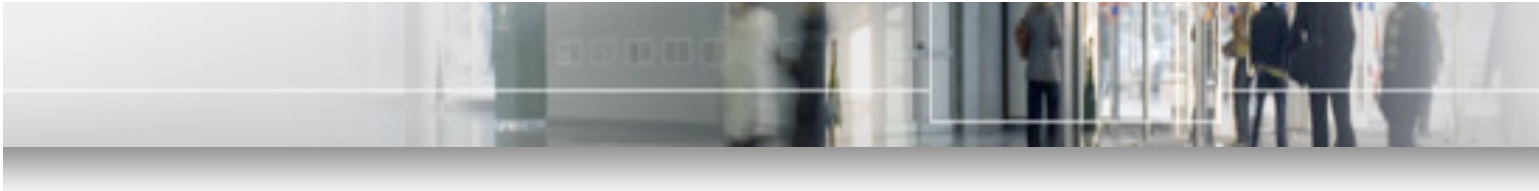
Candidate #2

Background: Art Direction and Graphic Design

Years of Experience: 15

Current Position: Studio Design Manager

Salary Expectations – Negotiable - \$50K-82K



Additional Info –

When it comes to creative ingenuity and setting the standard for artistic excellence, The Candidate is the mastermind charged with finding the right design strategy and leading the art direction to generate exceptional results.

With over 15 years of experience, The Candidate has led numerous creative campaigns for a full gambit of clients including: General Motors, Blackberry, Skechers, Lear Corporation, Wayne State University, Michigan Technological University and several Fortune 100 companies. In recent years his activities have expanded to leading the creative for internal marketing teams often serving as principal designer for accomplishing inside design objectives.

In 2009, The Candidate was hand-selected to oversee all regional creative for one of the country's foremost ad agencies. His work has been featured in national magazines including Details, Men's Health and GQ.

5. Compensation Structure

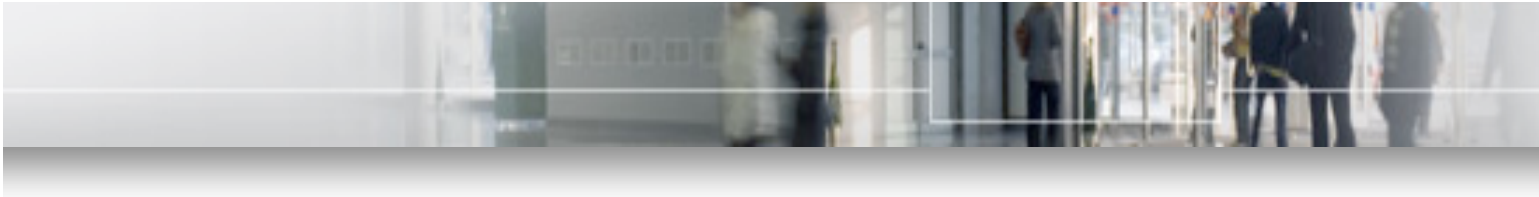
The Selected recruiter will be paid a premium of **\$1500.00** per candidate upon a signed offer to be paid out as follows:

\$750.00 – To be paid on the employment start date

\$750.00 – To be paid once Candidate completes 90th day of employment with the organization

6. Submission Guidelines

Please submit a Statement of Interest and complete the below qualification form and email them by February 23, 2010.



Qualification Form

- . How long has your company been in business or How long have you worked as a recruiter?
- . What type of recruiting do you specialize in?"
- . What is the typical recruiting process like from beginning to end?
- . How is your service or firm different from the others?
- . Why should The Candidate use you?
- . Please submit the resume of the recruiter(s) that you plan to use for this opportunity
- . Please provide 3 references of previous candidates that you've placed within the past year.